

Village of Hampshire Village Board Meeting Thursday April 16, 2020 – 7:00 PM Hampshire Village Hall – 234 S. State Street

AGENDA

- 1. Call to Order
- 2. Establish Quorum (Physical and Electronic)
- 3. Pledge of Allegiance
- 4. Citizen Comments
- 5. Approval of Minutes April 2, 2020
- 6. Public Hearing Fiscal Year 2020/21 Budget
- 7. Village Manager's Report
 - a. Motion to approve an Agreement between the Illinois Fraternal Order of Police Labor Council and the Village of Hampshire (Jay Hedges)
 - b. A motion to approve a reduction in the performance guarantee for Love's Travel Stop from \$3,168,778.27 to \$826,300.48. (Brad Sanderson)
 - c. A motion to waive the public bidding process and approve the purchase of a 2019 AWD Ford Police Interceptor Sedan from Veto Enterprises for \$34,957 that is in stock and available immediately. This squad would replace Chief Thompson's 2011 Dodge Charger.
 - d. A motion to waive the public bidding process and approve the purchase a demo 2018 Dodge Ram Express Crew Cab 4x4 from James Motors for \$29,210 including a spray in liner and rust resistant undercoating that is available immediately. This vehicle will replace Mark Montgomery's Ford F250 pickup.
 - e. Motion to approve an additional employer contribution to the Hampshire Police Pension Fund.
 - f. A motion to approve Ordinance 20-13 to approve the Village's FY 2020-2021 Budget (Lori Lyons)
 - g. Proclamation Arbor Day. (Mayor Magnussen)
 - h. Proclamation 51st Annual Municipal Clerks Week –May 3-9 2020 (Mayor Magnussen)
 - i. Reappoint Police Pension Trustee Chip Hessenflow expires 2022 (Mayor Magnussen)
 - j. Reappoint Police Commissioner Maureen McGreevy expires 2023 (Mayor Magnussen)
- 8. Village Board Committee Reports
 - a) Business Development Commission

Village Board Committee Reports - Continued

- b) Finance
 - 1. Accounts Payable
- c) Public Relations
- d) Planning/Zoning
- e) Public Safety
- f) Fields & Trails
- g) Village Services
- h) Public Works
- 8. New Business
- 9. Announcements
- 10. Executive Session
- 11. Any items to be reported and acted upon by the Village Board after returning to open session

12. Adjournment

The Village of Hampshire, in compliance with the Americans with Disabilities Act, requests that persons with disabilities, who require certain accommodations to allow them to observe and/or participate in the meeting(s) or have questions about the accessibility of the meeting(s) or facilities, contact the Village at 847-683-2181 to allow the Village to make reasonable accommodations for these persons

VILLAGE OF HAMPSHIRE REGULAR MEETING OF THE BOARD OF TRUSTEES MINUTES April 2, 2020

The regular meeting of the Village Board of Hampshire was called to order by Village President Jeffrey Magnussen at 7:00 p.m. in the Village of Hampshire Village Board Room, 234 S. State Street, on Thursday, April 2, 2020.

Present: Aaron Kelly, Christine Klein, Michael Reid,

Electronic: Toby Koth, Ryan Krajecki, Erik Robinson

Absent: None

Also Present: Village Manager Jay Hedges, Village Clerk Linda Vasquez, Village Finance Director Lori Lyons, Village Intern Josh Wray, Hampshire Police Chief Brian Thompson, Village Attorney Mark Schuster (electronic)

A quorum was established.

President Magnussen led the Pledge of Allegiance.

MINUTES

Trustee Klein moved to approve the minutes of March 19, 2020, with the change that on the first page Mr. Kelly's first name should be Aaron.

Seconded by Trustee Kelly Motion carried by voice vote.

Ayes: Kelly, Klein, Krajecki, Robinson, Reid, and Koth

Nays: None Absent:

VILLAGE MANAGER REPORT:

Discussion was held on business regulations for food trucks and ice cream trucks in the Village. The board had discussion about licensing – they tentatively agreed to a \$100 yearly fee, no outdoor seating, and a restriction of at least 250 feet from restaurants. Staff will look into what other municipalities have. An agreement with the park district to have a truck at Seyller or Bruce Ream Park would continue no matter what because it is not in the Village's domain.

Trustee Krajecki mentioned he strongly disagrees with allowing food trucks at this time because Covid-19 is causing restaurants to lose revenue already.

Village Attorney Schuster will make the changes for the next board meeting April 16.

Trustee Klein moved to approve Ordinance 20-12; amending the municipal code to authorize the Village President to declare a local state of emergency and to exercise certain emergency powers.

Seconded by Trustee Krajecki Motion carried by roll call vote Ayes: Kelly, Klein, Koth, Krajecki, Reid, Robinson Nays: None Absent: None

Trustee Kelly moved to authorize the Health & Dental Insurance Renewal.

Seconded by Trustee Reid Motion carried by roll call vote

Ayes: Kelly, Klein, Koth, Krajecki, Reid, Robinson

Nays: None Absent: None

Finance Director Lyons introduced the budget for FY 2020-2021 to be reviewed. There will be a public hearing on April 16, and the tentative budget will be posted on the website with a hard copy for the public to view over, plus it will be published in the newspaper.

Ms. Lyons thanked all who helped putting this together.

Village Manager Hedges also thanked all the department heads who did a great job on this budget.

VILLAGE BOARD COMMITTEE REPORTS

- a. Public Works No Report
- b. Business Development BDC will not be having a meeting this month
- c. Finance-

Trustee Klein moved to approve the Accounts Payable in the sum of \$40.00 to employee Nicholas Orsolini paid on or before April 8, 2020.

Seconded by Trustee Krajecki Motion carried by roll call vote

Ayes: Kelly, Klein, Koth, Krajecki, Reid, Robinson

Nays: None Absent: None

Trustee Klein moved to approve the Accounts Payable in the sum of \$565,759.59 paid on or before April 8, 2020.

Seconded by Trustee Krajecki Motion carried by roll call vote

Ayes: Kelly, Klein, Koth, Krajecki, Reid, Robinson

Nays: None Absent: None

Trustee Klein will be having a Finance Committee Meeting April 8, 2020 at 6:30 p.m.

d. <u>Public Relations</u> – Trustee Reid reported there has been a lot of social media posting going on. The video showing the flushable wipes has decreased problems at the truck stop in our sewer line. Trustee Kelly is very pleased how the Village is informing the residents up front and honest. The Birthday parade has been going very well.

Village President Magnussen thanked them for all their hard work.

Village President Magnussen also reported with all that is going on things change hour by hour, IML and Metro has really helped with information we needed to know.

Trustee Krajecki putting out for the business's paycheck protection program on Facebook.

- e. Planning/Zoning No Report
- f. Public Safety No report
- g. Fields & Trails No report
- h. <u>Village Services</u> Trustee Kelly reported WM now have their remote call center open, they did this very quickly. He also reminded people anything that is left outside the garbage cans will not be picked up until further notice, no couches nothing.

In good news, the Village will be having Comcast for internet soon.

Village Manger Hedges wanted to thank the Village President, Trustees and everyone else in the Village for all their support in this stressful time. We have great teamwork and everyone has stepped up to help.

Village President Magnussen thanked Mr. Hedges for all that he has done during these trying time.

NEW BUSINESS

Trustee Kelly asked others to consider the Village not collecting the Eating & Beverage tax just until when things get back to normal.

The Village is waving the late fees and not shutting water off.

Trustee Kelly also mentioned he is glad to see the Village is being honest about the virus on our website.

Blaum Bros. in Galena, IL is now making hand sanitizer and is donating it to first responders. Trustee Kelly will see if they have any Friday and will go and pick up more for the Fire, Police and Village Hall.

Trustee Reid and Kelly were discussing Microsoft Teams electronically- if we can do this just in case.

ADJOURNMENT

Trustee Krajecki moved to adjourn the Village Board meeting at 9:12 p.m.

Seconded by Trustee Kelly Motion carried by voice vote

Ayes: Kelly, Klein, Robinson, Krajecki, Koth, and Reid.

Nays: None Absent: None

Linda Vasquez Village Clerk

HIGHLIGHTS OF CHANGES TO POLICE OFFICER UNION CONTRACT

- Section 9.1 Allow 40 hours of Compensatory time accrual instead of 24 hours
- Section 13.1 Add Veteran's Day as a Holiday
- Section 22.2 Add Officer Involved Shooting to Reasonable Suspicion for Police Officer Drug and Alcohol Testing
- Section 22.4 Add Department of Transportation Testing Standard for marijuana testing
- Section 25.1 Duration of Contract: May 1, 2020 to April 30, 2023.
- Section 25.1 and Appendix A Wage Increase of 2.5% Year 1, 3.0% Year 2, and 3.0% Year 3

AGREEMENT Between the

ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL

and

VILLAGE OF HAMPSHIRE (Patrol)

May 1, 2017 through April 30, 2020

TABLE OF CONTENTS

PREAMBLE	1
ARTICLE I	1
RECOGNITION	1
Section 1.1 Recognition. Section 1.2 Bargaining Unit Work. Section 1.3 Probationary Period.	2
ARTICLE II	2
MANAGEMENT RIGHTS	2
ARTICLE III	3
BARGAINING RIGHTS	3
ARTICLE IV	3
FOP LABOR COUNCIL SECURITY AND RIGHTS	3
Section 4.1 Dues Deductions	3
ARTICLE V	4
NON-DISCRIMINATION	4
SECTION 5.1 USE OF MASCULINE PRONOUN	4
ARTICLE VI	4
LABOR MANAGEMENT MEETINGS	4
Section 6.1 Meeting Request	4
ARTICLE VII	5
LABOR COUNCIL REPRESENTATION	5
SECTION 7.1 RIGHT OF ENTRY SECTION 7.2 UNION STEWARDS SECTION 7.3 ACTIVITY DURING WORK HOURS SECTION 7.4 ATTENDANCE AT MEETINGS SECTION 7.5 REPRESENTATION SECTION 7.6 LABOR COUNCIL NEGOTIATING TEAM SECTION 7.7 DELEGATES	5 6 6
ARTICLE VIII	7
INDEMNIFICATION	7
Section 8.1 Employer Responsibility Section 8.2 Legal Representation Section 8.3 Cooperation Section 8.4 Applicability	7 7
ARTICLE IX	7
HOURS OF WORK AND OVERTIME	7

	SECTION 9.1 DEPARTMENTAL WORK SCHEDULE	7
	SECTION 9.2 TRADING SHIFTS	
	SECTION 9.3 OVERTIME PAY	_
	SECTION 9.4 NO PYRAMIDING	
	SECTION 9.5 COURT TIME	
	SECTION 9.6 STAND-BY (ON-CALL) PAY	
	SECTION 9.7 COMPUTATION OF HOURLY SALARY	
	SECTION 9.8 OVERTIME WORK	
	SECTION 9.9 CALL BACK	
	SECTION 9.10 PAYROLL CHECKS	
	SECTION 9.11 COMPENSATORY TIME	11
A	RTICLE X	11
E	MPLOYEE SECURITY/DISCIPLINE	11
	SECTION 10.1 JUST CAUSE STANDARD	
	SECTION 10.2 DISCIPLINE	
	SECTION 10.3 EMPLOYEE NOTIFICATION	
	SECTION 10.4 PREDISCIPLINE MEETING	
	SECTION 10.5 PERSONNEL FILES	
	SECTION 10.6 DOCUMENT REVIEW	
	SECTION 10.7 USE OF UNFOUNDED OR EXONERATED MATERIAL	
	SECTION 10.8 INVESTIGATION OF EMPLOYEE	
	SECTION 10.9 DISCIPLINARY APPEALS	
A	RTICLE XI	14
G	RIEVANCE PROCEDURE	14
	Section 11.1 Definition	14
	SECTION 11.2 REPRESENTATION	
	SECTION 11.3 GRIEVANCE PROCEDURE	
	Section 11.4 Arbitration.	15
	SECTION 11.5 LIMITATIONS ON AUTHORITY OF ARBITRATOR	
	SECTION 11.6 EMPLOYEE RIGHTS	16
	SECTION 11.7 UNION REPRESENTATIVES	16
A	RTICLE XXII	17
N	O STRIKE OR LOCK OUT	17
	SECTION 12.1 NO STRIKE	17
	SECTION 12.2 NO LOCK OUT.	
	SECTION 12.3 JUDICIAL RESTRAINT	
٨	RTICLE XIII	
	OLIDAYS	
Н		
	SECTION 13.1 HOLIDAYS	17
	SECTION 13.2 ELIGIBILITY	17
	SECTION 13.3 PERSONAL DAY	18
	SECTION 13.4 HOLIDAY PAY	_
	SECTION 13.5 HOLIDAY DURING VACATIONS	
	SECTION 13.6 HOLIDAY HOURS DEFINED.	19
A	RTICLE XIV	19
S	ENIORITY,LAYOFF AND RECALL	19
	SECTION 14.1 DEFINITION OF SENIORITY	19
	Section 14.2 Seniority List	19

SECTION 14.3 LAYOFF	
SECTION 14.4 TERMINATION OF SENIORITY	
SECTION 14.5 RECALL	
SECTION 14.6 SENIORITY AND AUTHORIZED LEAVE OF ABSENCE	20
ARTICLE XV	21
VACATION	21
Section 15.1 Eligibility and Allowances	
SECTION 15.2 SCHEDULING SECTION 15.3 VACATION CARRY-OVER	
ARTICLE XVI	
SICK LEAVE	22
SECTION 16.1 DAYS EARNED	22
SECTION 16.2 SICK LEAVE UTILIZATION	
SECTION 16.3 FAMILY AND MEDICAL LEAVE	
SECTION 16.4 LINE OF DUTY INJURY	22
ARTICLE XVII	23
ADDITIONAL LEAVE OF ABSENCE	23
SECTION 17.1 UNPAID DISCRETIONARY LEAVE	23
SECTION 17.2 APPLICATION FOR LEAVE	
SECTION 17.3 MILITARY LEAVE	
SECTION 17.4 FUNERAL LEAVE	
SECTION 17.5 BENEFITS WHILE ON LEAVE	
SECTION 17.6 JURY DUTY	
SECTION 17.7 COURT ATTENDANCE	
ARTICLE XVIII	
UNIFORM ALLOWANCE	
SECTION 18.1 QUARTERMASTER SYSTEM	
SECTION 18.2 UNIFORM CHANGES	
SECTION 18.3 REPLACEMENT OF DAMAGED CLOTHING	
SECTION 18.4 REPLACEMENT OF PERSONAL PROPERTY	
ARTICLE XIX	26
EDUCATION, TRAVEL & GENERAL	26
SECTION 19.1 SCHOOLS, SEMINARS, AND CONFERENCES	26
SECTION 19.2 TUITION REIMBURSEMENT PROGRAM	
SECTION 19.3 USE OF PERSONAL VEHICLE FOR OFFICIAL BUSINESS	
SECTION 19.4 DISABLING SAFETY DEFECTS	
SECTION 19.5 TRAVEL EXPENSE REIMBURSEMENT	
Section 19.6 Firearms Training or Qualifications Section 19.7 Council Use of Bulletin Boards	
ARTICLE XX	
HEALTH AND LIFE INSURANCE	
SECTION 20.1 LIFE INSURANCE	
SECTION 20.2 GROUP INSURANCE COVERAGE	
SECTION 20.3 COST	
SECTION 20.4 WORKER'S COMPENSATION INSURANCE	
DECTION AUG INOCULATION	∠9

SECTION 20.7 SPOUSES AND DEPENDENTS OF OFFICER KILLED IN THE LINE OF DUTY	29
ARTICLE XXI	29
WAGES	29
SECTION 21.1 WAGE SCHEDULE	29
SECTION 21.2 FIELD TRAINING OFFICER	
SECTION 21.3 OFFICER IN CHARGE (O.I.C.)	29
SECTION 21.4 MODIFIED LATERAL TRANSFER	30
ARTICLE XXII	30
DRUG AND ALCOHOL TESTING	30
SECTION 22.1 PURPOSE	30
SECTION 22.2 TYPE OF TESTING	
SECTION 22.3 CHAIN OF POSSESSION PROCEDURE	
SECTION 22.4 TESTING PROCEDURE	
SECTION 22.5 MEDICAL REVIEW OFFICER	
SECTION 22.6 REFUSAL TO SUBMIT TO TESTING	
SECTION 22.7 CONFIDENTIALITY OF RESULTS	
SECTION 22.8 DISCIPLINARY PROCEDURE	
ARTICLE XXIII	
IMPASSE RESOLUTION	33
ARTICLE XXIV	33
SAVINGS CLAUSE	33
ARTICLE XXV	34
DURATION	34
Section 25.1 Term of Agreement	34
SECTION 25.2 CONTINUING EFFECT	_
APPENDIX "A"	36
WAGES	36
APPENDIX "B"	38
DUES DEDUCTION FORM	38
APPENDIX "C"	39
THE UNIFORM POLICE OFFICER"S DISCIPLINARY ACT	39
APPENDIX "D"	40
GRIEVANCE FORM	40

PREAMBLE

This Agreement is entered into by the Village of Hampshire (hereinafter referred to as the Village or the Employer) and The Illinois Fraternal Order of Police Labor Council (hereinafter referred to as the FOP Labor Council or Labor Council).

It is the purpose of this Agreement and it is the intent of the parties hereto to establish and promote a mutual harmonious understanding and relationship between the Employer and the FOP Labor Council, to promote departmental efficiency and effectiveness, to establish wages, hours and other terms and conditions of employment of employees covered by this Agreement, and to provide for the equitable and peaceful adjustment and resolution of differences which may arise from time to time over the interpretation and application of this Agreement.

In consideration of the mutual promises, covenants and Agreements contained herein, the parties hereto, by their duly authorized representatives and/or agents, do mutually covenant and agree as follows:

ARTICLE I

RECOGNITION

Section 1.1 Recognition.

Pursuant to the certification by the Illinois State Labor Relations Board Case No. S-RC-07-029 the Village hereby recognizes the Illinois Fraternal Order of Police Labor Council as the sole and exclusive bargaining representative for the purpose of collective bargaining on any and all matters related to wages, hours, and working conditions for employees in the following unit:

Included: All full-time sworn peace officers below the rank of

Sergeant

Excluded: All full-time sworn peace officers in the ranks of Sergeant,

Lieutenant and Chief; all other employees; the elected officials including council members; and all supervisors, confidential and managerial employees, as defined by the

Illinois Public Labor Relations Act.

Section 1.2 Bargaining Unit Work

The Village may utilize the services of part-time officers to perform bargaining unit work in accordance with 65 ILCS 5/3-6-5, as amended, provided that the use of part-time officers will not result in any layoffs or reduction of normal work hours or overtime hours worked by bargaining unit members. Part-time officers will not be assigned to an assignment that would otherwise be considered to be an overtime opportunity for a bargaining unit member unless such assignment is offered first to members of the bargaining unit. In addition, the use of part-time employees will not result in a reduction of bargaining unit members, and the use of part-time employees will not be increased when a reasonable need exists to increase the full-time manpower of the police force.

Section 1.3 Probationary Period

The probationary period for pre-certified employees shall be twelve (12) months in duration. The probationary period for non-certified employees shall be eighteen (18) months in duration. During the probationary period, the employee is entitled to all rights, privileges, and benefits provided for in this Agreement. Upon successful completion of the probationary period, an employee shall acquire seniority which shall be retroactive to his or her last date of hire with the Village.

ARTICLE II

MANAGEMENT RIGHTS

Except as specifically limited by the express provisions of this Agreement, the Employer, retains and reserves unto itself all powers, rights, authority duties, and responsibilities conferred upon and vested in it by state or federal statute. These include, but are not limited to the following rights: (a) the full authority and responsibility for directing its operations and determining policy; (b) to manage its affairs and determine the quantity and quality of services to be rendered, the equipment to be used, and the discontinuance of any services, material or methods of operation; (c) to introduce new equipment, technology, methods, or processes and to decide on materials and equipment to be purchased; (d) to determine the number, location and type of facilities; (e) to determine the size of the workforce and increase or decrease its size; (f) to hire, assign and lay off employees; (g) to direct the workforce, assign work, and determine the number of employees assigned to operations; (h) to establish, change, combine or discontinue job classifications, and; (i) to establish and/or revise reasonable performance standards or norms; (i) to determine the number of hours to be worked and to establish work schedules; (k) to adopt, revise and enforce reasonable work rules and requirements; (1) to transfer, promote and demote employees; (m) to determine the qualifications and competency of employees to perform available work. The Employer maintains all other authority except as expressly and specifically amended, changed, limited or modified by this Agreement.

ARTICLE III

BARGAINING RIGHTS

The Union and all bargaining unit members shall maintain all rights protected under law. This includes the right to bargain collectively with regard to Employer changes that directly affect wages, hours and working conditions.

ARTICLE IV

FOP LABOR COUNCIL SECURITY AND RIGHTS

Section 4.1 Dues Deductions

While this Agreement is in effect, the Employer will deduct from each Employee's paycheck the appropriate dollar amount of Labor Council dues for each employee in the bargaining unit who has filed with the Village, a voluntary, written authorization form (attached hereto as Appendix "B"), authorized by the Labor Council. The Labor Council will give the Village thirty (30) days notice of any such change in the amount of uniform dues to be deducted. Dues shall be remitted to the Labor Council by the tenth (10th) day of the month following deduction. Any Labor Council member desiring to revoke the dues authorization may do so by written notice to the Council and the Employer by certified mail, return receipt requested, at any time during the thirty (30) day period prior to the annual anniversary date of the contract.

The Village shall provide the Labor Council within thirty (30) days of hire, the name, address, classification, rate of salary and starting date of any new employee hired into the Labor Council's bargaining unit.

Section 4.2 Fair Share Fee

Any present employee who is not a member of the Labor Council shall have deducted from his pay and transmitted to the Labor Council a fair share fee (not to exceed the amount of Labor Council dues) of the cost of the collective bargaining process and contract administration. All employees hired on or after the effective date of this Agreement and who have not made application for Labor Council membership shall, commencing (30) thirty days after employment, also have deducted from their pay and transmitted to the Labor Council a fair share fee of the cost of the collective bargaining process and contract administration.

Section 4.3 FOP Labor Council Indemnification

The FOP Labor Council shall indemnify, defend and save the Employer harmless against any and all claims, demands, suits or other forms of liability (monetary or

otherwise) and for all legal costs that shall arise out of or by the reason of action taken or not taken by the Village in complying with the provisions of the Article.

ARTICLE V

NON-DISCRIMINATION

Section 5.1 Use of Masculine Pronoun

The Use of the masculine pronoun in this Agreement is understood to be for clerical convenience only, and it is further understood that the masculine pronoun includes the feminine pronoun as well.

ARTICLE VI

LABOR MANAGEMENT MEETINGS

Section 6.1 Meeting Request

The Labor Council and the Employer mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held between Labor Council representatives and responsible administrative representatives of the Employer. Such meetings may be requested at least seven (7) days in advance by either party by placing in writing a request to the other for a "labor-management meeting". Such meetings and locations shall be limited to:

- (a) Discussion on the implementation and general administration of this Agreement;
- (b) A sharing of general information of interest to the parties;
- (c) Notifying the Labor Council of changes in non-bargaining conditions of employment contemplated by the Village which may affect employees; and
- (d) Safety issues.

To effectuate the purpose and intent of the parties, both parties agree to meet as necessary.

Section 6.2 Exclusivity of Meetings

It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances being processed under the grievance procedure shall not be considered at "labor management meetings", nor shall negotiations for the purpose of altering any or all of the terms of this Agreement be carried on at such meetings.

Section 6.3 Employee Attendance at Meeting

Attendance at labor management meetings shall be voluntary on the employees' part. If an employee is selected to represent the Union at the meeting, his/her attendance shall be considered work time. This means that time spent at such meetings will be compensated as time worked, unless an employee needs to be called in from an off shift to attend the meeting; such time spent during the meeting will be unpaid. If the work schedule of the Stewards of the bargaining unit does not allow for attendance, appropriate release time will be granted.

ARTICLE VII

LABOR COUNCIL REPRESENTATION

Section 7.1 Right of Entry

Authorized representatives of the Labor Council Union shall have reasonable access to the Employer for the purpose of conferring with the Employer and/or employees, and for the purpose of administering this Agreement provided: 1) the union representative must notify and gain consent of the Police Chief/Designee, in advance of his or her intent to visit – such consent not to be unreasonably denied; 2) visits must be at reasonable times and for reasonable lengths; and 3) visits cannot interfere with operations.

Section 7.2 Union Stewards

The Village recognizes the right of bargaining unit employees to select Union Stewards. The Labor Council shall provide the Chief of Police with the name(s) of any Union Stewards selected by the bargaining unit. Whenever possible, grievances will be held during the Steward's shift(s) so that Stewards do not need to be called back to handle grievances or other issues.

Section 7.3 Activity During Work Hours

Stewards can conduct union activities, limited to the purposes of investigating grievances, resolving disputes, and ascertaining that the Agreement is being adhered to, during working hours on Employer premises if it does not interfere with operations and upon notification to the Police Chief/Designee.

Reasonable time while on duty will be permitted a Steward for the purpose of aiding or assisting or otherwise representing employees in the handling and processing of grievances or exercising other rights set forth in this Agreement, if it does not interfere with operations. Before engaging in such activities, the Steward will notify his sergeant. Such reasonable time shall be without loss of pay.

In addition Employees shall, after giving appropriate notice to the Employer, be allowed reasonable time off, with pay during work hours, if on duty, to attend grievance hearings or grievance meetings, labor-management meetings, or other meetings with the Employer, at the premises of the Employer, if by virtue of their position with the Labor Council, their attendance is necessary.

Section 7.4 Attendance at Meetings

The Employer agrees that the duly authorized representatives of the Labor Council bargaining unit shall be allowed to use their available time off to attend general, executive or special meetings of the Labor Council, provided that reasonable notice of such meetings shall be given in writing to the Employer.

Section 7.5 Representation

At the employee's request, a Union Steward or Labor Council representative will be allowed to attend any investigatory interview, which the employee reasonably believes may lead to discipline. The interview shall be reasonably delayed to allow the employee an opportunity to have a Union Steward or Labor Council representative present.

Section 7.6 Labor Council Negotiating Team

Members designated as being on the Labor Council negotiating team who are scheduled to work on a day which negotiations will occur, shall for the purpose of attending scheduled negotiations, be excused from their duties without loss of pay for the period of negotiations. If a designated Labor Council negotiating team member is on regular day-off status on the day of negotiations, he will not be compensated for attending the session. A reasonable effort shall be made by both parties to schedule negotiations for a day and time at which the designated members of the Labor Council negotiating team are not scheduled to work.

Section 7.7 Delegates

Any Employee chosen as a delegate to an Illinois Fraternal Order of Police Labor Council conference or meeting shall be allowed the use of available time off options to attend any such meetings or conferences, provided that the employee submits a written request to the Employer, at least thirty (30) days in advance of the leave requested, and the request does not conflict with any other officer's previously approved time off.

ARTICLE VIII

INDEMNIFICATION

Section 8.1 Employer Responsibility

The Village shall be responsible for, hold employees harmless from and pay for damages or moneys, which may be adjudged, assessed or otherwise levied against any employee covered by this Agreement, provided the conduct and actions are as a result of and within the scope of employment as defined and limited by applicable Illinois statute

Section 8.2 Legal Representation

If a civil action is brought against an employee covered by this agreement for acting in his/her capacity as a police officer, the Village shall provide legal representation resulting from or arising out of the police officer's performance of his/her duties.

Section 8.3 Cooperation

Employees shall be required to cooperate with the Village during the course of the investigation, administration or litigation of any claim arising under this article.

Section 8.4 Applicability

The Village will provide the protection set forth in Section 1 and Section 2 above, so long as the employee is acting within the scope of his/her employment and where the employee cooperates, as defined in Section 3, with the Village in the defense of the action or actions or claim.

ARTICLE IX

HOURS OF WORK AND OVERTIME

Section 9.1 Departmental Work Schedule

The normal workday for Patrol shall consist of eight (8) hours (including a thirty (30) minute paid lunch period). Employees are also entitled to two (2) fifteen (15) minute paid breaks. The normal hours of work shall consist of three (3) permanent eight 8-hour shifts per day. The normal workweek shall consist of five (5) consecutive workdays, followed by two (2) consecutive days off.

The normal workday for personnel in other divisions shall be as dictated by the appropriate division (including a paid lunch period and paid breaks).

Employees shall bid shifts on a seniority basis once a year. Seniority shall be based upon continuous full-time service within the department. Thirty days prior to October 1st of each year or thirty (30) days after the execution of this agreement,

whichever comes first, bargaining unit members shall submit bids on shift requests (first, second and third choice). These bids shall be honored based on seniority.

The work schedule shall not be changed or adjusted except in cases of emergencies. The Village will not make more than two (2) changes to an employee's schedule per work cycle (exclusive of voluntary trades). A work cycle shall consist of twenty-eight (28) days.

Schedules for bargaining unit members shall be posted in October of each year for the following calendar year.

(Each August 1st of this Agreement, the Village and the Labor Council may meet and explore various schedules for possible implementation beginning with the next shift bid as provided for in this Section, and any modifications to other affected Articles and Sections with any anticipated execution thereof.)

Section 9.2 Trading Shifts

Employees shall be allowed to trade shifts, within the same pay period, when it is requested in writing by an employee, signed by the employee involved and approved by the Shift Supervisor or his/her designee, the approval of which shall not be unreasonably denied. The Village shall provide an explanation for any such denial.

Section 9.3 Overtime Pay

An employee shall be paid one and one-half (1 ½) times the regular straight-time hourly rate of pay for all hours worked in excess of eight (8) hours in the employee's workday and any hours over forty (40) in the regular workweek. Paid lunch and break time shall be included in hours worked for purposes of computing overtime under this section. All approved paid time off (vacation, sick, personal) will be treated as hours worked for purposes of calculating overtime. For purposes of calculating overtime, all compensable hours shall count as hours worked, excluding Holiday Pay as provided for in Section 13.1 of this Agreement, as Holiday Pay is not time off, and is not considered time worked for purposes of computing overtime.

Section 9.4 No pyramiding

Compensation shall not be paid more than once for the same hours under any provision of this Article or Agreement.

Section 9.5 Court Time

A. Employees covered by this Agreement who are required to attend court, inquests or obtain warrants outside their regularly scheduled work hours shall be compensated at their regular rate, unless exceeding forty (40) hours, then at the overtime rate of one and one-half (1 ½) times their straight time hourly rate of pay with a guaranteed minimum of two (2) hours or time served whichever is greater.

Each employee subpoenaed to appear in any court, whether it be criminal, civil, or Administrative Hearing, concerning matters arising from the performance of their duties, during non-duty hours (on a scheduled work day), shall be compensated at their regular rate of pay unless exceeding forty (40) hours, then at the overtime rate of one and one-half (1 ½) times their straight time hourly rate of pay with a guaranteed minimum of two (2) hours or time served whichever is greater. If the subpoena is for a civil case and any witness fees are paid to the officer, such fees must be turned over to the Village in order for the officer to receive pay. If an officer is subpoenaed on their scheduled day off, said officer shall be compensated at their regular hourly rate of pay unless exceeding forty (40) hours, then at the overtime rate of one and one-half (1 ½) times their straight time hourly rate of pay with a guaranteed minimum of three (3) hours or time served whichever is greater. Officers will be paid for lunch periods if required to return for further testimony after the lunch period on said day.

- **B.** Officers subpoenaed to appear in a court outside the corporate limits of the Village, shall be compensated at their regular rate of pay unless exceeding forty (40) hours, then at the overtime rate of one and one-half (1 ½) times their regular straight time hourly rate of pay. The officer will be guaranteed a minimum of three (3) hours and in addition, be reimbursed for mileage and other reasonable necessary expenses, unless a Village car is provided.
- C. Officers who are subpoenaed within their work function whose subpoena is later canceled will be given as much notice as possible of such cancellation. Subpoena cancellations not given with eight (8) hours of the subpoena time will result in the minimum court allowance payment to the officer as provided for above.

Section 9.6 Stand-By (On-Call) Pay

Whenever an employee is required to be on stand-by (on-call), excluding court time, on his/her off time, the employee shall be compensated at the overtime rate of time and one-half (1 ½) with a guaranteed minimum of two (2) hours or stand-by (on-call) time served, whichever is greater.

Section 9.7 Computation of Hourly Salary

For the purposes of determining overtime compensation, an employee's hourly salary shall be computed based upon an annual work year of 2080 hours and their base pay.

Section 9.8 Overtime Work

Scheduled Overtime: Whenever practicable, overtime will be scheduled on a voluntary basis, offered first to those officers scheduled as off and from the same shift as the manpower need. Secondly, overtime will be offered to patrol officers, in four (4) hour

blocks. These selections will be offered and filled utilizing the rotating call-in roster. If the overtime continues to remain unfilled, an on-duty officer, in an inverse order of seniority, may be ordered to stay and the officer, in an inverse order of seniority, scheduled to relieve that shift, may be ordered to come in early to man the shift. Special Duty Overtime, shall be determined by shift and seniority basis. Officers must sign up for the Special Duty within five (5) days of posting and must provide forty-eight (48) hours' notice prior to removing their name from the assignment.

Non-scheduled Overtime: Non-scheduled overtime or a sick leave call-off with a notification of eight (8) hours or greater prior to the start of the shift, shall be filled by utilization of a "call in" roster of which shall be posted. This roster shall include all officers in order of seniority. When the above overtime occurs, the first available officer on the list shall be offered the overtime in question offered in four (4) hour blocks. As an employee is offered, and either accepts or rejects the overtime assignment, he/she shall then rotate to the bottom of the roster. If, after all available officers on this roster have been offered the overtime the overtime remains unfilled, the officer on the outgoing shift (on inverse seniority) may be ordered to stay to cover the first four (4) hours of said shift, and the officer on the incoming shift (on inverse seniority) may be ordered in early to cover the remaining four (4) hours of said shift. If a sick leave call-off notification is within less than eight (8) hours prior to the start of the shift, the scheduler or shift supervisor will be allowed to hold over or call in the least senior officer of said shift.

Section 9.9 Call Back

A "call back" is defined as an employee's assignment of work, which does not continually precede or follow an employee's regularly scheduled working hours. This is distinguished from a "holdover" where the officer must work extra time immediately after his/her shift or "early start" where the officer is called in early immediately preceding his/her shift. Employees "called back" to the Employer's premises at a specified time on a regularly scheduled work day shall be paid for a minimum of two (2) hours, or be compensated for the actual time worked, whichever is greater, at the regular straight time hourly rate of pay unless exceeding forty (40) hours, then at one and one-half (1 ½) times their regular straight time hourly rate of pay. If the employee is "called back" on a regularly scheduled day off, the employee shall be compensated at the regular straight time hourly rate of pay unless exceeding forty (40) hours then at one and one-half (1 ½) times their regular straight time hourly rate of pay for a minimum of three (3) hours, or be compensated for the actual time worked, whichever is greater.

Section 9.10 Payroll Checks

Payroll checks shall be ready for issuance and issued by 0900 hours on Friday or directly deposited in employee's account by that time.

Section 9.11 Compensatory Time

At the employee's request, compensatory time may be elected in lieu of overtime. Compensatory time will be calculated at the rate of 1-1/2 hours for each hour of overtime worked, Compensatory time will be allowed to accumulate or "banked" for up to a total of 40 hours. If banked compensation time has not been used by the officer's annual anniversary date (original date of hire), it will automatically be paid (cashed) out to the officer at the original accumulation rate of pay. Thus, a zero balance will remain in the officer's compensation bank.

An employee desiring to schedule compensatory time off shall submit an Overtime request form at least forty-eight (48) hours prior to the beginning of the shift that he/she proposes to take off, provided that the Police Chief or their designee can waive this advance notice requirement on a case-by-case basis. Compensatory time off may be denied if the foreseeable effect as of the time that it is requested would be to create an overtime situation. Compensatory time off may not be scheduled in advance to be taken on holidays listed in Article 15.1 however, the Police Chief (or his designee), may approve a request for compensatory time off on a holiday once the shift on that holiday has begun if, in the sole discretion of the Police Chief (or his designee), it is determined that the patrolman can use compensatory time off on that shift without adversely affecting staffing levels. Compensatory time shall be at the discretion of the Chief of Police. Requests for compensatory time off shall be considered on a first-come, first-served basis, except that requests for compensatory time off on a holiday shall be considered in seniority order.

ARTICLE X

EMPLOYEE SECURITY/DISCIPLINE

Section 10.1 Just cause standard

No employee covered by this Agreement shall be disciplined without just cause.

Section 10.2 Discipline

The Employer agrees to normally follow the tenets of progressive and corrective discipline, except that the level of discipline shall fit the seriousness of the infraction and therefore steps in the progressive discipline process may be skipped. The parties further agree that oral or written warnings shall be expunged from an employee's personnel and/or disciplinary file(s) six (6) months after the warning is received by the employee provided there has been no repetition of the offense within that six (6) month period. The parties further agree that all disciplinary actions shall be expunged from an employee's personnel and/or disciplinary file(s) one (1) year after the discipline is received by the employee so long as there has been no repetition of the offense during the one (1) year period. All such expungements shall take place upon written request by the employee to the Chief of Police.

Section 10.3 Employee Notification

A copy of any disciplinary action or material related to an employee's performance which is placed in the personnel and/or disciplinary file(s) shall be sent to the officer within seven (7) calendar days of being placed into said file.

Section 10.4 Prediscipline Meeting

Before imposition of any discipline upon an employee, the Employer shall provide such employee with:

- (a) Notice of the charges giving rise to the contemplated action;
- (b) An explanation of the evidence giving rise to the charges; and
- (c) An opportunity to be heard on/or to respond to such charges.

Before imposition of any suspension or discharge upon an employee, the Employer shall provide such employee, if that employee chooses to be heard on pending charges, the opportunity to have a Labor Council representative present.

If an investigatory meeting is necessary before issuance of discipline, an employee who so chooses will be given the opportunity to have a Labor Council representative present.

Section 10.5 Personnel Files

Upon written request of an employee, at a time and place agreeable to the Employer no later than seven (7) calendar days in accordance with the Personnel Records Review Act, the Employer shall permit said Employee to inspect and copy, any information in their personnel file. The employee will be allowed to inspect and copy any information in their personnel file. The employee may also insert a written reply to any adverse documentation contained in the personnel file. The employee's written reply shall be permanently attached to the adverse documentation and shall become a permanent part of the employee's personnel file. The employee's written reply shall be included whenever such disputed documentation is released to a third party. The Employer shall comply with the provisions of the Personnel Records Review Act, 820 ILCS 40/0.01 et seq., as amended.

Section 10.6 Document Review

The Labor Council or a representative may request to examine time sheets and other records pertaining to the computation of compensation of any employee whose pay is in dispute or any other records of the employee pertaining to a specific grievance, at reasonable times with the employee's consent, in accordance with applicable state and federal law.

Section 10.7 Use of Unfounded or Exonerated Material

Any information of an adverse employment nature which may be contained in any unfounded, exonerated or otherwise not sustained file, shall not be used against the employee in any future proceedings, and such materials shall be permanently removed from the employee's personnel records.

Section 10.8 Investigation of Employee

In any "informal inquiry" whether written or oral, as that term is defined in 50 ILCS 725/1 et seq., affected employees will be told the purpose of the inquiry prior to such questioning. In addition, in any meeting called by command or supervisory personnel, in which an employee reasonably believes that discipline will result from the meeting, the employee may request that a representative of his choosing be present. The Uniform Police Officer's Disciplinary Act shall apply to any inquiry which may lead to disciplinary action, and shall be incorporated herein as Appendix "C". Counseling and discipline of employees shall be conducted in such a manner so as not to publicly embarrass or humiliate the employee.

Section 10.9 Disciplinary Appeals

The parties agree that the Chief of Police (or the Chief's designee) shall have the right to suspend a non-probationary officer for up to thirty (30) calendar days or dismiss a non-probationary officer for just cause, without filing charges with the Village Board of Fire and Police Commissioners. Neither the Police Chief nor the Village or their agents will file charges asking the Board of Fire and Police Commissioners to impose discipline on any non-probationary bargaining unit employee; instead all such discipline shall be imposed by the Police Chief or his designee.

The decision of the Police Chief or the Chief's designee with respect to the suspension or dismissal action shall be deemed final, subject only to the review of said decision through the grievance and arbitration procedure. The sole recourse for appealing any such decision by the Chief of Police shall be for the employee to file a grievance as described herein. If the employee elects to file a grievance as to his or her suspension or dismissal, the grievance shall be processed in accordance with Article XI of this Agreement, except that it shall be filed at Step 3 of the procedure. If the grievance proceeds to arbitration and the arbitrator determines that the disciplinary action was not supported by just cause the arbitrator shall have the authority to rescind or to modify the disciplinary action and order back pay, or a portion thereof. No relief shall be available from the Board of Fire and Police Commissioners with respect to any matter which is subject to the grievance and arbitration procedure set forth in Article XI of this Agreement. Any appeal of an arbitrator's award shall be in accordance with the provisions of the Uniform Arbitration Act as provided by Section 8 of the IPLRA.

Pursuant to Section 15 of the IPLRA and 65 ILCS § 10-2.1-17, the parties have negotiated an alternative procedure based upon the grievance and arbitration provisions of this Agreement, and the foregoing provisions with respect to the appeal and review of suspension or discharge decisions shall be in lieu of, and shall expressly supersede and preempt, any provisions that might otherwise be available under the Rules and Regulations of the Village Board of Fire

and Police Commissioners. The Village Board of Fire and Police Commissioners is divested of jurisdiction to hear disciplinary charges.

Discipline that does not involve a termination or suspension (e.g., oral and written reprimands) may only be grieved through Step 3 of the grievance procedure and may not be submitted to arbitration.

The parties recognize that the Village Board of Fire and Police Commissioners has certain authority over the employees covered by this Agreement, including, but not limited to, the right to make, alter and to enforce rules and regulations. Nothing in this Agreement is intended in any way to replace or diminish the authority of the Village of Fire and Police Commissioners, except as provided above.

ARTICLE XI

GRIEVANCE PROCEDURE

Section 11.1 Definition

For purposes of this Agreement, a grievance is defined as any dispute or difference between the parties to this Agreement concerning interpretation and/or application of this Agreement or its provisions.

Section 11.2 Representation

Grievances may be processed by the employee or the Labor Council on behalf of an employee or group of employees. The Labor Council may have the grievant or grievants present at any step of the grievance procedure, and the grievant is entitled to Labor Council representation at any step of the grievance.

Section 11.3 Grievance Procedure

Recognizing that grievances should be raised and settled promptly, a grievance must be raised within seven (7) calendar days of the occurrence of the event giving rise to the grievance or the time at which the grievant first became aware, or should have become aware through due diligence of the event giving rise to the grievance. A grievance may be initiated by the Labor Council or an aggrieved employee. If the Village fails to provide an answer within the time limits so provided, the Labor Council or Grievant may immediately appeal to the next step. The parties may mutually agree in writing to extend any time limits. A grievance shall be processed as follows:

STEP 1:

Any employee who has a grievance shall submit the grievance in writing on the form attached hereto as (Appendix "D") to the employee's immediate supervisor or his/her designee indicating that the matter is a grievance under this Agreement. The grievance shall contain a summary statement of the essential facts, identify the provision

or provisions of this Agreement which are alleged to have been violated, and the relief requested. All grievances must be presented no later than seven (7) calendar days from the date of the occurrence of the matter giving rise to the grievance or within seven (7) calendar days after the employee, through the use of reasonable diligence, could have obtained knowledge of the occurrence of the event giving rise to the grievance. The immediate supervisor or his/her designee shall render a written response to the grievant within seven (7) calendar days after the grievance is presented.

STEP 2:

If the grievance is not settled at Step 1 and the employee, or the Labor Council if a Labor Council grievance, wishes to appeal the grievance to Step 2 of the grievance procedure, it shall be submitted in writing to the Chief of Police or his/her designee within seven (7) calendar days after receipt of the Employer's answer in Step 1. The grievance shall specifically state the basis upon which the grievant believes the grievance was improperly denied at the previous step in the grievance procedure. The Chief of Police or his/her designee shall investigate the grievance and in the course of such investigation, shall offer to discuss the grievance with the grievant and an authorized Labor Council representative, if one is requested by the employee, at a time mutually agreeable to both parties. If no settlement of the grievance is reached, the Chief of Police or his/her designee shall provide a written answer to the grievant or to the Labor Council if a Labor Council Grievance, within seven (7) calendar days following their meeting.

STEP 3:

If the grievance is not settled at Step 2 and the employee, or the Labor Council if a Labor Council grievance, wishes to appeal the grievance to Step 3 of the grievance procedure, it shall be submitted in writing designated as a "grievance" to the Village Administrator or his/her designee within seven (7) calendar days after receipt of the Employer's answer in Step 2. The Village Administrator or his/her designee shall investigate the grievance and, in the course of such investigation, shall offer to discuss the grievance with the grievant and an authorized Labor Council representative, if one is requested by the employee, at a time mutually agreeable to the parties. If no settlement of the grievance is reached, the Village Administrator or his/her designee shall provide a written answer to the grievant or to the Labor Council if a Labor Council grievance, within seven (7) calendar days following their meeting.

Section 11.4 Arbitration

If the grievance is not settled in Step 3, and the Labor Council wishes to appeal the grievance from Step 3 of the grievance procedure, the Labor Council may refer the grievance to arbitration, as described below within fourteen (14) calendar days of receipt of the Village Administrator's written answer as provided to the Labor Council at Step 3.

(a) In the event the parties are unable to agree upon an arbitrator, within seven (7) calendar days after receipt of the notice of referral, the party requesting arbitration shall request the Federal Mediation and Conciliation Services to submit a list of seven (7) names. Each party retains the right to reject one panel in its entirety and

request that a next panel be submitted. Both the Village and Labor Council shall alternately strike names from the panel. The Village shall be the first to strike. The remaining person shall be the arbitrator.

- (b) The arbitrator shall be notified of his/her selection and shall be requested to set a time and place for the hearing, subject to the availability of Labor Council and Village representatives.
- (c) The Village and the Labor Council shall have the right to request the arbitrator to require the presence of witnesses or documents. The Village and the Labor Council retain the right to employ legal counsel.
- (d) The arbitrator shall submit his/her decision in writing within thirty (30) calendar days following the close of the hearing or the submission of briefs by the parties, whichever is the later.
- (e) More than one (1) grievance can be submitted to the same arbitrator if both parties mutually agree in writing.
- (f) The fees and expenses of the arbitrator and the cost of a written transcript, if any, shall be divided equally between the Village and the Labor Council; provided, however, that each party shall be responsible for compensating its own representatives and witnesses.

Section 11.5 Limitations on Authority of Arbitrator

The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the provisions of this Agreement. Any decision or award of the arbitrator rendered within the limitation of this Section 5 shall be final and binding upon the Village, the Labor Council and the employees covered by this Agreement.

Section 11.6 Employee Rights

Employees, except for probationary employees, shall have the right to file grievances on any discipline cases. However, only cases of suspension or discharge of non-probationary employees shall be subject to the arbitration process of this agreement.

Section 11.7 Union Representatives

The Village recognizes the right of bargaining unit employees to select Union Representatives. The Labor Council shall provide the Chief of Police with the name(s) of any Union Representatives selected by the bargaining unit.

ARTICLE XXII

NO STRIKE OR LOCK OUT

Section 12.1 No Strike

Neither the Labor Council nor any officers, agents, or employees will instigate, promote, sponsor, engage in, or condone any strike during the life of this Agreement.

Section 12.2 No Lock Out

The Village will not lock out any employee during the term of this Agreement as a result of an actual or anticipated labor dispute with the Labor Council.

Section 12.3 Judicial Restraint

Nothing contained herein shall preclude the Village or the Labor Council from seeking judicial restraint and damages in the event the other party violates this Article.

ARTICLE XIII

HOLIDAYS

Section 13.1 Holidays

The employees shall receive a regular day's pay, of eight (8) hours, for each of the following paid holidays per year:

New Year's Day Veteran's Day

Memorial Day Thanksgiving Day

Independence Day Friday after Thanksgiving

Labor Day Christmas Eve Day

Spring Holiday Christmas Day

(Friday before Easter) New Year's Eve

Holidays shall accrue for all employees on the actual day of the holiday.

Section 13.2 Eligibility

Employees must either work or be in paid leave status during the last scheduled day prior to and after the holiday(s) occur in order to receive holiday pay. Periods of layoff are not considered to be paid leave status for the purpose of this Article.

Section 13.3 Personal Day

In addition to the holidays specified above, each employee covered by this Agreement shall be granted one (1) Floating Personal Day of eight (8) hours each year during the life of this Agreement. Employees must schedule use of the Floating Personal Day with the employee's supervisor, and such request shall not be unreasonably denied.

In addition, at the option of the employee, employees shall have the right to convert one (1) day of sick leave to one (1) day of personal leave each year provided that the employee has taken no more than four (4) days of sick leave hours between May $1^{\rm st}$ and April $30^{\rm th}$ of the previous year.

Section 13.4 Holiday Pay

All employees not scheduled to work on a holiday shall receive their regularly scheduled number of work hours for one day of work at their regular straight time hourly rate of pay for that holiday. Employees who work on a holiday shall be compensated at their regular straight time hourly rate of pay for all time actually worked on such holiday, unless exceeding forty (40) then at the overtime rate of one and one-half (1 ½) times their straight time hourly rate of pay for all hours worked, in addition to holiday pay.

When an employee's regular workday falls on the actual day of a holiday, the employee shall receive their regular straight time hourly rate of pay for all hours worked in addition to Holiday pay.

When an employee is called in from his/her regular day off on the actual day of a holiday the employee shall be paid one and one half (1 ½) times their regular straight time hourly rate of pay for all hours worked in addition to Holiday pay.

Employees working on Independence Day, Thanksgiving Day and Christmas Day holidays shall be compensated at one an one-half (1 ½) times their straight time hourly rate of pay for all hours worked in addition to Holiday Pay as provided for Section 13.1 of this Article.

A holiday shall cover a twenty-four (24) hour period beginning with the start of the third (overnight) shift on the day of the holiday or immediately preceding (within two (2) to three (3) hours) the holiday and continue until the afternoon shift is completed on the same day.

Section 13.5 Holiday During Vacations

When a holiday falls during an employee's vacation, the employee shall have the option of eight (8) hours of pay for the holiday, having an additional day off at the beginning or end of his/her vacation or within thirty (30) days thereof, in lieu of holiday pay or not be charged vacation leave for said days. This election must be made by the employee when he/she schedules his/her vacation.

If an employee is called back from vacation to work, it shall be for the entire shift. Additionally, at the employee's option, said employee will be allowed to rebank said vacation day, to be taken at a later date, or receive the additional days pay.

Section 13.6 Holiday Hours Defined

A holiday shall cover a twenty-four (24) hour period. For example, if the overnight shift starts at 10:00 p.m. (2200 hours), the Christmas Day would be defined from 10:00 p.m. (2200 hours) on December 24th until 9:59 p.m. (2159 hours) on December 25th.

ARTICLE XIV

SENIORITY, LAYOFF AND RECALL

Section 14.1 Definition of Seniority

Seniority shall be based on the length of time from the last date of hire beginning continuous full-time employment as a Police Officer for the Village. Seniority shall be used when determining layoffs, vacation preferences and all other past practices in which seniority is a factor. If hired on the same date, ranking on the eligibility list shall establish seniority, with the employee higher ranking being the most senior.

Section 14.2 Seniority List

On or before January 1st each year, the Employer shall prepare and forward to the Labor Council a list setting forth the present seniority dates for all employees covered by this Agreement and the list shall become effective on or after the date of execution of this Agreement. This list shall resolve all questions of seniority affecting employees covered under this Agreement or employed at the time the Agreement becomes effective. Thereafter, on or before January 1st each year the Employer will post and provide the Labor Council with a seniority list setting forth each employee's seniority date. Disputes as to seniority listing shall be resolved through the grievance procedure.

Section 14.3 Layoff

If the Employer so determines that layoffs are necessary, employees covered by this Agreement will be laid off in accordance with their length of service with the Employer as provided in 65 ILCS 5/10-2.1-18. All employees and the Labor Council shall receive notice in writing of the layoffs at least thirty (30) days in advance of the effective date of the layoff. Prior to laying off any full-time non-probationary sworn employees covered by this Agreement, first all part-time or temporary employees, then all probationary employees functioning within the Police Department shall be laid off or terminated as the case may be. The Employer shall not hire or contract out to other parties to perform the duties that employees perform while there are bargaining unit members on layoff, unless the contracting out is to cover a special event and/or is for a period not to exceed two (2) weeks.

Section 14.4 Termination of Seniority

Employee's seniority may be broken only when he/she:

- (a) quits;
- (b) is discharged for just cause;
- (c) fails to return in accordance with the terms of recall from layoff;
- (d) fails to return from an approved leave of absence; or
- (e) fails to report to work without calling in for three (3) consecutive work days, unless the failure to notify the Employer is due to exigent circumstances beyond the employee's control.

Section 14.5 Recall

Employees who are laid off shall be placed on a recall list and remain eligible for a recall for a minimum of twelve (12) months. If there is a recall, "Bargaining Unit" Employees, who are eligible for a recall, shall be recalled in order of seniority, (the most senior being the first to be recalled) and given seven (7) calendar days notice of recall and notice of recall shall be sent to the employee by certified or registered mail, return receipt requested, with a copy to the Labor Council, provided that the employee must notify the Village of his/her intention to return to work within seven (7) calendar days after receiving notice of recall. The employee will be expected to report to work seven (7) calendar days after sending such notice of intent. This time period can be mutually extended. The Village shall be deemed to have fulfilled its obligations by mailing the recall notice by certified mail, return receipt requested, to the mailing address last provided by the employee, it being the obligation and responsibility of the employee to provide the Village with his/her latest mailing address. If an employee fails to timely respond to a recall notice his/her name shall be removed from the recall list.

Section 14.6 Seniority and Authorized Leave of Absence

Seniority shall be calculated to include time spent on an authorized leave of absence by an officer.

ARTICLE XV

VACATION

Section 15.1 Eligibility and Allowances

Vacation will be accrued by regular, full time employees on a pay period basis in accordance with the following schedule.

Years of Service	<u>Days per Year</u>
1 through 4 years	10 work days (80 hours)
5 through 9 years	15 work days (120 hours)
10 years or more	20 work days (160 hours)

Employees will receive their current regular hourly rate of pay for every hour of vacation time used. Employees may not accumulate unused vacation days for use in subsequent years, except as provided for in Section 15.3 of this Article. A vacation day shall not be charged should a Holiday fall during an employee's scheduled vacation period.

Upon separation of employment for any reason, employees shall be paid, for all accrued, but unused, vacation leave, at his/her current regular hourly rate of pay.

Vacation approval must be granted by the chief of Police.

Section 15.2 Scheduling

Vacation requests by officers shall be granted on the basis of the employee's seniority as defined in this Agreement, if otherwise approved by the Chief of Police/Designee. By December 15th of each year, employees may select either:

- (a) Two (2) primary weeks (a week is defined as five (5) consecutive days of vacation to be taken during the following calendar year; or
- (b) One (1) primary week (a week is defined as five (5) consecutive days) and five (5) individual days to be taken during the following calendar year.

The vacation schedule for these primary weeks shall be posted no later than December 31st of each year. All other vacation requests submitted on or after January 1st, must be submitted at least seven (7) calendar days in advance of the requested vacation time, and will be granted on a first-come first-serve basis, subject to the discretion and approval of the Chief of Police/Designee. All vacation days can be taken in no less than one-half (1/2) day increments. Once vacations are approved, they cannot be denied at a later time, unless by mutual agreement between the Chief of Police and the officer.

Section 15.3 Vacation Carry-Over

An officer may request in writing to the Police Chief to carryover over up to one week of vacation time up to ninety (90) calendar days after their anniversary date. If the officer was unable to utilize that time due to denial of such usage, the Police Chief will approve such carryover. All other requests for carryover will be decided within the discretion of the Police Chief. If the officer did not have his request for usage denied or did not attempt to use his/her vacation time, the vacation time will not be carried over nor paid out to the officer. If the officer is denied requests for usage during any approved carryover period, the officer shall then be paid for the unused vacation period at the end of said carryover period, at their current straight time hourly rate of pay.

ARTICLE XVI

SICK LEAVE

Section 16.1 Days Earned

Employees shall be granted twelve (12) days of paid sick leave per year accruing on a monthly basis. Sick days will be earned by employees during their Probationary Period, but cannot be used until after three (3) months of employment. Employees may accrue a maximum of fifty (50) sick days. Unused sick leave will not be compensated upon termination of employment.

Section 16.2 Sick Leave Utilization

Sick leave may be granted in full day increments for incapacitation due to illness, medical appointments, injury or disability. Sick leave may also be utilized for illness to an immediate family member (spouse or dependent child living in the household) and pursuant to the Illinois Employee Sick Leave Act (Public Act 99-0841). Employees must contact his Sergeant at least one (1) hour prior to the start of his/her shift in order to utilize sick leave for that day. If an employee fails to call in by that time, the absence will be considered unexcused and sick leave will not be granted. After more than three (3) consecutive sick days have been taken by an employee, the Chief of Police or Village may require a return to work release from a doctor.

Section 16.3 Family and Medical Leave

The parties agree to comply with their obligations, if any, under the Family and Medical Leave Act of 1993 and any revisions thereto, and the rules and regulations issued in conjunction therewith.

Section 16.4 Line of Duty Injury

An employee who sustains an injury or illness arising out of and in the course of employment with the Village shall be covered by the provisions of the Public Employees Disability Act, 5 ILCS 345/0.01 *et seq*.

ARTICLE XVII

ADDITIONAL LEAVE OF ABSENCE

Section 17.1 Unpaid Discretionary Leave

The Village may grant an unpaid leave of absence under this Article to any bargaining unit employee where the Village, in its sole discretion, determines there is good and sufficient reason.

Section 17.2 Application for Leave

Any request for a leave of absence shall be submitted in writing by the employee to the Chief of Police or his/her designee thirty (30) days in advance of the requested leave, or as far in advance as practicable. The request shall state the reason for the leave of absence and the approximate length of time off the employee desires. Authorization for leave of absence shall, if granted, be furnished to the employee by the Employer and it shall be in writing.

Section 17.3 Military Leave

An employee who is covered by the terms of this Agreement, who is a member of a Reserve force of the Armed Forces of the United States or the State of Illinois, and who is ordered by the appropriate authorities to attend training programs, perform other assigned duties or who should be called to active status, shall be granted a military leave of absence in accordance with Federal, State and local Statutes, and with no loss of benefits (including insurance benefits) or seniority rights for the duration of their active duty status. This shall also include any leave for monthly, yearly and any other necessary training required through their military obligations. Additionally, this leave shall not be charged against any accrued vacation, sick leave, personal leave or any other paid leave. Employees returning from Military Leave status shall be immediately returned to their position prior to their leave.

Section 17.4 Funeral Leave

When death occurs in the immediate family of any bargaining unit employee, said employee shall be granted three (3) scheduled work days off without loss of pay as funeral leave. Additional time needed by the Employee may be granted, but will be deducted from accumulated vacation time or sick time at the employee's discretion and the Police Chief's approval. If an employee has no accumulated paid time, the employee may request the use of unpaid time to extend bereavement leave. Such requests will be at the discretion of the Village. Days taken as funeral leave shall not be deducted from sick leave or any other paid leave.

"Immediate Family" is defined as the employee's: Spouse, Child, Step Child, Parent, Step-Parent, Brother, Step Brother, Sister, Step Sister, Grandparent, Mother-in-Law, Father-in-Law, Son-in-Law, Daughter-in-Law, Sister-in-Law, Brother-in-Law, and

Grandchild and officially recognized civil union partner pursuant to 750 ILCS 75/10 et seq. An employee will be granted one (1) day with pay for any member of the extended family and one (1) day with pay to attend funeral services for a co-worker that is a member of the bargaining unit.

Section 17.5 Benefits While on Leave

- (a) Upon the return, of an approved leave of absence, the employee will be restored to their former position, or an equivalent position, if available, unless otherwise required by law. If the employee would have been eligible for layoff according to his/her seniority except for his/her leave, he/she shall have the option to go directly on layoff.
- (b) During the approved leave of absence or layoff under this Agreement, the employee shall be entitled to coverage under applicable group and life insurance plans to the extent provided in such plan(s), provided the employee makes arrangements for the change and arrangements to pay the entire amount of the insurance premium involved of the insurance premiums, unless required otherwise by law.
- (c) Employees while on illness leave shall be entitled to holiday pay during the first thirty (30) days of such leave.

Section 17.6 Jury Duty

Any employee who is called for or selected to serve on a jury trial shall receive their usual rate of pay for every scheduled day of work missed because of jury duty, provided they turn the stipend received for jury duty on these days over to the Employer. Leave for jury duty will not be charged against the employee's annual leave or sick leave and all benefits will continue to accumulate during each day of jury duty leave.

Section 17.7 Court Attendance

Employees shall be granted leave, with pay, for attending court as a subpoenaed witness, in any matter directly related to the performance of their duties for the Village. Employees subpoenaed to appear in court shall be paid in full but will turn into the Village the amount paid to the employee as a witness fee.

ARTICLE XVIII

UNIFORM ALLOWANCE

Section 18.1 Quartermaster System

The quartermaster system with respect to the provision of uniforms and related equipment shall continue for the term of this Agreement. The Village shall provide each employee with an annual allotment of one thousand dollars (\$1000.00) per fiscal year (prorate if employed less than a year) for use by each employee to obtain uniforms, job related weather gear, related equipment and the replacement thereof, provided that up to two hundred dollars (\$200.00) may be carried over from one fiscal year to the next fiscal year.

In addition, the Employer will provide at no cost to the employee, a ballistic vest (minimum Level II-A) and replacement vest panels as recommended by the manufacturer (or government recalls). The Employer will also provide at no cost to the employee all uniforms and equipment required when initially hired consisting of a flashlight, OC (oleo-resin capsicum) spray, one pair of handcuffs, asp, all carriers for equipment (including leather items), replacement batteries, for the protection of those employees performing patrol or investigation duties and any other duty related items. Such equipment will be equal to the list of equipment as provided when the Officer is originally hired, as listed above and job related weather gear.

The Village shall provide each officer a written statement reflecting the remaining balance of their clothing allowance account, upon request of the officer, up to four times per year.

The Village will also provide at no cost to the officer all uniforms and equipment required when initially hired, excluding firearm.

Section 18.2 Uniform Changes

In addition to the above, the Employer agrees that any changes to the uniform presently being worn will be provided for by the Employer. This includes any departmental uniform changes.

Section 18.3 Replacement of Damaged Clothing

The Employer agrees to replace the clothing of any employee which is damaged as a result of the employees' duties, excluding ordinary wear and tear. Such incident shall be documented to the employee's immediate supervisor.

Section 18.4 Replacement of Personal Property

The Employer agrees to repair or replace corrective lenses, prescription sun glasses, wrist watch, cellular phone or other item of personal property which is worn or carried by the Employee, and which is not prohibited by the Employer, when same is damaged or destroyed as a result of the Employee's performance of duty. Such claims for replacement or repair shall be accompanied by receipts and shall be limited to two hundred seventy-five dollars (\$275.00) per fiscal year per employee. Such claims shall be documented by the Employee to the Chief of Police and shall be reviewed by the Chief of Police.

ARTICLE XIX

EDUCATION, TRAVEL & GENERAL

Section 19.1 Schools, Seminars, and Conferences

Where the Village requires attendance of an officer at a school course, seminar, conference or training program, the fees for such will be paid by the Village.

Section 19.2 Tuition Reimbursement Program

The Village may pay for books and training courses the employee engages in that improve the employee's ability to perform Village duties. In order to qualify for reimbursement, the employee must receive approval before taking the course and receive a passing grade of "C" or above or "Pass" if the class is graded on a Pass/Fail basis. Once approval for reimbursement is given, it cannot be rescinded. Employees receiving prior approval will receive this reimbursement, as approved, within thirty (30) days upon proof of completion of course and grade achieved, to the Village.

Section 19.3 Use of Personal Vehicle for Official Business

Employees required to use their personal vehicle for required attendance at any school, seminar, conference, or for official business shall be compensated at the current IRS per mile rate and reimbursed for such use on a monthly basis.

Section 19.4 Disabling Safety Defects

No employee shall be required to use any equipment that has been designated by both the Village and the Council as being defective unless the defective condition has been corrected.

Section 19.5 Travel Expense Reimbursement

For meetings and conferences held outside the Village, which require an overnight stay, employees will receive per diem according to the GSA (U.S. General Services Administration) per diem rate for the community in which the meeting or conference is taking place to cover meals, tips and all other incidental expenses. In addition, the following expenses shall be reimbursed to the employee:

- 1) Direct travel, including air, bus, train, and taxi fares, parking, tolls, and other reasonable expenses;
- 2) Direct travel by personal vehicle at the established rate per mile;
- 3) Overnight lodging;
- 4) Other reasonable and related expenses subject to review by the Chief of Police; and
- 5) A travel reimbursement form shall be completed within ten (10) days of returning from trip for an amount due the employee, and the employee, upon presentation of the required receipts shall receive the appropriate amount due on the employee's following pay period.

Section 19.6 Firearms Training or Qualifications

For the purposes of firearms training or firearms qualifications, the Village shall provide all ammunition required, to be used for such purposes, at no cost to the officer.

Section 19.7 Council Use of Bulletin Boards

The Employer shall provide the Labor Council with designated space on an available bulletin board which will be used solely for Labor Council purpose for the posting of official Labor Council notices of a non-political, non-inflammatory nature.

ARTICLE XX

HEALTH AND LIFE INSURANCE

Section 20.1 Life Insurance

The Village will provide each full-time officer covered by this Agreement with term Life and Accidental Death & Dismemberment Insurance in the amount of \$25,000.00. The Village will maintain term Life Insurance for full-time officers covered by this Agreement for an additional \$25,000.00 in the event the officer is killed in the Line of Duty. The Village reserves the right to change insurance carriers and plan coverage so long as such change does not alter the benefit amount as listed above. The

Village will notify the union of any such change. Benefits of the Plan will be determined by the Plan documents.

Section 20.2 Group Insurance Coverage

The Village shall provide group health, dental (including orthodontics), vision, and prescription coverage for all employees covered under this Agreement and their dependents. The coverage and type of policies shall be at the minimum as is set forth and existed prior to the signing of this Agreement.

Section 20.3 Cost

Employees are eligible to participate in the Village's group insurance program as outlined in Section 20.2 of this Article after thirty (30) days of employment. Participating employees will contribute the premium cost, via a payroll deduction, for monthly premium cost of the coverage chosen. The Village reserves the right to change insurance carriers and plan coverage so long as such change will provide substantially similar benefits to employees. The Village will notify the union of any such change. Benefits of the plan will be determined by the plan documents. Premium contributions will be determined as follows:

5/1/2020-4/30/2023:

PPO-Premium contribution of 90% Employer, 10% Employee for single employee coverage; 88% Employer and 12% Employee for Employee plus spouse coverage; 85% Employer and 15% Employee for all other dependent coverage tiers.

HMO-Premium contribution of 95% Employer and 5% Employee for single employee coverage; 94% Employer and 6% Employee for Employee plus spouse coverage; and Employer 93% and Employee 7% for all other dependent coverage tiers.

Section 20.4 Worker's Compensation Insurance

The Village shall comply with the Illinois Worker's Compensation Act 820 ILCS 305/1, *et seq.* All Employees covered by this Agreement shall be covered by a worker's compensation policy for job related injuries. The applicable state law and insurance policies will determine the employee's benefits for job-related injuries.

Section 20.5 Inoculation

The Village agrees to pay full expenses for inoculation or immunization shots for the employee and for members of an employee's household when such becomes necessary as a result of said employee's exposure to contagious diseases (including AIDS, tuberculosis and hepatitis) where said officer has been exposed to said disease in the line of duty.

Section 20.7 Spouses and Dependents of Officer Killed in the Line of Duty

The Village agrees to comply with the terms of the Public Safety Employees Benefits Act, 820 ILCS 320/10, as amended from time to time.

ARTICLE XXI

WAGES

Section 21.1 Wage Schedule

Employees shall be compensated in accordance with the wage schedule set forth in Appendix "A", attached hereto and incorporated herein by reference.

Section 21.2 Field Training Officer

Officers designated as a Field Training Officer shall receive one (1) additional hour of pay at time and one-half (1 ½) their regular straight time hourly rate of pay rate for each full day (consisting of one-half (1/2) or more of the officer's shift) of training. An officer who serves for less than one-half (1/2) of the shift shall receive one half (1/2) hour of additional pay at time and one-half (1 ½) their regular straight time hourly rate of pay for Field Training Officer duties.

Section 21.3 Officer in Charge (O.I.C.)

Officers assigned the duties of acting sergeant or acting supervisor shall receive O.I.C. pay in the amount of one (1) additional hour of pay at time and one-half (1½) their regular straight time hourly rate of pay for each full day (consisting of more than one-half (1/2) of the officer's shift). An officer who serves for one-half (1/2) of the shift or less shall receive one half (1/2) hour of additional pay at time and one-half (1½) their regular straight time hourly rate of pay for such duties and responsibilities. This shall also apply to the senior officer in charge of a shift (when an acting sergeant or acting supervisor is absent).

Section 21.4 Modified Lateral Transfer

Newly hired officers who have previous police experience as a full-time officer and are Illinois Certified Officers, upon completion of their F.T.O. training program, shall be placed in the wage schedules listed below:

- Two (2) to three (3) years experience, start at the two (2) year base pay.
- Three (3) years to four (4) years experience, start at the three (3) year base pay.
- Four (4) years to five (5) years experience, start at the four (4) year base pay.
- Five (5) years and Over experience, start at the five (5) year base pay.

ARTICLE XXII

DRUG AND ALCOHOL TESTING

Section 22.1 Purpose

The Village and the Union acknowledge that alcohol and drug abuse, hereinafter referred to as "substance abuse", is a serious and complex issue that can negatively affect the performance and safety of officers as well as the safety of the public. The Village and the Union are committed to preventing and addressing the problems of substance abuse in order to ensure the safety of officers and the public

In order to ensure the safety of officers, the safety of the public, and to the Village, the Village will conduct drug and alcohol testing of officers as described below.

Section 22.2 Type of Testing

The Village may conduct Reasonable Suspicion Testing of Officers as follows:

<u>a)</u> Reasonable Suspicion: When the Chief of Police or his designee has reasonable suspicion that an officer is under the influence of alcohol or drugs, the Village may require that officer immediately report to a medical facility to provide samples for testing in accordance with the testing procedure outlined in Section 22.4 below. Reasonable suspicion is defined as suspicion based on personal observation of the Chief of Police or his designee concerning the behavior, appearance, speech, breath odor, and/or demeanor of an officer. The Chief of Police may also order the officer to be tested under this section based on verified reports or complaints made to the Chief of Police by a member of the public. Finally, the Chief of Police may order reasonable suspicion testing in conjunction with the investigation of an incident involving

the injury of a police officer or member of the public, a vehicle accident or discharge of a firearm.

b) Officer Involved Shooting: Pursuant to 50 ILCS 727/1-25, when an officer discharges his or her firearm, causing injury or death to a person or persons, during the performance of his or her official duties or in the line of duty, such officer must submit to drug and alcohol testing. The drug and alcohol testing must be completed as soon as practicable after the officer involved shooting but no later than the end of the involved officer's shift or tour of duty.

Section 22.3 Chain of Possession Procedure

This refers to the procedure used to document the handling of the urine specimen from the time the officer gives the specimen to the collector until the specimen is destroyed. All chain of possession procedures utilized under this Program for testing of controlled substances and/or alcohol shall be the same as those approved by the Substance Abuse and Management Safety and Health Administration ("SAMSHA"), as are now in effect or as hereinafter amended.

Section 22.4 Testing Procedure

All laboratories used to screen for drug and/or alcohol use pursuant to this Program will be accredited by the Substance Abuse and Management Safety and Health Administration ("SAMSHA").

A. Specimen Integrity.

All specimens will be assed and tested for any attempts to adulterate or tamper with the integrity of the sample pursuant to SAMSHA guidelines.

B. Drug Screening.

Drug tests will be conducted to screen the presence of the following drugs and their metabolites.

1.	Marijuana	6.	Barbiturates
2.	Cocaine	7.	Benzodiazepines
3.	Opiates	8.	Methadone
4.	Amphetamines	9.	Methaqualone
5.	Phencyclidine	10.	Propoxyphene

C. Urine Testing.

All urine testing procedures will be performed with the standards approved by the Substance Abuse and Management Safety and Health Administration ("SAMSHA"). Split specimen samples will be maintained as per "SAMSHA" requirements and guidelines. Confirmatory testing utilizing Gas Chromatography and Mass Spectroscopy will be utilized according to "SAMSHA" guidelines and requirements.

D. Alcohol Testing.

All breath or saliva tests performed under this Program shall be performed to determine blood alcohol content. Any officer having alcohol concentration of at least 0.04 shall be deemed to have tested positive for the use of alcohol and such a result may subject the officer to the disciplinary provisions contained in Section 22.8 of this Article.

E. Marijuana Testing.

For Marijuana, an initial test result of 50 ng/mL or more shall be deemed a positive, and a confirmatory test result of 15 ng/mL or more shall be deemed a positive.

Section 22.5 Medical Review Officer

A person who is a licensed physician and who is responsible for receiving and reviewing laboratory test results generated by this Program and evaluating medical explanations for certain drug test results. The Village shall retain a qualified Medical Review Officer to receive test results from the laboratory and to carry out all actions necessary to confirm positive test results.

Section 22.6 Refusal to Submit to Testing

The Village requires a consent form to be signed by the individual prior to testing. Any officer who refuses to sign or submit to testing will be questioned as to the reason(s) for refusal. Unless there is a valid reason for refusal, the officer may be subject to disciplinary action up to and including discharge.

Section 22.7 Confidentiality of Results

Drug tests will be conducted by a qualified laboratory, and proper chain of custody procedures will be observed for samples. When employment status will be affected, confirmatory testing will be carried out. Records and information about testing and results will be treated as private and confidential.

The Chief of Police will make a confidential report to the Village Administrator and Village Mayor stating when testing occurred, the results of such testing, and any discipline that resulted from such testing.

Section 22.8 Disciplinary Procedure

- A. Any officer who tests positive under this testing procedure may be subject to disciplinary action in accordance with Article X of this Agreement, up to and including discharge.
- B. An officer who tests positive will be informed of the test result by the Chief of Police in compliance with Section 22.4 of this Article. The officer shall be removed from active duty involving road patrol, telecommunications duties, handling of prisoners or suspects and any duties requiring possession of a firearm. The Chief of Police and the officer will arrange a meeting where the officer shall have the opportunity to respond to the allegation of the positive test result. The officer may have the sample retested at his/her own expense, at an accredited testing facility as outlined in Section 22.4 of this Article.
- C. The illegal use, possession, sale or distribution of any illegal drug may subject the officer to discipline, up to and including termination. Being under the influence of any illegal drug while on duty may also subject the officer to discipline, up to and including termination. Being under the influence of alcohol at a concentration level of .08 or above may subject the officer to discipline, up to and including termination.
- D. The first offense of being under the influence of alcohol below a concentration level of .08, a prescription drug exceeding the prescribed dosage, or an unprescribed prescription drug may be referred to an Officer Assistance Program and may also include disciplinary action as provided in Article X. Any subsequent offenses under these circumstances may subject the officer to discipline, up to and including termination.

ARTICLE XXIII

IMPASSE RESOLUTION

The resolution of any bargaining impasse shall be in accordance with the Illinois Public Labor Relations Act, 5 ILCS 315/14, as amended.

ARTICLE XXIV

SAVINGS CLAUSE

In the event any Article, Section or portion of this Agreement should be held invalid and unenforceable by any Board, Agency or Court of competent jurisdiction, such decision shall apply only to the specific Article, Section or portion thereof specifically specified by the Board, Agency or Court decision; and upon issuance of such a decision the Village and the Labor Council agree immediately to begin negotiations on a substitute for the invalidated Article, Section or portion thereof. If any provision of this Agreement or its application is held contrary to law, the remainder of this Agreement shall not be affected thereby. If the parties are unable to reach agreement, the Impasse Procedures of the Illinois Public Labor Relations Act shall be used.

ARTICLE XXV

DURATION

Section 25.1 Term of Agreement

This Agreement shall be effective on May 1, 2020 and shall remain in full force and effect until 11:59 P.M. on April 30, 2023. It shall continue in effect from year to year thereafter unless a notice of demand to bargain is given in writing by Certified Mail by either party no earlier than one hundred and twenty (120) days preceding expiration. The notice referred to shall be considered to have been served as of the date shown on the postmark. Written notice may be tendered in person, in which case the date of notice shall be the written date of receipt.

Section 25.2 Continuing Effect

Notwithstanding any provision of this Article or Agreement to the contrary, this Agreement shall remain in full force and effect after any expiration date while negotiations or resolution of impasse are continuing for a new Agreement or part thereof between the parties.

Village of Hampshire	Illinois Fraternal Order of Police
	Labor Council
Territoria de la compansión de la compan	

APPENDIX "A"

WAGES

Years of Service	<u>04/30/</u> 20	05 <u>/01/</u> 20	05 <u>/01/</u> 21	05 <u>/01/22</u>
		2,5%	3.0%	3.0%
Start	\$58,294.65	\$59,752.02	\$61,544.58	\$63,390.91
1 year	\$60,043.50	\$61,544.59	\$63,390.93	\$65,292.65
2 years of service	\$63,045.66	\$64,621.80	\$66,560.46	\$68,557.27
3 years of service	\$66,197.95	\$67,852.90	\$69,888.49	\$71,985.14
4 years of service	\$69,507.84	\$71,245.54	\$73,382.90	\$75,584.39
5 years of service	\$72,983.26	\$74,807.84	\$77,052.08	\$79,363.64
6 years of service	\$76,632.41	\$78,548.22	\$80,904.67	\$83,331.81
7 years and over of service	\$82,379.85	\$84,439.35	\$86,972.53	\$89,581.70

APPENDIX "B" DUES DEDUCTION FORM

APPENDIX "C"

THE UNIFORM POLICE OFFICER"S DISCIPLINARY ACT

APPENDIX "D" GRIEVANCE FORM







To: Jay Hedges

Village Administrator

From: Bradley P. Sanderson, P.E.

Date: April 14, 2020

Re: Love's Travel Stop/Metrix Industrial Park

EEI Job #: HA1604

This memo is to recommend a reduction of the performance guarantee (Western Surety Company Construction Bond #30028714) for the above referenced projects in the amount of \$3,168,778.27. The new value of the bond should be \$826,300.48. The calculations are based on requirements within the Village Code.

The amount of the reduction is based upon the value of the improvements that have been completed to date in relation to the existing Bond amount. The bond was put in place by the developers as a performance guarantee for the Public Improvements and items required by the Stormwater Ordinance. Additional detail is provided in the attached spreadsheet.

If you have any questions or require additional information, please let us know.

						COMPLETED	COMPLETED	TOTAL	TOTAL
ITEM						QUANTITY	VALUE THIS	COMPLETED	COMPLETED
ON.	ITEM	QUANTITY	UNITS	VALUE	UNIT PRICE	THIS PERIOD	PERIOD	QUANTITY	VALUES
SANITAE	SANITARY MAIN EXTENSION - LOVE'S								
-	CLEARING AND GRUBBING	0,23	ACRE	\$ 1,191,40	40 \$ 5,180.00	0.23	1,191.40	0.23	1,191.40
2	SEEDING AND MULCHING	1,135	SQYD	1,759,25	25 \$ 1,55	1,135	1,759.25	1,135	1,759,25
က	SANITARY ROAD CROSSING (JACK & BORE)	06	FOOT	\$ 38,694,60	60 \$ 429,94	06	38,694,60	06	38,694,60
4	8" SANITARY SEWER PIPE	412	FOOT	\$ 23,475,76	76 \$ 56,98	412	23,475,76	412	23,475,76
9	MANHOLE (SANITARY SEWER)	4	EACH	\$ 10,360.00	00 \$ 2,590,00	4	10,360,00	4	10,360.00
9	8" WATER MAIN, PVC	361	FOOT	\$ 41,139,56	56 \$ 113,96	361	41,139,56	361	41,139,56
7	MAINTAINING TRAFFIC	_	LUMP SUM	1,036,00	00 \$ 1,036,00	_	1,036.00	-	1,036,00
00	CONNECTION TO EXISTING MANHOLE	1	EACH	\$ 1,036.00	00 \$ 1,036.00	1	1,036,00	1	1,036,00
WATER	WATER MAIN EXTENSION - LOVE'S								
ത	CLEARING AND GRUBBING	0,3	ACRE	1,554,00	00 \$ 5,180,00	0.30	1,554.00	0.30	1,554,00
10	CONSTRUCTION FENCE	250	FOOT	\$ 647,50	50 \$ 2,59	250	647.50	250	647,50
1	SEEDING AND MULCHING	1465	SQYD	\$ 2,270.75	75 \$ 1,55	1,465	2,270.75	1,465	2,270.75
12	12" WATER MAIN, DUCTILE IRON (WITH WRAP)	925	FOOT	\$ 191,660.00	00 \$ 207.20	925	191,660.00	925	191,660,00
13	6" WATER MAIN, PVC	5	FOOT	\$ 543,90	90 \$ 108,78	2	543,90	9	543,90
14	FIRE HYDRANT	-	EACH	\$ 3,626.00	00 \$ 3,626,00	_	3,626,00	_	3,626,00
15	12" GATE VALVE	ო	EACH	7,459,20	20 \$ 2,486,40	ო	7,459,20	ო	7,459.20
16	THRUST BLOCKS	16	EACH	\$ 3,414,72	72 \$ 213,42	16	3,414,72	16	3,414,72
17	12" FITTINGS	15	EACH	\$ 20,202,00	00 \$ 1,346,80	15	20,202,00	15	20,202.00
18	WATER ROAD CROSSING (JACK & BORE)	102	FOOT	\$ 43,853.88	88 \$ 429.94	102	43,853.88	102	43,853.88
19	VALVE VAULT	ო	EACH	7,459,20	20 \$ 2,486,40	ო	7,459,20	ო	7,459,20
20	6" VALVE AND PLUG	-	EACH	\$ 362,60	50 \$ 362,60	-	362,60	_	362.60
21	12"X6" TEE	~	EACH	\$ 518,00	00 \$ 518,00		518.00	-	518.00

22	MAINTAINING TRAFFIC	-	LUMP SUM \$	ьэ	1,036,00 \$ 1,036,00	1,036.0			1,036.00	-	1,036,00
ROADW	ROADWAY - LOVE'S										
23	CLEARING AND GRUBBING	1.5	ACRE	↔	\$ 00.077,7	5,180.00		1,5	7,770.00	2	7,770.00
24	EXCAVATION	1,123	CUYD	69	18,619,34 \$	16.58	3 1,123	23	18,619.34	1,123	18,619.34
25	EMBANKMENT	2,208	CUYD	↔	27,445.44 \$	12.43	3 2,208	90	27,445,44	2,208	27,445,44
26	GEOTEXTILE FABRIC	5,007	SQYD	69	7,760.85 \$	1.55	5,007	70	7,760.85	5,007	7,760.85
27	TOPSOIL STOCKPILE	1,141	CUYD	B	7,097,02 \$	6.22	1,141	41	7,097.02	1,141	7,097.02
28	PLACING STOCKPILED SOIL	188	CUYD	S	1,558.52 \$	8.29	9 188	80	1,558.52	188	1,558.52
58	SEEDING	1,868	SQYD	G	2,895,40 \$	1.55	0		00.00	0	00.00
30	COMMERCIAL FERTILIZER	0.2	TONS	69	103.60 \$	518.00		0	00.00	0	00.00
31	AGGREGATE SUBGRADE IMPROVEMENT	1,669	CUYD	63	95,099,62 \$	56.98		699'1	95,099.62	1,669	95,099,62
32	REMOVAL OF EXISTING PAVEMENT AND APPURTENANCES	206	SYD	69	640,66 \$	3.11		206	640.66	206	640,66
33	HMA BINDER COURSE, IL 19,0, N70	1,499	CUYD	69	209,650,14 \$	139,86	•	2 2 2	209,650.14	1,499	209,650,14
34	HMA SURFACE MIX "D", N70	247	CUYD	69	35,824,88 \$	145.04		247	35,824.88	247	35,824.88
35	TYPE A MANHOLE W/ TYPE 1 FRAME AND LID	2	EACH	69	7,252.00 \$	3,626.00) 2		7,252.00	2	7,252.00
36	TYPE A CATCH BASIN W/ TYPE 3 GRATE	10	EACH	↔	25,900,00 \$	2,590.00	0 10	0	25,900.00	10	25,900,00
37	12" RCP	647	FOOT	69	23,460.22 \$	36.26	5 647	7	23,460,22	647	23,460,22
38	24" RCP	1,320	FOOT	₩	82,051.20 \$	62.16	3 1,320	20	82,051.20	1,320	82,051.20

H							COMPLETED	COMPLETED	TOTAL	TOTAL
Ñ	ITEM	QUANTITY	UNITS	VALUE		UNIT PRICE	THIS PERIOD	VALUE INIS	QUANTITY	VALUES
39	ROCK CHANNEL PROTECTION	1,39	CUYD	8	108.00 \$	77 70	1.39	108,00	1,39	108,00
40	HEADWALL	-	EACH	\$ 2,2	2,201,50 \$	2,201,50	_	2,201.50	-	2,201,50
41	4" UNDERDRAIN	1,657	FOOT	\$ 20,5	20,596.51 \$	12.43	1,657	20,596,51	1,657	20,596,51
42	CONCRETE CURB AND GUTTER (TYPE B-6,18)	1,657	FOOT	\$ 42,9	42,916,30 \$	25,90	1,657	42,916.30	1,657	42,916,30
43	TEMPORARY BARRICADES	32	FOOT	\$ 1,5	1,543,36 \$	48.23	32	1,543,36	32	1,543,36
44	SIGN PANEL, TYPE 1	45	SQFT	65	932.40 \$	20,72	45	932,40	45	932.40
45	OBJECT MARKER, TYPE 1	Ø	EACH	\$	279.72 \$	46,62	9	279.72	9	279.72
46	METAL POST	75	FOOT	0,1	1,010,25 \$	13.47	75	1,010,25	75	1,010,25
47	THERMOPLASTIC PAVEMENT MARKING, LINE, 4", YELLOW	1,499	FOOT	3,1	\$ 96.855,1	1,04	1,499	1,558,96	1,499	1,558,96
48	THERMOPLASTIC PAVEMENT MARKING, LINE, 6", WHITE	576	FOOT	∞	892,80 \$	1,55	576	892,80	576	892.80
49	THERMOPLASTIC PAVEMENT MARKING, LINE, 24", WHITE	204	FOOT	\$ 1,2	1,268,88 \$	6,22	204	1,268_88	204	1,268.88
20	THERMOPLASTIC PAVEMENT MARKING, LINE, 12", YELLOW	80	FOOT	8	248.80 \$	3,11	80	248,80	80	248,80
51	THERMOPLASTIC PAVEMENT MARKING, LINE, LETTERS & SYMBOLS	198	SQFT	80	81972 \$	4.14	198	819,72	198	819,72
52	FULL DEPTH PAVEMENT SAWING	200	FOOT	8	414.00 \$	2.07	200	414,00	200	414,00
53	CONSTRUCTION LAYOUT STAKES	-	LUMP SUM	\$ 15,5	15,540.00 \$	15,540,00	-	15,540,00	_	15,540,00
54	STORM WATER POLLUTION PREVENTION PLAN	_	LUMP SUM	\$ 10,3	10,360,00 \$	10,360,00	~	10,360,00	-	10,360,00
22	MOBILIZATION	1	LUMP SUM	\$ 20,7	20,720,00 \$	20,720,00	-	20,720,00	4-	20,720,00
99	MAINTAINING TRAFFIC	-	LUMP SUM	\$ 5,1	5,180.00 \$	5,180.00	-	5,180,00	-	5,180,00
27	LIGHT POLE	10	EACH	\$ 22.6	22.626.20 \$	2.262.62	10	22,626,20	10	22,626,20
DETEN	DETENTION BASINS AND STORM STRUCTURES - LOVE'S									
28	PIPE REMOVED (24" AND UNDER)	878	FOOT	\$ 12,7	12,731.00 \$	14.50	878	12,731,00	878	12,731,00
59	FENCE REMOVED	200	FOOT	\$ 1,5	1,555,00 \$	3.11	200	1,555,00	200	1,555,00
90	CLEARING AND GRUBBING	14,6	ACRE	\$ 75,6	75,628,00 \$	5,180.00	14.6	75,628,00	15	75,628,00
61	TOPSOIL STOCKPILE	9,700	СЛУБ	\$ 60,3	60,334.00 \$	6.22	002'6	60,334,00	9,700	60,334.00
62	EXCAVATION	96,512	CUYD	\$ 1,600,168.96	\$ 96.89	16.58	96,512	1,600,168.96	96,512	1,600,168.96
63	GEOTEXTILE FABRIC	199	SQYD	8	308.45 \$	1,55	199	308,45	199	308.45
64	SILT CONSTRUCTION FENCE	2,103	FOOT	3,2	3,259,65 \$	1,55	2,103	3,259,65	2,103	3,259,65
92	INLET PROTECTION	11	EACH	9	\$ 92.289	62,16	11	683,76	11	683,76
99	ROCK CHANNEL PROTECTION	133	CUYD	\$ 10,3	10,334.10 \$	77,70	133	10,334.10	133	10,334.10
49	CONCRETE PAVEMENT	39	SQYD	3,2	3,232.32 \$	82.88	39	3,232,32	39	3,232,32
99	SEEDING AND MULCHING	58,198	SQYD	\$ 90,2	90,206,90 \$	1,55	0	00.00	0	00.00
69	12" HDPE STORM SEWER PIPE	46	FOOT	S	586.04 \$	12.74	46	586 04	46	586,04
70	18" HDPE STORM SEWER PIPE	294	FOOT	6,5	6,547,38 \$	22,27	294	6,547,38	294	6,547,38
71	24" HDPE STORM SEWER PIPE	851	FOOT	\$ 25,5	25,564,04 \$	30,04	851	25,564,04	851	25,564,04
72	48" HDPE STORM SEWER PIPE	335	FOOT	\$ 27,0	27,071,35 \$	80,81	335	27,071.35	335	27,071,35
73	MANHOLE (STORM SEWER)	ო	EACH	8,9	\$ 09'788'9	2,279,20	ო	6,837.60	ო	6,837,60
74	CATCH BASIN	-	EACH	3,1,5	1,554,00 \$	1,554,00	-	1,554,00	_	1,554,00
75	CURB INLET	ო	EACH	\$ 4,6	4,662,00 \$	1,554,00	m	4,662.00	m	4,662.00
9/	HEADWALL	11.3	CUYD	2,0,7	7,024.08 \$	621.60	11.3	7,024.08	11.3	7,024,08
77	CHAIN LINK FENCE	7,350	FOOT	\$ 152.2	\$ 00.292.00	20.72	7,350	152,292.00	7,350	152,292.00

SANITARY SEWER IMPROVEMENTS - METRIX INDUSTRIAL PARK

ITEM						Ü	COMPLETED	COMPLETED	TOTAL	TOTAL
Ö	ITEM	QUANTITY	UNITS	VALUE	UNIT PRICE		THIS PERIOD	PERIOD	QUANTITY	VALUES
78	8"SANITARY SEWER PIPE	749	FOOT	\$ 42,678.02	3,02 \$	56.98	749	42,678.02	749	42,678,02
79	15" SANITARY SEWER PIPE	165	FOOT	\$ 11,965,80	\$ 08	72,52	165	11,965,80	165	11,965,80
80	6" SANITARY SEWER DR 25 PVC FORCE MAIN	1,478	FOOT	\$ 160,776.84	€9	108.78	1,478	160,776.84	1,478	160,776,84
81	MANHOLE (SANITARY SEWER)	က	EACH	\$ 7,770.00	↔	2,590.00	ю	7,770,00	ო	7,770.00
82	6" FITTINGS	4	EACH	\$ 787	787.36 \$	196.84	4	787,36	4	787,36
83	8" FITTINGS	ო	EACH	\$ 637	637,14 \$ 2	212,38	က	637,14	ო	637,14
84	THRUST BLOCKS	4	EACH	\$ 853	69	213.42	4	853,68	4	853,68
85	LIFT STATION	_	EACH	\$ 310,000.00	0.00 \$ 310,000,00	00,000	0,5	155,000,00	0.5	155,000.00
98	CONNECTION TO EXISTING MANHOLE	_	EACH	\$ 1,036,00	69	1.036.00	1	1,036,00	1	1,036,00
WATER	WATER MAIN EXTENSION - METRIX INDUSTRIAL PARK									
87	12" WATER MAIN, DUCTILE IRON (WITH WRAP)	2592	FOOT	\$ 537,062,40	69	207,20	2,592	537,062,40	2,592	537,062,40
88	6" WATER MAIN, DUCTILE IRON (WITH WRAP)	49	FOOT	\$ 7,360,78	69	150.22	49	7,360,78	49	7,360,78
88	8" FIRE SERVICE, DUCTILE IRON (WITH WRAP)	169	FOOT	\$ 27,138,02	69	160,58	169	27,138,02	169	27,138,02
06	FIRE HYDRANT	ത	EACH	\$ 32,634.00	69	3,626.00	6	32,634 00	o	32,634,00
91	12" GATE VALVE	5	EACH	\$ 27,625.00	69	5,525,00	5	27,625,00	цО	27,625,00
95	THRUST BLOCKS	19	EACH	\$ 4,054,98	€7	213,42	19	4,054,98	19	4,054,98
93	12" FITTINGS	4	EACH	\$ 5,387,20	€>	,346,80	4	5,387,20	4	5,387,20
94	4' IDOT VALVE VAULT TYPE A	5	EACH	\$ 12,432.00	69	2,486.40	ις	12,432.00	5	12,432.00
92	6" VALVE	æ	EACH	\$ 12,600.00	€9	00"525"1	00	12,600.00	ω	12,600,00
96	8" VALVE	4	EACH	00'006'6 \$	69	2,475,00	4	00'006'6	4	00'006'6
26	12"X6" TEE	80	EACH	\$ 4,144.00	€9	518,00	œ	4,144.00	80	4,144,00
86	12"X8" TEE	4	EACH	\$ 2,444.96	69	611,24	4	2,444.96	4	2,444,96
66	12"X12" TEE	ო	EACH	\$ 7,875.00	€	2,625,00	ဗ	7,875.00	က	7,875.00
100	12"X6" REDUCER	-	EACH	\$ 928.26	69	928,26	1	928.26	1	928.26
ROADW	ROADWAY - METRIX INDUSTRIAL PARK									
101	CLEARING AND GRUBBING	2.52	ACRE	\$ 13,053,60	69	5,180,00	2.52	13,053,60	2,52	13,053,60
102	EXCAVATION	20	CUYD	\$ 331,60	\$ 09	16.58	20	331,60	20	331,60
103	EMBANKMENT	8,500	CUYD	\$ 105,655,00	\$ 00	12,43	8,500	105,655,00	8,500	105,655,00
104	GEOTEXTILE FABRIC	963	SQYD	\$ 1,492.65	.65 \$	1.55	963	1,492,65	963	1,492.65
105	TOPSOIL STOCKPILE	4,069	CUYD	\$ 25,309,18	18 \$	6,22	4,069	25,309,18	4,069	25,309,18
106	SEEDING	5,191	SQYD	\$ 8,046,05	\$ 90	1,55	0	00'0	0	00.00
107	AGGREGATE SUBGRADE IMPROVEMENT	2,515	CUYD	\$ 143,304.70	\$ 0/	56.98	2,515	143,304.70	2,515	143,304,70
108	HMA BINDER COURSE, IL 19.0, N70	1,805	CUYD	\$ 252,447,30	€9	139,86	1,805	252,447.30	1,805	252,447.30
109	HMA SURFACE MIX "D", N70	380	CUYD	\$ 55,115,20	€9	145,04	380	55,115,20	380	55,115,20
110	4" UNDERDRAÍN	2,990	FOOT	\$ 27,866,80	\$ 08	9,32	2,990	27,866.80	2,990	27,866.80
111	CONCRETE CURB AND GUTTER (TYPE B-6.18)	2,990	FOOT	\$ 77,441,00	\$ 00	25.90	2,990	77,441.00	2,990	77,441,00
112	SIGN PANEL, TYPE 1	13	SQFT	\$ 269.36	36 \$	20.72	13	269,36	13	269,36
113	OBJECT MARKER, TYPE 1	ω	EACH	\$ 233.10	10 \$	46.62	ſΩ	233,10	ιΩ	233.10
114	METAL POST	52.00	FOOT	\$ 700.44	44 \$	13.47	50.00	673.50	50.00	673,50
115	THERMOPLASTIC PAVEMENT MARKING, LINE, 4", YELLOW	129	FOOT	\$ 134.16	.16 \$	1,04	129	134.16	129	134,16
116	THERMOPLASTIC PAVEMENT MARKING, LINE, 6", YELLOW	1,367	FOOT	\$ 2,118.85	\$ \$2	1,55	1,367	2,118.85	1,367	2,118.85

Page	٠	
Pag		Ľ
0	A	٥
0		t
_	r	۲
	-	_

G:\Public\Hampshire\2016\HA1604 Love's Travel Stop\Bond\Reductions\Bond Reductions - Love's & Metrix

ITEM							Ü	COMPLETED	COMPLETED VALUE THIS	TOTAL	TOTAL
N.	ITEM	QUANTITY	UNITS	VAL	VALUE	UNIT PRICE		THIS PERIOD	PERIOD	QUANTITY	VALUES
117	THERMOPLASTIC PAVEMENT MARKING, LINE, 12", WHITE	207	FOOT	w	643,77	69	3,11	207	643.77	207	643,77
118	THERMOPLASTIC PAVEMENT MARKING, LINE, 24", WHITE	51	FOOT	S	317.22	↔	6.22	51	317,22	51	317,22
119	THERMOPLASTIC PAVEMENT MARKING, LINE, LETTERS & SYMBOLS	135	SQFT	w	558.90	69	4.14	135	558,90	135	558,90
120	FULL DEPTH PAVEMENT SAWING	40	FOOT	v	82,80	€9	2.07	40	82,80	40	82,80
121	CONSTRUCTION LAYOUT STAKES	_	LSUM	S	5,180,00	\$ 5,18	5,180,00	-	5,180,00	-	5,180,00
122	MOBILIZATION	_	LSUM	\$ 10	10,360,00	\$ 10,36	10,360,00	-	10,360.00	+-	10,360,00
123	LIGHT POLE	10	EACH	\$ 22	22,626,20	\$ 2,26	2,262,62	10	22,626.20	10	22,626.20
124	SILT FENCE	812	FOOT	S	2,103.08	49	2.59	406	1,051,54	406	1.051.54
STORM	STORM SEWER - METRIX INDUSTRIAL PARK										
125	CLEARING AND GRUBBING	0.1	ACRE	69	259.00	\$ 5,18	5,180.00	0.1	518,00	0.1	518.00
126	INLET PROTECTION	17	EACH	₩	1,056,72	9	62.16	17	1,056.72	17	1,056.72
127	ROCK CHANNEL PROTECTION	Ø	CUYD	69	06,669	8	77,70	0	00.00	0	00.00
128	SEEDING AND MULCHING	251	SQYD	69	389,05	↔	1.55	0	00.00	0	00.00
129	12" HDPE STORM SEWER PIPE	316	FOOT	\$ 11	11,458.16	69	36.26	316	11,458.16	316	11,458,16
130	18" HDPE STORM SEWER PIPE	432	FOOT	\$ 20	20,139.84	4	46,62	432	20,139.84	432	20,139,84
131	24" HDPE STORM SEWER PIPE	910	FOOT	\$ 56	56,565,60	ω ω	62,16	910	56,565,60	910	56,565,60
132	CATCH BASIN	4	EACH	9	6,216,00	\$ 1,55	,554.00	4	6,216.00	4	6,216,00
133	CURB INLET	11	EACH	\$ 17	17,094.00	\$ 1,55	1,554,00	1	17,094,00	1	17,094,00
134	FLARED END SECTION	-	EACH	69	580.00	\$ 58	280,00	-	580.00	_	580.00
	TOTAL	_		\$ 5,294	5,294,167.31				\$ 5,036,007.53		5,036,007.53
	PREVIOUS REDUCTIONS	VALUES						TOTAL VAL	TOTAL VALUE OF COMPLETED IMPROVEMENTS COST TO COMPLETE IMPROVEMENTS	TOTAL IMPROVEMENT COST \$ COMPLETED IMPROVEMENTS \$ COMPLETE IMPROVEMENTS \$	5,294,167.31 5,036.007.53 258,159.78
									CURRENT BALANCE OF SECURITY		\$ 3,995,078.75
	PREPARED BY:	- DATE:	-	,		(12	5% COST	NEV TO COMPLETE	NEW BALANCE OF SECURITY REQUIRED (125% COST TO COMPLETE + 10% COMPLETED IMPROVEMENTS)	URITY REQUIRED \$ IMPROVEMENTS)	826,300.48
	APPROVED BY	DATE:	4/14	2	\wedge				NET ALLOWABLE BOND REDUCTION	OND REDUCTION \$	3,168,778.27

AGENDA SUPPLEMENT

TO: President Magnussen, Village Board & Village Manager Hedges

FROM: Lori Lyons, Finance Director

FOR: April 16, 2020 Village Board Meeting

RE: Request for Authorization to Purchase a Police Squad

Background. As introduced last evening, the Village has the opportunity to purchase a black 2019 AWD Ford Police Interceptor Sedan that is in stock and available immediately. This squad would replace Chief Thompson's 2011 Dodge Charger.

Analysis. Staff is requesting authorization to purchase the new squad car from Veto Enterprises, Inc., Sycamore, IL. Upon purchase, this vehicle will be set up with the equipment necessary for assuring a pursuit ready vehicle. The \$85 in White LED striplighting reflected in the attached quote will not be installed. To the extent possible, equipment from the current squad will be moved to the new vehicle including the radio and siren box. Note that the 2020 Explorer recently placed into service came in under budget due to the application of a discount and the authorized sale of obsolete equipment in the amount of \$2,668. If authorized, the net effect on this unbudgeted purchased would be \$32,289.00. Authorization to sell the 2011 Dodge Charger will be requested should this new squad purchase be authorized.

Recommendation. Staff requests authorization to purchase a 2019 AWD Ford Police Interceptor sedan and associated equipment for \$34,957 including title transfer and municipal plates. This vehicle will not be financed.



Veto Enterprises



1969 - 2019

Celebrating 50 years!!

Thank You!

212 W. Exchange St. Sycamore, IL 60178

Outside Illinois 800-523-4733 Phone: 815-895-9755 Fax: 815-895-8719

www.vetoenterprises.com

Police Car Sales & Equipment Specialists

Monday, April 13, 2020

Hampshire Police Dept 215 Industrial Dr Hampshire IL 60140

Attn: Chief Brian Thompson

Ref: Quote 20.2xxr

Dear Chief Thompson,

As per your request, we are pleased to re-submit to you our quotation on the following vehicle with equipment with breakdowns:

2019 Ford Police Interceptor Sedan AWD

As per standard base specs as per attached, plus:

13C Dark car reature

Cloth front seats, vinyl rear

13P Front warning light pre-drill

21D Driver's spotlight, halogen

549 Power heated mirrors

51G Grill lamp/speaker pre-wire

4 Keys total

53M SYNC* Bluetooth

76R Reverse sending

Price: \$27,890

With the following equipment installed for your **Unmarked Unit**:

\$90	Tail light flasher
\$190	Pair of Whelen® Vertex™ LED lightheads, mounted in front, white
\$645	Sound Off NForce traffic controller LED lightstick, red & blue, mounted in grille Sound Off
\$895	NForce LED split lightstick, RWB, mounted in upper interior windshield

\$200 Pair of Sound Off MPower® 3" LED lightheads, 1-red, 1-blue, mounted in rear side windows, w/new brackets

\$845 Sound Off NForce® LED lightstick, red & blue, mounted in rear window

\$85 White LED striplight for prisoner area

\$159 100 watt siren speaker

\$675 Havis equipment mounting console, with heavy duty armrest, dual cupholder, accessory outlet plug ins, and all mount & brackets

\$40 Magnetic Mic mounting bracket

\$500 Upper & lower poles to mount your laptop & dock off side of console

\$275 Ignition override lockout system

\$275 AOI airbag cutoff system

\$275 Battery run-down protection (Chargeguard timer with relay/solenoid)

\$85 Quarterwave antenna with cable

\$150 Shop supplies

\$1,600 Labor to install above, including your radio (no cage, video, radar needed this car)

\$0 Free delivery to your department

Price: \$6.984

Breakdowns:

2019 Ford Sedan \$27,890

Equipment 6,984

Sub-total: \$34,874

Transfer title & MP plates 168

Grand Total: \$35,042

All prices are good for 30 days, are and FOB Sycamore, IL unless quoted otherwise. <u>Please note new payment terms:</u> **<u>All orders that include new equipment will be required to pay 50% within 21 days of order.</u> Vehicle itself is supplied through Morrow Ford, and is available out of current dealer stock on a first come, first served basis.

Some items may be subject to various lead times at their respective factories beyond our control. Current lead time on install is approximately 2-3 weeks. Please feel free to contact us at 800-523-4733 should you have any questions or need additional information. We are looking forward to working with your department in the near future.

Very Truly Yours,

Craig R. Veto

V.P. of Operations

CRV/tf

AGENDA SUPPLEMENT

TO: President Magnussen, Village Board & Village Manager Hedges

FROM: Lori Lyons, Finance Director

FOR: April 16, 2020 Village Board Meeting

RE: Request for Authorization to Purchase a Ram

Background. As was also introduced last evening, the Village has the opportunity to purchase a used 2018 Dodge Ram ST Crew Cab 4x4 pickup truck. This truck will replace Supervisor of Utilities Mark Montgomery's current 2006 Ford F250 XL Superduty pickup with 48,000 miles.

Analysis. Staff is requesting authorization to purchase the new truck from James Motors, Hampshire, IL. The attached quote includes a spray in bedliner and undercoating to inhibit rust and will come with the balance of the 5-year 60,000 miles powertrain limited warranty and 3-year 36,000 mile basic (bumper to bumper) limited warranty (originally placed in service on 01/2/2019). If authorized the only other cost will be Hampshire decals for the doors.

Recommendation. Staff requests authorization to purchase a 2018 Dodge Ram ST Crew Cab 4x4 pickup for \$29,210.00 including title transfer and municipal plates. This vehicle will not be financed.



2018 MODEL YEAR RAM 1500 EXPRESS CREW CAB 4X4

Express Package 22J Rear Floor Mats

3.55 Rear Axie Ratio

Fog Lamps Body-Color Front Fascia Body-Color Rear Bumper Carpet Floor Covering Delete Spray-In Bedliner Delete Class IV Receiver Hitch Front Floor Mats Popular Equipment Group Rear Floor Mats

17-Inch x 7.0-Inch Aluminum Wheels

Remote Keyless Entry with All-Secure Front Floor Mats

SiriusXM® Sat Radio w/ 1-Yr Radio Subscription For More Information, Call 800-643-2112 Integrated Voice Command with Bluetooth®

TOTAL PRICE: *

-year or 60,000-mile Powertrain Limited Warranty -year or 36,000-mile Basic Limited Warranty.

5YEAR / 60,000 MILE

POWERTRAIN WARRANTY

Ask Dealer for a copy of the limited warranties or

Anti–Spin Differential Rear Axle Uconnect® 3 with 5–Inch Display

Rearview Day / Night Mirror 5.0-Inch Touchscreen Display

Temperature and Compass Gauge Overhead Console

Add Class IV Receiver Hitch

WARRANTY COVERAGE

see your owner's manual for details.

Flex Fuel Vehicle

Destination Charge

THIS VEHICLE IS MANUFACTURED TO MEET SPECIFIC UNITED STATES REQUIREMENTS. THIS VEHICLE IS NOT MANUFACTURED FOR SALE OR REGISTRATION OUTSIDE OF THE UNITED STATES.

MANUFACTURER'S SUGGESTED RETAIL PRICE OF THIS MODEL INCLUDING DEALER PREPARATION

Base Price:

\$36,995

RAM 1500 ST CREW CAB 4X4
Exterior Color: Bright White Clear Coat Exterior Paint
Interior Color: Black, Diesel Gray Interior Colors
Interior: Cloth, 40 7, 20 40 Bench Seat
Engine: 3.6—Liter V.2 44-Valve V/T Engine
Transmission: 8–Speed Automatic 845RE Transmission
STANDARD EQUIPMENT (UNLESS REPLACED BY OPTIONAL EQUIPMENT)
FOR TOWN-TOWN-LISAFETY FEATURES
Advanced Multistage Front Airbags
Supplemental Front Seat-Mounter Side Advances

Supplemental Front Seat-Mounted Side Airbags Supplemental Side-Curtain Front and Rear Airbags Supplemental Side-Curtain Airbags

ParkView® Rear Back Up Camera 3.21 Rear Axle Ratio

Trailer Tow with 4-Pin Connector Wiring 7-Pin Wiring Harness

Locking Tailgate Anti-Lock 4-Wheel Disc Brakes Electronic Stability Control Speed Control

Sentry Key® Theft Deterrent System INTERIOR FEATURES

Radio 3.0 6-Speakers Media Hub (USB, Aux)
Remote USB Port - Charge-Only
Power Front Windows w/ 1-Touch Up and Down Feature
Auto-Dimming Raw View Mirror with Display
Till Stoepen Charge. Tilt Steering Column Black Rotary Shifter Instrument Cluster with Display Screen

Electronic Vehicle Information Center Front Armrest with Three Cup Holders 40 / 20 / 40 Split Bench Seat Rear Folding Seat Rear Under-Seat Storage Compartment

Second-Row In-Floor Storage Bins Black Vinyl Floor Covering EXTERIOR FEATURES

17-Inch x 7.0-Inch Steel Whee P265/70R17 BSW All Season Tires Halogen Quad Headlamps Automatic Headlamps Black Front Bumper Black Rear Bumper

Spray-In Bedliner

Assembly Point/Port of Entry: WARREN, MICHIGAN, U.S.A.

SHIP TO

SOLDTO

OPTIONAL EQUIPMENT (May Replace Standard Equipment)

\$695

\$345

\$1,645

\$43,005

THIS LABEL IS ADDED TO THIS VEHICLE TO COMPLY WITH FEDERAL LAW. THE LABEL CANNOT BE REMOVED OR ALTERED PRIOR TO DELIVERY TO THE ULTIMATE PURCHASER.

vin: 1C6-RR7KG2JS-261272

RETIRED JAMES SERVICE \$27,750.00 LOANER - 8600 MILES 300.00 DOC FEE 150.00 NEW TITLE NEW PLATES 10.00

#28,210.00

1,000.00 SPRAY IN BEDLINER AND UNDERCOATING

\$29,210.00

AGENDA SUPPLEMENT

TO: President Magnussen, Village Board & Village Manager Hedges

FROM: Lori Lyons, Finance Director

FOR: April 16, 2020 Village Board Meeting

RE: Request for Additional Employer Contribution to the Police Pension Fund

Background. Each year the Hampshire Police Pension Fund has an actuarial valuation completed each year for the purpose of determining the recommended annual employer contribution, under the selected Funding Policy and Statutory Minimum guidelines. In the case of the Village of Hampshire, the Village uses this information as well as the Municipal Compliance Report for budgeting purposes as it is unable to levy for the purpose.

Analysis. In preparing the FY21 budget, it was discovered that the prior recommended contribution was rounded to \$275,000 rather than \$277,000 (rounded from \$276,739). The \$275,000 was transferred following the property tax receipt cycle last fall.

Recommendation. Staff recommends approval of a motion to transfer an additional \$2,000 to the police pension fund prior to April 30 to assure that Village makes the actuarial recommended contribution for FY20.

AGENDA SUPPLEMENT

TO: President Magnussen, Village Board & Village Manager Hedges

FROM: Lori Lyons, Finance Director

FOR: April 16, 2020 Village Board Meeting

RE: FY 2020-2021 Budget

Background. On Friday, April 3, the Village made available a tentative budget for public inspection. This budget was available online as well as at the front counter (by appointment). Statutory requirements for public notice have been met with the publishing of the notice of public hearing which will be conducted prior to the consideration of the budget ordinance at the start of the April 16 Village Board Meeting.

Analysis. Attached, please find an ordinance adopting the FY2020-2021 Village Budget. A copy of the updated tentative budget is attached to the ordinance and identified as Exhibit A. The finance committee met on April 8 to discuss the tentative and capital budgets. The finance committee including a working session of the board also met Monday, April 13 to further discuss the tentative and capital budgets. While acknowledging the COVID-induced economic uncertainty, the group agreed to bring the tentative budget forward with adjustments to the sewer fund budget at the conclusion of the meeting. Explanation of the changes made to the tentative budget will be provided at the public hearing.

Recommendation. Staff recommends adoption approval of the FY2020-2021 Budget Ordinance as presented.

AN ORDINANCE ADOPTING THE BUDGET OF THE VILLAGE OF HAMPSHIRE FOR THE FISCAL YEAR BEGINNING MAY 1, 2020 AND ENDING APRIL 30, 2021

WHEREAS, the Village of Hampshire has adopted the statutory budget system provided for in the Illinois Municipal Code, 65 ILCS 5/8-2-9.1 through 5/8-2-9.11; and

WHEREAS, the Village's Budget Officer has compiled a tentative budget for the fiscal year beginning May 1, 2020; and,

WHEREAS, a public hearing has been held on the tentative annual budget pursuant to public notice duly given to publication in the Daily Herald, a newspaper having general circulation in the Village of Hampshire, at least one week prior to the time of the public hearing; and,

WHEREAS, the corporate authorities of the Village of Hampshire find that it is in the best interests of the Village to adopt the budget attached hereto as Exhibit "A" as the annual budget of the Village of Hampshire for the fiscal year beginning May 1, 2020 and ending April 30, 2021.

NOW, THERFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES, OF THE VILLAGE OF HAMPSHIRE, KANE COUNTY, ILLINOIS AS FOLLOWS:

- SECTION 1. The corporate authorities of the Village of Hampshire do hereby approve and adopt the budget attached to this Ordinance as Exhibit "A" as the annual budget for the Village of Hampshire for the fiscal year beginning May 1, 2020 and ending April 30, 2021.
- SECTION 2. Any and all ordinances, resolutions, motions or parts thereof, in the conflict with the terms and provisions of this Ordinance, shall be and hereby are, to the extent of any such conflict, superseded and waived.
- SECTION 3. This ordinance shall take effect upon its passage, approval and publication according to the law.

ADOPTED THIS 16 th DAY OF	April, 2020, pursuant to roll call vote as follows:
AYES:	
NAYS:	
ABSTAIN:	
ABSENT:	
APPROVED THIS 16th DAY (OF April, 2020
	Jeffrey R. Magnussen Village President
ATTEST:	
Linda Vasquez Village Clerk	

Village of Hampshire

Fiscal Year 2020-2021

Budget



		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
GENERAL FUND (01) REVENUE PROPERTY TAXES					
01-000-100-3011	PROPERTY TAX - CORPORATE	549,593	549,593	541,835	593,292
01-000-100-3012	PROPERTY TAX - POLICE	352,901	352,901	347,920	374,213
01-000-100-3013	PROPERTY TAX - AUDIT	19,606	19,606	19,330	20,776
01-000-100-3014	PROPERTY TAX - SOCIAL SECURITY	20,243	20,243	19,958	21,560
01-000-100-3015	PROPERTY TAX - I.M.R.F.	13,234	13,234	13,047	4,214
01-000-100-3016	PROPERTY TAX - LIABILITY	41,467	41,467	40,882	41,160
TOTAL PROPERTY TAXES		997,044	997,044	982,972	1,055,215
INTERGOVERNMENTAL R	EEVENUE				
01-000-200-3040	SALES TAX	603,335	804,447	809,000	809,000
01-000-200-3050	STATE INCOME TAX	454,205	555,139	549,263	572,433
01-000-200-3070	USE TAX	136,314	181,752	176,347	193,537
01-000-200-3090	PPR TAX	19,220	25,627	17,500	22,500
01-000-200-3107	TELECOM TAX G.F 50%	45,779	61,039	72,000	61,800
01-000-200-3108	TELECOM TAX 25% RESERV STR.	22,890	30,520	36,000	36,400
01-000-200-3109	TELECOM TAX 25% RESERV STR DBT	22,890	30,520	36,000	36,400
01-000-200-3110	UTILITY TAX-G.F.50%	93,131	124,175	131,000	124,900
01-000-200-3111	UTILITY TAX 25% RESERV. STR	46,564	62,085	65,500	62,450
01-000-200-3112	UTILITY TAX 25% RESERV.STR DBT	46,564	62,085	65,500	62,450
TOTAL INTERGOVERNME	NTAL REVENUE	1,490,892	1,937,389	1,958,110	1,981,869
REIMBURSEABLE REVENU	JE				
01-000-400-3590	ADM SERVICE REIMB FRM REFUSE	-	-	=	-
01-000-400-3591	ADM SERVICE REIMB FRM WTR/SWR	35,520	71,040	71,040	71,040
01-000-400-3592	ADM SERVICE REIMB SSA LEVY	-	2,000	2,000	2,000
01-000-400-3610	REIMBURSEMENT - LEGAL	-	1,000	5,000	1,000
01-000-400-3611	REIMBURSEMENT - ENGINEERING	8,482	8,482	6,000	6,000
01-000-400-3612	REIMBURSEMENT - OTHER	169,836	169,836	180,315	180,511
TOTAL REIMBURSEABLE I	REVENUE	213,838	252,358	264,355	260,551
OTHER INCOME					
01-000-500-3730	INTEREST	45,585	51,585	11,500	36,000
01-000-000-3919	TREE CONTRIBUTIONS	-	-	300	-
01-000-600-3920	MISCELLANEOUS INCOME	3,274	3,274	-	2,000
01-000-600-3921	VIDEO GAMING	84,516	112,688	101,720	109,860

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
01-000-600-3922	RIVERBOAT GRANT	-	-	-	-
01-000-600-3923	INSTALLMENT CONTRACT PROCEEDS	-	224,000	344,680	-
01-000-600-3924	FRANCHISE FEE/RENT	70,773	85,773	84,600	86,500
01-000-600-3925	TRANSFER FROM CAPITAL IMP FUND (28)				115,000
01-000-600-3926	TRANSFER FROM CAPITAL IMP FUND (04)	-	-	-	77,000
01-000-600-3928	POLICE CONTRIBUTIONS - EQUIPMENT	1,325	1,325	-	1,325
01-000-600-3932	TRANSFER - TRANSPORATION				151,200
01-000-600-3934	TRANSFER - PUBLIC USE		-	37,000	-
01-000-600-3937	PLACES FOR EATING	80,870	107,827	70,000	200,000
01-000-600-3936	GAIN/LOSS ON SALE OF FA/EQUIP	-	-	-	6,000
01-000-600-3940	GRANT - SAFETY PROGRAMS	-	-	1,475	2,128
01-000-600-3941	GRANT - SIDEWALK	-	-	206,000	-
TOTAL OTHER INCOME		286,343	586,472	857,275	787,013
LICENSES, FINES, PERM	IITS, FEES				
01-000-700-3200	LIQUOR LICENSES	22,225	22,225	24,675	24,875
01-000-700-3270	OTHER LICENSES & FEES	7,561	10,081	9,500	9,500
01-000-700-3300	BUILDING PERMITS	251,323	275,323	100,000	114,500
01-000-700-3310	BUILDING PERMIT - ADM FEE	3,949	5,265	5,500	5,500
01-000-700-3350	ZONING FEES	1,000	1,333	1,200	1,200
01-000-700-3360	TRANSITION FEE	26,634	35,512	31,000	32,000
01-000-700-3400	FINES,FEES,REPORTS	64,186	85,581	79,000	85,000
01-000-700-3410	POLICE IMPOUND FEES	18,750	25,000	24,000	25,000
01-000-700-3420	ALARM REGISTRATION & FEES	8,700	11,300	1,875	5,650
TOTAL LICENSES, FINES	, PERMITS, FEES	404,328	471,620	276,750	303,225
TOTAL GENERAL FUND	REVENUE	3,392,445	4,244,883	4,339,462	4,387,873
GENERAL FUND - ADMI	INISTRATION (01-001)				
01-001-001-4000	SALARIES - FULL TIME	171,432	247,382	285,300	346,859
01-001-001-4001	SALARIES - PART TIME		_	-	21,840
01-001-001-4002	SALARIES - TRUSTEES	16,575	22,100	27,500	22,100
01-001-001-4006	OVERTIME	-	-	1,126	1,278
01-001-001-4010	EMPLOYER S.S.	11,429	15,338	19,470	24,307
01-001-001-4020	EMPLOYER MEDICARE	2,673	3,587	4,553	5,683
01-001-001-4030	EMPLOYER I.M.R.F.	2,100	3,332	5,731	14,608
01-001-001-4031	EMPLOYER HEALTH INS.	23,072	30,763	56,609	52,146

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
01-001-001-4033	EMPLOYER DENTAL INS.	121	161	3,439	2,136
01-001-001-4035	EMPLOYER LIFE INS.	198	264	625	804
01-001-001-4037	EMPLOYER VISION INS.	203	271	423	294
01-001-001-4050	UNEMPLOYMENT TAX	-	125	248	764
TOTAL WAGES & BENEFITS		227,803	323,323	405,024	492,819
01-001-002-4100	MAINTENANCE - BLDG	4,033	5,377	37,000	5,000
01-001-002-4120	MAINTENANCE - EQUIP.	59	79	750	500
01-001-002-4210	LIABILITY INSURANCE	44,774	59,699	61,850	64,735
01-001-002-4230	COMMUNICATION SERVICES	4,210	5,613	11,000	7,860
01-001-002-4280	RENTALS	326	435	750	1,000
01-001-002-4290	TRAVEL	-	-	1,000	1,000
01-001-002-4310	TRAINING	-	-	1,500	1,000
01-001-002-4320	POSTAGE	590	787	1,800	1,200
01-001-002-4340	PRINT/ADV/FORMS	2,542	3,389	10,000	3,600
01-001-002-4360	ENGINEERING SERVICES - VILLAGE	16,853	23,600	78,840	24,544
01-001-002-4361	ENGINEERING SERVICES - REIMB	3,556	4,741	3,000	-
01-001-002-4370	LEGAL SERVICES - VILLAGE	33,244	48,893	50,000	51,345
01-001-002-4371	LEGAL SERVICES - REIMB	-	-	5,000	-
01-001-002-4372	LEGAL SERVICES LABOR	-	=	2,500	2,500
01-001-002-4375	AUDIT	22,500	30,000	29,000	35,000
01-001-002-4376	EMPLOYEE ASST PROGRAM	49	65	500	175
01-001-002-4380	OTHER PROF. SERV.	19,949	26,599	44,000	32,350
01-001-002-4382	ECONOMIC DEVELOPMENT	598	797	2,500	3,779
01-001-002-4383	VILLAGE BEAUTIFICATION	48,395	64,527	100,000	75,000
01-001-002-4390	BLDG INSP. SERVICES	249,725	332,967	100,000	100,000
01-001-002-4391	BLDG INSP. PROP. MAINT.	-	-	5,000	1,600
01-001-002-4400	DIAL-A-RIDE PROGRAM	4,585	4,585	4,000	5,500
01-001-002-4430	DUES	4,871	4,871	5,000	4,784
01-001-002-4435	MOSQUITO CONTROL	13,876	13,876	15,000	14,292
01-001-002-4470	CODIFICATION	555	740	3,000	3,000
TOTAL CONTRACTUAL SERVICES		475,290	631,640	572,990	439,764

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
COMMODITIES					
01-001-003-4260	UTILITIES	-	-	1,200	-
01-001-003-4650	OFFICE SUPPLIES	7,483	9,977	7,500	10,000
01-001-003-4670	MAINTENANCE SUPPLIES	225	300	150	600
01-001-003-4685	R&M COMPUTER SOFTWRE/LIC	8,076	8,076	8,000	10,480
TOTAL COMMODITIES		15,784	18,353	16,850	21,080
OTHER EXPENSES					
01-001-004-4690	BOND REPAYMENT INTEREST	5,688	-	3,063	-
01-001-004-4691	BOND REPAYMENT PRINC	-	-	4,900	-
01-001-004-4785	SALES TAX INCENTIVE AGREEMENTS	33,104	33,104	69,000	77,888
01-001-004-4800	MISCELLANEOUS EXPENSE	2,026	2,701	2,000	2,000
01-001-004-4910	CONTINGENCY	2,235	2,980	5,000	5,000
TOTAL OTHER EXPENSES		43,053	38,785	83,963	84,888
CAPTIAL OUTLAY		<u></u>			
01-001-005-4906	BUILDING/EQUIPMENT/CAPITAL			5,000	3,000
01-001-005-4907	STORM SIGNAL SYSTEM	3,550	3,550	7,000	7,000
01-001-005-4940	EQUIPMENT	-	-	500	500
01-001-005-4941	PARK DEVELOPMENT/FIELDS & TRAILS	-	-	5,000	-
TOTAL CAPITAL OUTLAY	CAPITAL OUTLAY	3,550	3,550	17,500	10,500
TOTAL ADMINISTRATION		765,480	1,015,651	1,096,327	1,049,051
GENERAL FUND - POLICE (C	01-002)				
WAGES & BENEFITS	·				
01-002-001-4000	SALARIES - FULL TIME	749,010	998,680	1,021,107	1,126,522
01-002-001-4001	SALARIES - PART TIME	39,654	52,872	63,095	62,305
01-002-001-4005	FIELD TRAINING OFFICER	1,241	6,767	5,357	6,276
01-002-001-4006	OFFICER IN CHARGE	13,790	18,387	24,855	19,469
01-002-001-4007	COURT OVERTIME	5,865	7,820	17,115	9,197
01-002-001-4008	OVERTIME	57,203	76,271	69,775	75,180
01-002-001-4009	PEDA PAYMENTS	2,535	21,546	-	-
01-002-001-4010	EMPLOYER S.S.	2,459	3,279	3,794	3,863
01-002-001-4020	EMPLOYER MEDICARE	12,313	16,417	17,419	18,837
01-002-001-4029	EMPLOYER PENSION CONTRIBUTION	275,000	277,000	275,000	300,000
01-002-001-4030	EMPLOYER I.M.R.F.	415	553	1,057	2,159
01-002-001-4031	EMPLOYER HEALTH INS.	104,260	139,013	185,520	196,330

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
01-002-001-4033	EMPLOYER DENTAL INS.	975	1,300	17,339	16,513
01-002-001-4035	EMPLOYER LIFE INS.	1,308	1,744	2,503	2,400
01-002-001-4037	EMPLOYER VISION INS.	1,096	1,461	1,944	1,974
01-002-001-4050	UNEMPLOYMENT TAX	65	87	979	2,122
TOTAL WAGES & BENEFITS		1,267,189	1,623,197	1,706,859	1,843,147
CONTRACTUAL SERVICES					
01-002-002-4100	MAINTENANCE - BLDG	2,851	3,801	4,000	1,000
			·		
01-002-002-4110	MAINTENANCE - VEHL.	12,008	16,011	20,000	15,000
01-002-002-4120	MAINTENANCE - EQUIP.	1,617	2,156	2,000	2,000
01-002-002-4230	COMMUNICATION SERVICES	7,814	10,419	14,300	13,380
01-002-002-4280	RENTALS	42,087	56,116	58,100	59,675
01-002-002-4285	911 SERVICES	92,979	92,979	92,979	97,628
01-002-002-4290	TRAVEL EXPENSE	-	-	1,000	500
01-002-002-4310	TRAINING	2,460	3,280	5,500	9,350
01-002-002-4320	POSTAGE	821	1,095	800	800
01-002-002-4340	PRINT/ADV/FORMS	1,974	2,632	4,300	4,300
01-002-002-4370	LEGAL SERVICES	10,870	14,493	9,000	12,000
01-002-002-4380	OTHER PROF.SERV.	4,226	5,635	14,128	14,200
01-002-002-4430	DUES	970	1,293	1,200	1,160
TOTAL CONTRACTUAL SERVICES		180,677	209,910	227,307	230,993
COMMODITIES					
01-002-003-4650	OFFICE SUPPLIES	2,038	2,717	3,000	3,000
04 003 003 4550	CASOLINE/OIL	35.000	34.400	40.000	35.000
01-002-003-4660	GASOLINE/OIL	25,866	34,488	40,000	35,000
01-002-003-4670 01-002-003-4680	MAINTENANCE SUPPLIES OPERATING SUPPLIES	263 756	351 1,008	250 5,600	300 4,600
01-002-003-4680	UNIFORMS	10,847	14,463	16,000	16,800
TOTAL COMMODITIES	ONII OMNIS	39,770	53,027	64,850	59,700
OTHER EXPENSES 01-002-005-4940	INSTALLMENT PAYMENTS	41,928	55,904	55,583	33,774
5_ 00E 000 1510		41,520	33,304	33,303	33,774

CAPITAL OUTLAY

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
01-002-005-4906	EQUIPMENT	5,698	7,597	8,800	13,400
01-002-005-4907	TOW FUND PURCHASES	6,151	15,650	6,000	14,890
01-002-005-4930	VEHICLES	3,711	55,000	44,800	33,988
01-002-005-4931	CAPITAL OUTLAY	-	-	2,000	-
TOTAL CAPITAL OUTLAY		15,560	78,247	61,600	62,278
TOTAL POLICE		1,545,124	2,020,285	2,116,199	2,229,892
GENERAL FUND - STREET (0	01-003)				
WAGES & BENEFITS					252.242
01-003-001-4000	SALARIES - FULL TIME	217,710	290,280	296,699	363,313
01-003-001-4001	SALARIES - PART TIME	5,010	6,680	- 27.020	9,000
01-003-001-4006	OVERTIME ENABLIGNED & C	19,379	25,839	37,838	30,300
01-003-001-4010	EMPLOYER S.S.	14,371	19,161	20,740	26,391
01-003-001-4020	EMPLOYER MEDICARE	3,354	4,472	4,561	6,172
01-003-001-4030	EMPLOYER LIM.R.F.	2,682	3,576	6,691	17,026
01-003-001-4031	EMPLOYER HEALTH INS.	58,097	77,463	75,691	118,266
01-003-001-4033	EMPLOYER LIFE INS.	531	708	6,374	11,251
01-003-001-4035	EMPLOYER VICION INC	382 530	509 707	775 639	960
01-003-001-4037	EMPLOYER VISION INS.				
01-003-001-4050 TOTAL WAGES & BENEFITS	UNEMPLOYMENT TAX	89 322,135	119 429,514	450,380	1,042
IOIAL WAGES & DENEFIIS		322,133	429,514	450,380	584,711
CONTRACTUAL SERVICES					
01-003-002-4100	MAINTENANCE - BLDG	1,855	2,473	5,500	5,500
01-003-002-4110	MAINTENANCE - VEHL.	71,487	80,000	50,000	50,000
01-003-002-4120	MAINTENANCE - EQUIP.	31,316	41,755	20,000	10,000
01-003-002-4130	MAINTENANCE - STREETS	47,455	63,273	50,000	50,000
01-003-002-4140	MAINTENANCE - SIDEWALKS	-	-	10,000	5,000
01-003-002-4150	MAINTENANCE - GROUNDS	-	-	1,000	1,000
01-003-002-4160	MAINTENANCE TREE REMOVAL	25,450	33,933	20,000	25,000
01-003-002-4190	SNOW REMOVAL	9,900	13,200	55,000	25,000
01-003-002-4200	CONTRACTURAL SERVICE - SNOW	2,022	2,696	-	-
01-003-002-4210	CONTRACTURAL SERVICE TREE REPL	1,144	1,525	7,500	2,500
01-003-002-4230	COMMUNICATION SERVICES	4,385	5,847	6,500	6,500
01-003-002-4260	STREET LIGHTING	32,104	42,805	40,000	43,000
01-003-002-4270	STREET LIGHT MAINT	27,193	36,257	20,000	20,000
01-003-002-4280	RENTALS	3,689	4,919	2,500	5,000

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
01-003-002-4310	TRAINING	-	-	1,000	3,000
01-003-002-4340	PRINT/ADV/FORMS	-	-	-	-
01-003-002-4380	OTHER PROF.SERV.	438	6,584	2,000	2,000
01-003-002-4430	DUES	340	453	500	500
TOTAL CONTRACTUAL SE		258,778	335,720	291,500	254,000
COMMODITIES					
01-003-003-4650	OFFICE SUPPLIES	3,046	4,061	2,000	3,000
01-003-003-4660	GASOLINE/OIL	13,042	17,389	20,000	15,000
01-003-003-4670	MAINTENANCE SUPPLIES	9,083	12,111	8,000	10,000
01-003-003-4680	OPERATING SUPPLIES	26,156	34,875	20,000	20,000
01-003-003-4690	UNIFORMS	3,314	4,419	3,000	3,500
01-003-003-4700	STORM SEWER MAINTENANCE	1,541	2,055	10,000	5,000
TOTAL COMMODITIES		56,182	74,910	63,000	56,500
OTHER EXPENSES 01-003-004-4790	DEBT SERVICE (UT)	7,149	62,226	62,226	- - - 77,345
CAPITAL OUTLAY 01-003-005-4906	EQUIPMENT		_	_	-
01-003-005-4940	INSTALLMENT PAYMENTS	28,369	42,325	43,300	86,000
01-003-005-4945	VEHICLES	-	35,027	306,860	34,400
01-003-005-4951	CAPITAL OUTLAY	-	-	219,660	-
TOTAL CAPITAL OUTLAY		28,369	77,352	569,820	120,400
TOTAL STREET		672,613	979,722	1,436,926	- 1,092,956
GENERAL FUND -PLANNI	NG COMMISSION (01-004)	<u></u>			
01-004-001-4000	SALARIES	430	573	1,920	925
01-004-001-4010	EMPLOYER S.S.	6	8	119	57
01-004-001-4020	EMPLOYER MEDICARE	-	-	28	13
TOTAL WAGES		436	581	2,067	996
TOTAL PLANNING COMM	IISSION	436	581	2,067	996

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
GENERAL FUND -ZONING	BOARD (01-005)				
01-005-001-4000	SALARIES	520	693	1,920	1,080
01-005-001-4010	EMPLOYER S.S.	32	43	119	67
01-005-001-4020	EMPLOYER MEDICARE	8	11	28	16
TOTAL WAGES		560	747	2,067	1,163
CONTRACTUAL SERVICES					
01-005-002-4380	ZONING SIGNAGE	-	-	500	-
		-	-	500	-
TOTAL ZONING BOARD		560	747	2,567	1,163
GENERAL FUND -POLICE C	COMMISSION (01-006)				
01-006-001-4000	SALARIES	900	900	900	900
01-006-001-4010	EMPLOYER S.S.	56	56	56	56
01-006-001-4020	EMPLOYER MEDICARE	13	13	13	13
TOTAL WAGES		969	969	969	969
CONTRACTUAL SERVICES					
01-006-002-4300	TRAVEL	-	-	250	250
01-006-002-4310	TRAINING	-	-	500	500
01-006-002-4330	TESTING SERVICES	6,267	6,267	4,700	4,500
01-006-002-4340	PRINT/ADV/FORMS	-	-	550	550
01-006-002-4370	LEGAL SERVICES	645	645	2,000	2,000
01-006-002-4430	DUES		-	-	
TOTAL CONTRACTUAL SEI	RVICES	6,912	6,912	8,000	7,800
COMMODITIES					1
01-006-003-4380	OPERATING SUPPLIES		-	50	50
TOTAL COMMODITIES		-	-	50	50
TOTAL POLICE COMMISSI	ON	7,881	7,881	9,019	8,819
TOTAL GENERAL FUND EX	PENSES	2,992,095	4,024,867	4,663,105	4,382,877
TOTAL GENERAL FUND RE	EVENUE	3,392,445	4,244,883	4,339,462	4,387,873
EXPENSES IN EXCESS OF R	EEVENUE	400,350	220,016	(323,643)	4,997

		F1 2019/20 9 MO	PROJECTED	BUDGET	BUDGET
EQUIPMENT REPLACEMEN' REVENUES	T FUND (03)				
03-000-100-3730	INTEREST INCOME	54	72	15	15
03-000-100-3920	MISC REVENUE	-	_	-	-
03-000-100-3930	TRANS FROM GENERAL FUND	-	-	-	-
TOTAL REVENUES		54	72	15	15
EXPENSES					
03-002-005-4920	HARDWARE & SOFTWARE	10,507	17,100	180,000	140,000
03-002-005-4930	CAPITAL - VEHICLES	-	-	-	-
TOTAL EXPENSES		10,507	17,100	180,000	140,000
REVENUE VERSUS EXPENSE	es	(10,453)	(17,028)	(179,985)	(139,985)
CAPITAL IMPROVEMENTS (REVENUES	04)				
04-000-100-3730	INTEREST	36	45	20	20
04-000-100-3926	TRANSFER FROM ROAD/BRIDGE	-	-	-	-
04-000-100-3927	TRANSFER TO/FROM GF	-	-	-	(77,000)
04-000-100-3930	TRANSFER FROM GENERAL FUND		-	- 20	(76,000)
TOTAL REVENUES		36	45	20	(76,980)
EXPENSES CONTRACTUAL SERVICES					
04-001-002-4340	PRINTING/PUBLISHING/FORMS	-	_	-	-
04-001-002-4360	ENGINEERING SERVICES	-	-	-	-
TOTAL CONTRACTUAL		-	-	-	-
CAPITAL 04-003-006-4380	SANITARY REHAB & STORM IMPROV		-	-	
TOTAL CAPITAL	SANTANT INLIND & STONIVI IIVIFNOV	-	-	-	-
TOTAL EXPENSES		-	-	-	-
REVENUE VERSUS EXPENSE	ES .	36	45	20	(76,980)

FY 2019/20 9

FY 2019/20

FY 2019/20

FY 2020/21

		FY 2019/20 9	FY 2019/20	FY 2019/20	FY 2020/21
		MO	PROJECTED	BUDGET	BUDGET
TIF FUND (05) REVENUES					
05-000-100-3010	PROPERTY TAX (TIF)	18,837	34,515	37,325	46,623
05-000-200-3925	TRANSFER FROM PUBLIC USE	-	45,000	45,000	30,000
05-000-100-3730	INTEREST INCOME	8	11	10	10
05-000-100-3930	BOND PROCEEDS	-	-	-	-
05-000-100-3931	BOND PREMIUM (NET)	-	-	-	-
TOTAL REVENUES		18,845	79,526	82,335	76,633
EXPENSES CONTRACTUAL SERVICES					
05-001-002-4320	POSTAGE	-	-	- 2.500	- 2.500
05-001-002-4380	PROFESSIONAL SERVICES	660	880	2,500	2,500
TOTAL CONTRACTUAL SERV	VICES	660	880	2,500	2,500
OTHER					
05-001-004-4690	BOND REPAYMENT	38,063	30,100	43,225	34,400
05-001-004-4691	PRINCIPAL	20,100	37,200	35,000	36,206
05-001-004-4650	TIF ASSISTANCE	-	-	-	-
05-001-004-4659	PAYMENT TO ESCROW	-	-	-	-
05-001-004-4696	ISSUANCE COSTS	-	-	-	-
TOTAL OTHER		58,163	67,300	78,225	70,606
TOTAL EXPENSES		58,823	68,180	80,725	73,106
REVENUE VERSUS EXPENSE	ES .	(39,978)	11,346	1,610	3,527
PUBLIC USE FUND (06) REVENUES					
06-000-100-3730	PUBLIC USE INTEREST	352	469	400	350
06-000-100-3800	PUBLIC USE IMPACT FEES	17,634	23,512	28,480	-
06-000-100-3850	PUBLIC USE TRANSITION FEES	-	-	-	-
TOTAL REVENUES		17,986	23,981	28,880	350
EXPENSES CONTRACTUAL SERVICES					
06-001-002-4360	ENGINEERING SERVICES	-	_	_	-
06-001-002-4380	OTHER PROFESSIONAL SERVICES	_	-	-	-
TOTAL CONTRACTUAL SERV		-	-	-	-

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
OTHER 06-001-006-4800 06-004-004-4780 06-004-004-4781 06-004-004-4782 TOTAL OTHER	MISCELLANEOUS TRANSFER TO GENERAL TRANSFER TO TIF TRANSFER TO CAP IMPROV/DEBT SERV	- - - -	- - 45,000 -	37,000 45,000 -	30,000
CAPITAL 06-001-006-4790 06-001-006-4900 06-004-006-4380 06-001-006-4905 TOTAL CAPITAL TOTAL EXPENSES	CONSTRUCTION EQUIPMENT STREETS EQUIPMENT PD/STR EQUIPMENT - FIRE HYDRANTS	- - - - -	45,000 - - - - 45,000	400,000 - - - 400,000 400,000 482,000	160,000 - - - 160,000 190,000
REVENUE VERSUS EXPENS	ES	17,986	(21,019)	(453,120)	(189,650)
HOTEL/MOTEL TAX FUND REVENUES 07-001-001-3730 07-001-001-4370 TOTAL REVENUES	(07) INTEREST HOTEL/MOTEL TAX PROCEEDS	198 10,784 10,982	264 13,091 13,355	800 20,000 20,800	250 12,000 12,250

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
EXPENSES OTHER EXPENSES 07-002-002-4376 07-002-002-4385 TOTAL OTHER TOTAL EXPENSES	COON CREEK & ASSOCIATED CHAMBER INITIATIVES OTHER CONTRACTUAL SERVICES	16,000 3,500 6,016 25,516 25,516	16,000 6,000 6,016 28,016 28,016	16,000 6,000 4,000 26,000 26,000	16,000 6,000 4,000 26,000 26,000
REVENUE VERSUS EXPENSI	ES	(14,534)	(14,661)	(5,200)	(13,750)
PD EVIDENCE FUND (09) REVENUES 09-000-100-3400 09-000-100-3730 TOTAL REVENUES	EVIDENCE MONEY/DUI/DRUG INTEREST INCOME	- - -	- 1 1	250 5 255	- - -
EXPENSES 09-001-006-4800 TOTAL EXPENSES	EVIDENCE RELATED EXPENSE	1,553 1,553	1,032 1,032	1,000	
REVENUE VERSUS EXPENSI	:5	(1,553)	(1,031)	(745)	-
ROAD AND BRIDGE FUND (REVENUES 10-000-001-3730 10-000-100-3010 10-000-100-3090 TOTAL REVENUES	INTEREST INCOME PROPERTY TAX PERS PROP REPLACEMENT TAX TWP	2 110,426 - 110,428	55 110,426 1,930 112,411	55 109,043 - 109,098	55 109,043 - 109,098
EXPENSES 10-001-002-4360 10-001-002-4790 10-001-002-4790 TOTAL EXPENSES	ENGINEERING SERVICES CONSTRUCTION TRANSFERS	- 177,491 - 177,491	- 177,491 - 177,491	- 150,000 - 150,000	- 100,000 - 100,000
REVENUE VERSUS EXPENSI	ES	(67,063)	(65,080)	(40,902)	9,098

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
MOTOR FUEL TAX FUND (1 REVENUES	5)				
15-000-100-3060	MFT FUND DISTRIBUTION	148,955	204,029	138,747	227,447
15-000-100-3922	OTHER GRANT	2,690	2,690	100,000	1,500
15-000-100-3730	INVESTMENT INCOME	9,321	12,428	3,171	10,000
TOTAL REVENUES		160,966	219,147	241,918	238,947
EXPENSES CONTRACTUAL SERVICES					
15-001-006-4362	CONSTRUCTION	-	-	559,475	185,782
15-001-006-4365	MAINTENANCE	-	-	-	-
TOTAL CONTRACTUAL		-	-	559,475	185,782
COMMODITIES					
15-003-003-4600	ICE CONTROL	39,958	201,535	150,000	250,000
TOTAL COMMODITIES		39,958	201,535	150,000	250,000
TOTAL EXPENSES		39,958	201,535	709,475	435,782
REVENUE VERSUS EXPENSE	ES .	121,008	17,612	(467,557)	(96,835)
REVENUES 21-000-100-3010	PROP TAX COLLECTIONS	299,011	299,011	303,400	185,000
21-000-001-3920	MISC INCOME	-	-	-	-
21-000-100-3730	INTEREST	1,683	8,313	4,500	3,035
TOTAL REVENUES		300,694	307,324	307,900	188,035
EXPENSES					
21-001-006-4440	ADMINISTRATIVE FEES	18,125	24,167	15,000	38,579
21-001-006-4780	TRANSFER TO AMALG BANK BOND PAYTS	301,250	301,250	301,250	483,000
TOTAL EXPENSES		319,375	325,417	316,250	521,579
REVENUE VERSUS EXPENSE	ES	(18,681)	(18,093)	(8,350)	(333,544)
WATER/SEWER IMPROVEN REVENUES	//ENT FUND (28)				
28-000-100-3530	W/S IMPROVEMENT CHARGE	242,572	323,429	328,800	328,300
28-000-100-3531	PENALTY - W/S CAPITAL CHARGE	1,418	1,891	-	2,000
TOTAL REVENUES		243,990	325,320	328,800	330,300

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
EXPENSES 28-001-004-4800 28-001-006-4700 28-001-006-4701 TOTAL EXPENSE	MISC EXPENSE INTEREST ARRA PRINCIPAL ARRA	3,884 63,420 67,304	6,038 63,420 69,458	- 6,068 63,420 69,488	3,183 66,305 69,488
OTHER EXPENSES 28-001-002-4790	TRANSFERS	116,250	254,500	254,500	240,000
TOTAL EXPENSES REVENUES VERSUS EXPEN	SES	183,554 60,436	323,958 1,362	323,988 4,812	309,488 20,812
GARBAGE FUND (29) REVENUES 29-000-100-3550 29-000-100-3551 29-000-100-3921 TOTAL REVENUES	GARBAGE DISPOSAL FEES REFUSE - PENALTIES GARBAGE LICENSE FEES	407,073 6,786 600 414,459	577,386 8,605 2,700 588,691	586,017 5,860 2,600 594,477	594,708 5,947 3,900 604,555
EXPENSES 29-001-001-4000 29-001-002-4320 29-001-002-4330 29-001-002-4340 TOTAL EXPENSES	TRANS TO GEN FUND ADM SERV POSTAGE GARBAGE DISPOSAL PRINTING	2,872 419,824 1,705 424,401 (9,942)	3,280 578,435 2,312 584,027	7,460 580,215 2,669 590,344	- 3,600 597,621 2,800 604,021
WATER FUND (30) WATER REVENUE	DITORES	(9,542)	4,004	4,133	554
30-000-100-3500 30-000-100-3501 30-000-100-3502 30-000-100-3521 30-000-100-3350 30-000-100-3730	WATER SALES WATER - PENALTY WATER - ADJUSTMENTS METER SALES W/S IMPROVEMENT CHARGE INTEREST	689,538 7,353 5,050 19,646 85,000	919,384 9,804 6,733 26,195 170,000	944,344 9,400 5,000 24,000 170,000 30	936,184 9,400 5,000 24,000 125,000 30

		FY 2	2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
30-000-100-3919 30-000-100-3920 30-001-004-3951	INSURANCE SETTLEMENT MISCELLANEOUS INCOME PREMIUM ON BONDS ISSUED		- 594	- 792 -	- 500 -	- 500 -

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
30-000-600-3940	GRANT - SAFETY PROGRAMS	-	-	-	-
TOTAL WATER REVENUE		807,206	1,132,941	1,153,274	1,100,114
WAGES & BENEFITS					
30-002-001-4000	SALARIES - FULL TIME	97,971	130,628	133,220	148,472
30-002-001-4001	SALARIES - PART TIME	-	-	-	-
30-001-001-4006	OVERTIME	5,158	6,877	4,418	5,969
30-001-001-4010	EMPLOYER S.S.	6,054	8,072	8,534	9,575
30-001-001-4020	EMPLOYER MEDICARE	1,416	1,888	1,996	2,239
30-001-001-4030	EMPLOYER I.M.R.F.	1,118	1,491	2,733	6,178
30-001-001-4031	EMPLOYER HEALTH INS.	31,526	42,035	47,279	49,464
30-001-001-4033	EMPLOYER DENTAL INS.	392	523	4,233	4,703
30-001-001-4035	EMPLOYER LIFE INS.	174	232	313	300
30-001-001-4037	EMPLOYER VISION INS.	317	423	375	513
30-001-001-4050	UNEMPLOYMENT TAX		-	186	382
TOTAL WAGES & BENEFITS		144,126	192,169	203,287	227,795
CONTRACTUAL SERVICES					
30-001-002-4100	MAINTENANCE - BLDG	4,097	5,463	6,000	5,000
30-001-002-4110	MAINTENANCE - VEHL.	9,607	12,809	2,500	4,000
30-001-002-4120	MAINTENANCE - EQUIP.	101,915	43,940	55,000	42,000
30-001-002-4150	MAINTENANCE - GROUNDS	836	1,115	1,000	1,500
30-001-002-4160	MAINTENANCE - UTILITY SYSTEM	68,244	90,992	163,500	90,000
30-001-002-4210	INSURANCE/RISK MANAGEMENT	44,774	59,699	60,500	64,735
30-001-002-4230	COMMUNICATION SERVICES	6,884	9,179	10,000	11,950
30-001-002-4260	UTILITIES	127,518	170,024	180,000	180,000
30-001-002-4280	RENTALS	2,644	3,525	1,000	1,000
30-001-002-4290	TRAVEL EXPENSE	60	80	250	250
30-001-002-4310	TRAINING	450	600	600	1,800
30-001-002-4320	POSTAGE	2,527	3,369	3,850	4,000
30-001-002-4340	PRINT/ADV/FORMS	-	-	2,600	2,600
30-001-002-4360	ENGINEERING SERVICES	4,407	5,876	20,000	55,000
30-001-002-4370	LEGAL SERVICES	-	-	-	-
30-001-002-4380	OTHER PROF.SERV.	8,277	11,036	13,000	8,000
30-001-002-4430	DUES	-	-	300	300
TOTAL CONTRACTUAL SERV	VICES	382,240	417,707	520,100	472,135

		FY 2019/20 9	FY 2019/20	FY 2019/20	FY 2020/21
		MO	PROJECTED	BUDGET	BUDGET
30-002-003-4650	OFFICE SUPPLIES	687	916	1,850	1,000
30-002-003-4660	GASOLINE/OIL	1,898	2,531	3,500	3,250
30-002-003-4670	MAINTENANCE SUPPLIES	16,134	21,512	18,000	20,790
30-002-003-4680	OPERATING SUPPLIES	57,801	77,068	100,000	80,000
30-002-003-4690	UNIFORMS	1,327	1,769	1,000	1,250
TOTAL COMMODITIES		77,847	103,796	124,350	106,290
OTHER EXPENSE					
30-001-004-4703	DEBT SERVICE INTEREST	14,203	14,203	14,203	10,375
30-001-004-4704	DEBT SERVICE PRINCIPAL	191,400	191,400	191,400	197,200
30-001-004-4770	ADMIN SERVICES TO GF	17,760	35,520	35,520	35,520
30-001-004-4940	CONTINTENCY	-	-	5,000	-
		223,363	241,123	246,123	243,095
CAPITAL OUTLAY					
30-001-005-4940	CAPITAL - VEHICLES	22,225	22,225	37,000	-
30-001-005-4960	METERS/EQUIPMENT	30,101	71,455	55,000	98,060
30-001-005-4980	FIRE HYDRANTS	_	-	8,000	8,000
		52,326	93,680	100,000	106,060

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
TOTAL WATER EXPENSES		879,902	1,048,475	1,193,860	1,155,375
EXPENSES IN EXCESS OF RE	VENUE	(72,696)	84,466	(40,586)	(55,261)
SEWER FUND (31) WATER REVENUE					
31-000-100-3510	SEWER CHARGES	867,801	1,157,068	1,163,400	1,178,042
31-000-100-3511	SEWER - PENALTY	10,010	13,346	11,630	9,400
31-000-100-3530	W/S IMPROVEMENT FEE	31,250	62,500	62,500	-
31-000-100-3920	MISCELLANEOUS INCOME	-	-	-	-
31-000-600-3940	GRANT - SAFETY PROGRAMS	-	-	3,000	30
TOTAL SEWER REVENUE		909,061	1,232,914	1,240,530	1,187,472
WAGES & BENEFITS					
31-001-001-4000	SALARIES - FULL TIME	74,068	98,757	96,155	100,457
31-002-001-4001	SALARIES - PART TIME		-	-	-
31-001-001-4006	OVERTIME	2,584	3,445	2,528	3,009
31-001-001-4010	EMPLOYER S.S.	4,439	5,919	6,118	6,415
31-001-001-4020	EMPLOYER MEDICARE	1,038	1,384	1,431	1,500
31-001-001-4030	EMPLOYER I.M.R.F.	843	1,124	1,974	4,139
31-001-001-4031	EMPLOYER HEALTH INS.	22,814	30,419	39,471	38,460
31-001-001-4033	EMPLOYER DENTAL INS.	167	223	2,475	2,001
31-001-001-4035	EMPLOYER LIFE INS.	99	132	188	180
31-001-001-4037	EMPLOYER VISION INS.	204	272	196	308
31-001-001-4050	UNEMPLOYMENT TAX		124	124	382
TOTAL WAGES & BENEFITS		106,256	141,799	150,660	156,851
CONTRACTUAL SERVICES		,	ŕ	,	•
31-001-002-4100	MAINTENANCE - BLDG	1,535	2,047	20,000	20,000
31-001-002-4110	MAINTENANCE - VEHL.	329	439	2,000	2,000
31-001-002-4120	MAINTENANCE - EQUIP.	53,804	71,739	144,000	104,140
31-001-002-4150	MAINTENANCE - GROUNDS	200	267	1,000	500
31-001-002-4160	MAINTENANCE - UTILITY SYSTEM	18,320	39,427	130,000	50,000
31-001-002-4180	SLUDGE HAUL	16,581	22,108	21,000	26,275
31-001-002-4210	INSURANCE/RISK MANAGEMENT	44,774	60,500	60,500	64,735
31-001-002-4230	COMMUNICATION SERVICES	3,113	4,151	5,510	7,000
31-001-002-4260	UTILITIES	80,285	107,047	110,000	122,000
31-001-002-4280	RENTALS	223	297	1,000	1,000

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
31-001-002-4290	TRAVEL EXPENSE	-	-	250	250
31-001-002-4310	TRAINING	-	-	600	900
31-001-002-4320	POSTAGE	3,422	4,563	3,450	3,450
31-001-002-4340	PRINT/ADV/FORMS	-	-	2,600	2,600
31-001-002-4360	ENGINEERING SERVICE	7,580	10,107	67,000	51,500
31-001-002-4370	LEGAL SERVICES	-	-	-	-
31-001-002-4380	OTHER PROF.SERV.	12,458	16,611	12,000	14,040
31-001-002-4430	DUES	220	293	150	100
TOTAL CONTRACTUAL S	SERVICES	242,844	339,596	581,060	470,490
COMMODITIES					
31-002-003-4650	OFFICE SUPPLIES	618	824	400	1,000
31-002-003-4660	GASOLINE/OIL	1,671	2,228	3,000	2,500
31-002-003-4670	MAINTENANCE SUPPLIES	13,316	17,755	20,500	52,497
31-002-003-4680	OPERATING SUPPLIES	34,811	46,415	45,000	58,080
31-002-003-4690	UNIFORMS	892	1,189	1,000	1,000
TOTAL COMMODITIES		51,308	68,411	69,900	115,077
OTHER EXPENSE 31-001-004-4770	ADMIN SERVICES TO GF	17,760	35,520	35,520	35,520
31-001-004-4792	IEPA INTEREST	14,601	30,719	30,719	24,569
31-001-004-4793	IEPA PRINCIPAL	228,381	228,381	228,381	234,531
31-001-004-4794	DEBT SERVICE 2012 GO ALT REV	19,011	83,660	83,660	84,569
31-001-004-4810	IEPA ANNUAL PERMIT	17,500	17,500	17,500	17,500
31-001-004-4820	MISCELLANEOUS	-	-	1,000	-
31-001-004-4940	CONTINTENCY	-	-	14,000	-
CAPITAL OUTLAY		297,253	395,780	410,780	396,689
31-001-005-4940	EQUIPMENT & VEHICLES	-	-	-	-
		-	-	-	-
TOTAL SEWER		697,661	945,586	1,212,400	1,139,107
REVENUE IN EXCESS OF	EXPENSES	211,400	287,328	28,130	48,365
CAPITAL PROJECTS (33)	- DEBT SERVICE				
REVENUES 33-000-002-3800	PREMIUM ON BONDS ISSUED	_	-	-	-

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
33-000-100-3520	PROCEEDS OF BOND REFUNDING	-	_	_	_
33-000-100-3530	TRANSFER FROM SEWER FUND	-	-	-	-
33-000-100-3531	TRANSFER FROM WATER FUND	-	-	-	-
33-000-100-3540	TRANSFER FROM TRANSP. FUND	-	-	-	-
33-000-100-3550	TRANSFER FROM STREET BGT	-	-	-	-
33-000-100-3551	TRANSFER FROM PUBLIC USE	-	-	-	-
33-000-100-3730	INTEREST	-	-	5	-
TOTAL REVENUES		-	-	5	-
EXPENSES CONTRACTUAL SERVICES					
33-001-003-4650	OFFICE EXPENSE	-	-	-	-
33-001-006-4350	AUDIT	-	-	-	-
33-001-006-4440	FISCAL AGENT FEES	-	-	-	-
33-001-006-4750	WIDMAYER ROAD RESURFACING	-	-	-	-
33-001-006-4751	STATE STREET IMPROVEMENTS	-	-	-	-
TOTAL CONTRACTUAL SI	ERVICES	-	-	-	-
OTHER					
33-000-500-4950	PAYMENT TO ESCROW AGENT	-	-	-	-
33-005-004-4910	INTEREST - SEWER FUND	2,893	-	-	-
33-005-004-4915	PRINCIPAL & INTEREST - WATER FUND	-	-	-	-
33-005-004-4920	INTEREST - TRANSPORTATION FUND	-	-	-	-
33-005-004-4930	INTEREST - STREET FUND	2,249	-	-	-
33-005-004-4999	BOND ISSURANCE COSTS	-	-	-	-
33-005-005-4910	PRINCIPAL - SEWER FUND	77,979	-	-	-
33-005-005-4920	PRINCIPAL - TRANSPORTATION FUND	60,621	-	-	-
33-005-005-4930	PRINCIPAL - STREET FUND	-	-	-	-
TOTAL OTHER		143,742	-	-	-
TOTAL EXPENSES		143,742	-	-	-
REVENUES VERSUS EXPE	INSES	(143,742)	-	5	-
WATER CONSTRUCTION REVENUES	FUND (34)				
34-000-001-3540	CONNECTION/TAP ON	36,400	41,600	12,800	-
34-000-001-3541	CONNECTION/TAP - CROWN	-	-	-	-

		FY 2019/20 9	FY 2019/20	FY 2019/20	FY 2020/21
		MO	PROJECTED	BUDGET	BUDGET
24 222 224 2222	WATER CURRY/STORAGE				
34-000-001-3550	WATER SUPPLY/STORAGE	-	-	-	-
34-000-001-3560	W/S IMPROVEMENT CHARGE	-	-	-	-
34-000-001-3730	INTEREST-CONNECTION/STORAGE	-	=	=	-
34-000-001-3910	TRAN FROM WATER FUND	-	-	-	-
34-000-001-3950	DCEO GRANT WELL #9	-	-	-	-
34-000-001-3960	IEPA LOAN PROCEEDS	-	-	-	-
TOTAL REVENUES		36,400	41,600	12,800	-
EXPENSES					
CONTRACTUAL SERVICES					
34-001-002-4360	ENGINEERING SERVICES	-	-	-	-
34-001-002-4370	LEGAL SERVICES	-		-	-
34-001-002-4370	CONSTRUCTION	84,582	84,582	-	-
TOTAL CONTRACTUAL SERV	VICES	84,582	84,582	-	-
OTHER		 	<u> </u>	<u> </u>	
34-000-005-4790	MISCELLANEOUS EXPENSE	22	22	-	-
34-000-005-4910	SCADA	-	-	-	-
34-001-006-5500	SSA #16 BOND INDENTURE	-	-	-	-
TOTAL OTHER EXPENSES		22	22	-	-
TOTAL EXPENSES		84,604	84,604	-	-
REVENUES VERSUS EXPENS	EEC .	(48,204)	(43,004)	12,800	
REVENUES VERSUS EXPENS	ic3	(48,204)	(43,004)	12,800	-
SEWER CONSTRUCTION FU	ND (40)				
REVENUES	(40)				
40-000-001-3540	CONNECTION/TAP-ON	43,855	50,120	62,650	_
40-000-001-3541	CONNECTION/TAP-ON CROWN	-	-	-	_
40-000-001-3541	W/S IMPROVEMENT CHARGE	-			-
40-000-001-3730	INTEREST	-			-
		-	-		-
40-000-001-3905	GRANT #08203512			-	
40-000-001-3910	TRAN FROM SWR FUND 4,000 MO	-	-	-	-
40-000-001-3921	WASTEWATER TREATMENT/IMPACT	-	-	-	-
TOTAL REVENUES		43,855	50,120	62,650	-

EXPENSES

CONTRACTUAL SERVICES

Page23 of 34

40-001-002-4340 PRINTING			FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
CAPITAL CAPI	40-001-002-4340	PRINTING	-	-	-	-
CAPITAL 40-001-005-4910 SCADA 40-001-005-4915 SEWER CONSTRUCTION PROJECTS	40-001-002-4360	ENGINEERING SERVICES	-	-	-	-
40-001-005-4910 SCADA	TOTAL CONTRACTUAL		-	-	-	-
40-001-005-915 SEWER CONSTRUCTION PROJECTS	CAPITAL					
TOTAL CAPITAL OTHER 40-001-005-5105 INTEREST 40-001-005-5200 TRANSFER TO SEWER FUND 40-001-005-5200 TRANSFER TO SEWER FUND 40-001-006-5500 SSA#16 BOND INDENTURE TOTAL EXPENSES TOTAL EXPENSES TOTAL EXPENSES TOTAL EXPENSES TOTAL BOND AND INTEREST FUND (43) REVENUES VERSUS EXPENSES SA #14 BOND AND INTEREST FUND (43) REVENUES 43-000-100-3094 PROP TAX - SSA #14 387,660 753,273 855,336 756,367 43-102-300-3730 INTEREST 6,6,662 18,186 20,000 20,000 43-103-300-3740 UNREALIZED GAIN/LOSS 43-103-300-3740 UNREALIZED GAIN/LOSS 43-104-300-3740 UNREALIZED GAIN/LOSS 43-104-300-3740 UNREALIZED GAIN/LOSS 43-104-300-3740 UNREALIZED GAIN/LOSS 43-104-300-3750 MISCELLANEOUS 43-104-300-304-300 MISCELLANEOUS 43-104-300-304-300 MISCELLANEOUS 43-104-300-304-300 MISCELLANEOUS 43-104-300-304-300 MISCELLANEOUS 43-104-300-304-300 MISCELLANEOUS 43-104-300-304-300 MISCELLANEOUS 43-104-30	40-001-005-4910	SCADA	-	-	-	-
OTHER 40-001-006-5105 INTEREST -	40-001-005-4915	SEWER CONSTRUCTION PROJECTS	-	-	-	-
40-001-006-5105 INTEREST	TOTAL CAPITAL		-	-	-	-
40-001-006-5200 TRANSFER TO SEWER FUND 40-001-006-5500 SSA#16 BOND INDENTURE TOTAL OTHER TOTAL EXPENSES REVENUES VERSUS EXPENSES \$ 1	OTHER					
A0-001-006-5500 SSA#16 BOND INDENTURE	40-001-006-5105	INTEREST	-	-	-	-
TOTAL OTHER TOTAL EXPENSES REVENUES VERSUS EXPENSES \$43,855 \$50,120 \$62,650 \$-\$ \$5SA #14 BOND AND INTEREST FUND (43) REVENUES 43-000-100-3094 PROP TAX - SSA #14 \$387,660 \$753,273 \$855,336 \$756,367 \$43-102-300-3730 INTEREST \$6,062 \$18,186 \$20,000 \$20,000 \$43-102-300-3740 UNREALIZED GAIN/LOSS \$-\$ \$-\$ \$-\$ \$-\$ \$-\$ \$-\$ \$-\$ \$-\$ \$-\$ \$	40-001-006-5200	TRANSFER TO SEWER FUND	-	-	-	-
TOTAL EXPENSES REVENUES VERSUS EXPENSES 43,855 50,120 62,650 - SSA #14 BOND AND INTEREST FUND (43) REVENUES 843-000-100-3094 PROP TAX - SSA #14 387,660 43-102-300-3730 INTEREST 6,662 18,186 20,000 20,000 43-102-300-3740 UNREALIZED GAIN/LOSS		SSA#16 BOND INDENTURE	-	-	-	-
REVENUES VERSUS EXPENSES 43,855 50,120 62,650 -	TOTAL OTHER		-	-	-	-
SSA #14 BOND AND INTEREST FUND (43) REVENUES	TOTAL EXPENSES		-	-	-	-
REVENUES 43-000-100-3094 PROP TAX - SSA #14 387,660 753,273 855,336 756,367 43-102-300-3730 INTEREST 6,062 18,186 20,000 20,000 43-102-300-3740 UNREALIZED GAIN/LOSS	REVENUES VERSUS EXPEN	SES	43,855	50,120	62,650	-
REVENUES 43-000-100-3094 PROP TAX - SSA #14 387,660 753,273 855,336 756,367 43-102-300-3730 INTEREST 6,062 18,186 20,000 20,000 43-102-300-3740 UNREALIZED GAIN/LOSS	SSA #14 BOND AND INTER	EST FUND (43)				
43-102-300-3730 INTEREST						
43-102-300-3740 UNREALIZED GAIN/LOSS - - - - - - -	43-000-100-3094	PROP TAX - SSA #14	387,660	753,273	855,336	756,367
43-103-200-4880 BOND PROCEEDS	43-102-300-3730	INTEREST	6,062	18,186	20,000	20,000
43-104-300-3730		UNREALIZED GAIN/LOSS	-	-	-	-
43-104-300-3740 UNREALIZED GAIN/LOSS						-
43-104-300-3750 MISCELLANEOUS						-
A3-105-300-3730 INTEREST						
TOTAL REVENUES 393,722 771,459 875,336 776,367 EXPENSES 43-102-004-4780 TRANSFER TO IMPROVEMENT FUND -						
EXPENSES 43-102-004-4780 TRANSFER TO IMPROVEMENT FUND - <t< th=""><th></th><th>INTEREST</th><th>202 722</th><th>771 /150</th><th>975 336</th><th></th></t<>		INTEREST	202 722	771 /150	975 336	
43-102-004-4780 TRANSFER TO IMPROVEMENT FUND -	TOTAL REVEROLS		333,722	771,433	075,550	770,307
43-104-004-4790 MISC DISBURSEMENT - <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th></t<>						
43-104-004-4696 COST OF ISSUANCE - - - - - - 43-105-004-4790 ADMIN EXP FUND - MISC DISB 11,310 15,080 25,000 25,000 25,000 25,000 43-105-400-4350 AUDIT -						
43-105-004-4790 ADMIN EXP FUND - MISC DISB 11,310 15,080 25,000 25,000 43-105-400-4350 AUDIT -	43-102-004-4780		<u> </u>	-	-	-
43-105-400-4350 AUDIT -	43-102-004-4780 43-104-004-4790	MISC DISBURSEMENT				
43-104-300-4500 DEBT SERVICE PAYMENT 752,488 752,488 769,258 765,458	43-102-004-4780 43-104-004-4790 43-104-004-4696	MISC DISBURSEMENT COST OF ISSUANCE	-	-	-	-
	43-102-004-4780 43-104-004-4790 43-104-004-4696 43-105-004-4790	MISC DISBURSEMENT COST OF ISSUANCE ADMIN EXP FUND - MISC DISB	-	-	-	-
TOTAL EXPENSES 763,798 767,568 794,258 790,458	43-102-004-4780 43-104-004-4790 43-104-004-4696 43-105-004-4790 43-105-400-4350	MISC DISBURSEMENT COST OF ISSUANCE ADMIN EXP FUND - MISC DISB AUDIT	11,310	- - 15,080	25,000	25,000

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
REVENUES VERSUS EXPEN	SES	(370,076)	3,891	81,078	(14,091)
SSA #14 IMPROVEMENT F	UND (44)				
44-107-200-4881	TRANSFER FROM CAPITALIZED INT	-	-	-	-
44-107-300-3730 TOTAL REVENUES	INTEREST	-	-	-	-
EXPENSES					
44-107-206-4486 TOTAL EXPENSES	FEES AND OTHER EXPENSES	-	-	-	-
REVENUES VERSUS EXPEN	SES	-	-	-	-
SSA #13 TUSCANY WOODS	5 (45)				
45-102-200-4880	BOND PROCEEDS	5,161,372	5,161,372	-	-
45-102-300-4880	PROPERTY TAX - SSA #13	243,461	481,194	482,374	380,773
45-102-300-3730	INTEREST	3,532	14,128	8,000	-
45-104-300-3740	UNREALIZED GAIN/LOSS	-		-	-
45-104-300-3740 TOTAL REVENUES	TRANSFERS IN	-	-	-	-
TOTAL REVENUES		5,408,365	5,656,694	490,374	380,773
EXPENSES					
45-102-004-4780	TRANSFER TO IMPROVEMENT FUND	-	-	-	-
45-102-004-4790 45-105-400-4350	MISC DISBURSEMENT AUDIT	155,925	165,175	14,500	30,000
45-103-400-4330 45-102-300-4500	DEBT SERVICE PAYMENT	5,193,569	5,619,677	475,419	350,723
TOTAL EXPENSES	DEDI SERVICE I ATMENT	5,349,494	5,784,852	489,919	380,723
REVENUES VERSUS EXPEN	SES	58,871	(128,158)	455	50
SSA #13 IMPROVEMENT F REVENUES	UND (46)				
46-107-300-3730 TOTAL REVENUES	INTEREST	-	-	-	-

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
EXPENSES 46-001-006-4440 46-001-006-4440 TOTAL EXPENSES	ADMINISTRATIVE FEES MISC DISBURSEMENT				- - -
REVENUES VERSUS EXP	PENSES	-	-	-	-

		FY 2019/20 9	FY 2019/20	FY 2019/20	FY 2020/21
		MO	PROJECTED	BUDGET	BUDGET
CCA #4C DOND AND INTERE	CT FUND (47)				
SSA #16 BOND AND INTERE	S1 FUND (47)				
REVENUES	INTEDECT CCA #4.C	53	212	250	
47-102-300-3730	INTEREST SSA #16		212	350	-
47-104-300-3090	PROP TAXES SSA #16	108,525	112,447	112,447	-
TOTAL REVENUES		108,578	112,659	112,797	-
EXPENSES					
47-104-004-4790	MISC DISBURSEMENT SSA #16	6,400	125,969	112,447	
TOTAL EXPENSES	WISC DISBORSLIVILINI SSA #10	6,400	125,969	112,447	
TOTAL EXPENSES		0,400	123,909	112,447	-
REVENUES VERSUS EXPENS	FC	102,178	(13,310)	350	_
REVEROES VERSOS EXPERS	L3	102,178	(13,310)	330	-
SSA #2,3,6,7,8,10, 15 (52)					
REVENUES					
52-000-100-3010	PROP TAX SSA #2	3,999	3,999	3,920	5,093
52-000-100-3011	PROP TAX SSA #10	3,299	3,299	3,234	8,624
52-000-100-3030	PROP TAX SSA #3	600	600	588	588
52-000-100-3060	PROP TAX SSA #6	12,487	12,487	12,250	12,250
52-000-100-3070	PROP TAX SSA #7	998	998	980	980
52-000-100-3080	PROP TAX SSA #8	4,476	4,476	4,410	6,370
52-000-100-3091	PROP TAX SSA #11	18,399	18,399	18,130	18,130
52-000-100-3092	PROP TAX SSA #12	7,234	7,234	7,105	10,780
52-000-100-3094	PROP TAX SSA #15	12,493	12,493	12,250	12,250
52-000-100-3093	PROP TAX SSA #23	-	-	-	=
52-000-100-3730	INTEREST	81	90	-	-
TOTAL REVENUES		64,066	64,075	62,867	75,065
EXPENSES					
PERSONAL SERVICES					
52-001-001-4000	SALARIES FULL TIME	7,993	9,468	5,712	13,918
52-001-001-4001	SALARIES PART TIME	8,853	8,853	12,081	4,600
52-001-001-4010	EMPLOYER SS	1,020	1,129	1,103	1,148
52-001-001-4020	EMPLOYER - MEDICARE	238	264	259	269
52-001-001-4030	EMPLOYER IMRF	60	120	150	557
52-001-001-4050	UNEMPLOYMENT COMP.	27	42	42	42
TOTAL PERSONAL SERVICES		18,191	19,876	19,347	20,533

OTHER

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
52-001-002-4920	SSA #2	-	-	1,070	1,113
52-001-002-4921	SSA #10	-	5,400	885	6,320
52-001-002-4923	SSA #3	-	-	450	468
52-001-002-4926	SSA #6	2,550	2,975	3,700	5,548
52-001-002-4927	SSA #7	225	263	750	780
52-001-002-4928	SSA #8	1,275	1,488	1,950	2,028
52-001-002-4931	SSA #11	-	10,200	31,450	21,474
52-001-002-4932	SSA #12	1,500	1,750	8,925	9,282
52-001-002-4934	SSA #15	6,700	7,817	4,500	4,680
52-001-002-4933	SSA #23		-	4,430	4,607
52-001-002-4998	ADMIN EXP TRANSFERS		-	-	
52-001-002-4999	SSA EXPENSES	40,865	47,676	45,000	9,195
TOTAL OTHER		53,115	77,569	103,110	65,495
TOTAL EXPENSES		71,306	97,445	122,457	86,028
REVENUES VERSUS EXPE	:NSES	(7,240)	(33,370)	(59,590)	(10,963)

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
SCHOOL IMPACT FEES FUN REVENUES	ID (60)				
60-000-100-3730	INTEREST	34	81	5	5
60-000-100-3800	IMPACT FEES - DIST. 300	13,231		-	-
60-000-100-3825	IMPACT FEES - DIST. 158	-	-	-	-
60-000-100-3850	TRANSITION FEES - DIST 300	86,809	115,859	145,587	142,840
60-000-100-3855	TRANSITION FEES - DIST 158	-	-	-	=
TOTAL REVENUES		100,074	115,940	145,592	142,845
EXPENSES					
60-001-004-4780	SCHOOL IMPACT - DIST 300	83,238	83,238	-	-
60-001-004-4785	SCHOOL IMPACT - DIST 158	-	-	-	-
60-001-004-4800	SCHOOL TRANS FEE - DIST 300	10,919	115,859	145,587	142,840
60-001-004-4850	SCHOOL TRANS FEE - DIST 158	-	-	-	-
60-001-004-4860	INTEREST - DIST 300	22	22	-	-
TOTAL EXPENSES		94,179	199,119	145,587	142,840
REVENUES VERSUS EXPEN	SES	5,895	(83,179)	5	5
LIDDADY IMADACT FEEC (C1)	1				
LIBRARY IMPACT FEES (61)					
REVENUES 61-000-100-3730	INTEREST	101	135	150	150
REVENUES		101 3,450	135 4,800	150 6,000	150 6,000
REVENUES 61-000-100-3730	INTEREST		135 4,800	150 6,000	
REVENUES 61-000-100-3730 61-000-100-3800	INTEREST LIBRARY IMPACT FEES - ELLA JOHNSON	3,450			
REVENUES 61-000-100-3730 61-000-100-3800 61-000-100-3825	INTEREST LIBRARY IMPACT FEES - ELLA JOHNSON LIBRARY IMPACT FEES - HUNTLEY		4,800	6,000	6,000
REVENUES 61-000-100-3730 61-000-100-3800 61-000-100-3825 61-000-100-3850	INTEREST LIBRARY IMPACT FEES - ELLA JOHNSON LIBRARY IMPACT FEES - HUNTLEY LIBRARY TRANS FEES - ELLA JOHNSON	3,450	4,800	6,000	6,000
REVENUES 61-000-100-3730 61-000-100-3800 61-000-100-3825 61-000-100-3850 61-000-100-3855	INTEREST LIBRARY IMPACT FEES - ELLA JOHNSON LIBRARY IMPACT FEES - HUNTLEY LIBRARY TRANS FEES - ELLA JOHNSON	3,450 - 2,683	4,800 - 3,694 -	6,000 - 4,500	6,000 - 4,400 -
REVENUES 61-000-100-3730 61-000-100-3800 61-000-100-3825 61-000-100-3850 61-000-100-3855 TOTAL REVENUES	INTEREST LIBRARY IMPACT FEES - ELLA JOHNSON LIBRARY IMPACT FEES - HUNTLEY LIBRARY TRANS FEES - ELLA JOHNSON	3,450 - 2,683	4,800 - 3,694 -	6,000 - 4,500	6,000 - 4,400 -
REVENUES 61-000-100-3730 61-000-100-3800 61-000-100-3825 61-000-100-3850 61-000-100-3855 TOTAL REVENUES	INTEREST LIBRARY IMPACT FEES - ELLA JOHNSON LIBRARY IMPACT FEES - HUNTLEY LIBRARY TRANS FEES - ELLA JOHNSON LIBRARY TRANS FEES - HUNTLEY	3,450 - 2,683 - 6,234	4,800 - 3,694 - 8,629	6,000 - 4,500 - 10,650	6,000 - 4,400 - 10,550
REVENUES 61-000-100-3730 61-000-100-3800 61-000-100-3825 61-000-100-3850 61-000-100-3855 TOTAL REVENUES EXPENSES 61-001-004-4780	INTEREST LIBRARY IMPACT FEES - ELLA JOHNSON LIBRARY IMPACT FEES - HUNTLEY LIBRARY TRANS FEES - ELLA JOHNSON LIBRARY TRANS FEES - HUNTLEY LIBRARY TRANS FEES - HUNTLEY	3,450 - 2,683 - 6,234	4,800 - 3,694 - 8,629	6,000 - 4,500 - 10,650	6,000 - 4,400 - 10,550
REVENUES 61-000-100-3730 61-000-100-3800 61-000-100-3825 61-000-100-3850 61-000-100-3855 TOTAL REVENUES EXPENSES 61-001-004-4780 61-001-004-4785	INTEREST LIBRARY IMPACT FEES - ELLA JOHNSON LIBRARY IMPACT FEES - HUNTLEY LIBRARY TRANS FEES - ELLA JOHNSON LIBRARY TRANS FEES - HUNTLEY LIBRARY IMPACT - ELLA JOHNSON LIBRARY IMPACT - HUNTLEY	3,450 - 2,683 - 6,234	4,800 - 3,694 - 8,629	6,000 - 4,500 - 10,650	6,000 - 4,400 - 10,550
REVENUES 61-000-100-3730 61-000-100-3800 61-000-100-3825 61-000-100-3850 61-000-100-3855 TOTAL REVENUES EXPENSES 61-001-004-4780 61-001-004-4785 61-001-004-4800	INTEREST LIBRARY IMPACT FEES - ELLA JOHNSON LIBRARY IMPACT FEES - HUNTLEY LIBRARY TRANS FEES - ELLA JOHNSON LIBRARY TRANS FEES - HUNTLEY LIBRARY IMPACT - ELLA JOHNSON LIBRARY IMPACT - HUNTLEY LIBRARY TRANS - ELLA JOHNSON	3,450 - 2,683 - 6,234	4,800 - 3,694 - 8,629	6,000 - 4,500 - 10,650	6,000 - 4,400 - 10,550
REVENUES 61-000-100-3730 61-000-100-3800 61-000-100-3825 61-000-100-3850 61-000-100-3855 TOTAL REVENUES EXPENSES 61-001-004-4780 61-001-004-4785 61-001-004-4800 61-001-004-4850	INTEREST LIBRARY IMPACT FEES - ELLA JOHNSON LIBRARY IMPACT FEES - HUNTLEY LIBRARY TRANS FEES - ELLA JOHNSON LIBRARY TRANS FEES - HUNTLEY LIBRARY IMPACT - ELLA JOHNSON LIBRARY IMPACT - HUNTLEY LIBRARY TRANS - ELLA JOHNSON LIBRARY TRANS - ELLA JOHNSON LIBRARY TRANS - HUNTLEY	3,450 - 2,683 - 6,234	4,800 - 3,694 - 8,629	6,000 - 4,500 - 10,650	6,000 - 4,400 - 10,550

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
PARK IMPACT FEES (62) REVENUES 62-000-100-3730 62-000-100-3800 62-000-100-3850	INTEREST PARK IMPACT FEES PARK TRANSITION FEES	253 13,826 7,892	276 16,130 10,864	75 13,860 13,236	30 - 12,988
TOTAL REVENUES		21,971	27,270	27,171	13,018
EXPENSES					
62-001-004-4780	PARK IMPACT - HTPD	335,859	335,859	319,400	-
62-001-004-4800	PARK TRANS FEE - HTPD	8,560	10,864	13,236	12,988
62-001-004-4900	PAYOUT	22	22	-	-
TOTAL EXPENSES		344,441	346,745	332,636	12,988
REVENUES VERSUS EXPE	NSES	(322,470)	(319,475)	(305,465)	30

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
FIRE PROTECTION DISTRIC	T IMPACT FEES (63)				
REVENUES	• •				
63-000-100-3730	INTEREST	132	144	50	30
63-000-100-3800	FIRE IMPACT FEE - HAMPSHIRE	6,490	8,450	8,950	6,800
63-000-100-3825	FIRE IMPACT FEE - HUNTLEY	-	-	-	-
63-000-100-3850	FIRE TRANSITION FEE - HAMPSHRIE	17,733	28,050	29,720	29,815
63-000-100-3855	FIRE TRANSITION FEE - HUNTLEY	-	-	-	-
TOTAL REVENUES		24,355	36,644	38,720	36,645
EXPENSES					
63-001-004-4780	FIRE IMPACT - HAMPSHIRE	182,452	182,452	-	-
63-001-004-4785	FIRE IMPACT - HUNTLEY	-	-	-	-
63-001-004-4800	FIRE TRANS - HAMPSHIRE	19,233	19,233	29,720	29,815
63-001-004-4850	FIRE TRANS - HUNTLEY	-	-	-	-
63-001-004-4685	HUNTLEY INTEREST	-	-	-	-
TOTAL EXPENSES		201,685	201,685	29,720	29,815
REVENUES VERSUS EXPEN	SES	(177,330)	(165,041)	9,000	6,830
TRANSPORTATION POLICY	rund (64)				
REVENUE					
64-000-100-3730	TRANSPORTATION - INTEREST	-	-	-	-
64-000-100-3800	TRANSPORTATION IMPACT FEE	37,628	43,627	65,440	65,440
64-000-100-3900	HAMPSHIRE WEST LLC	-	-	-	-
64-000-100-4000	CROWN - AURORA VENTURE	-	-	-	-
TOTAL REVENUE		37,628	43,627	65,440	65,440
EXPENSES					
64-001-004-4356					
	DESIGN ENG - BRIER HILL RESURFACING		7,159	-	-
64-001-004-4360	DESIGN ENG - STATE AND ALLEN	-	7,159	-	-
64-001-004-4361	DESIGN ENG - STATE AND ALLEN DESIGN ENG - US 20 AND BIG TIMBER	-	-	-	-
64-001-004-4361 64-001-004-4362	DESIGN ENG - STATE AND ALLEN DESIGN ENG - US 20 AND BIG TIMBER DESIGN ENG - US 20 AND ALLEN RD INT	-	-	-	
64-001-004-4361 64-001-004-4362 64-001-004-4363	DESIGN ENG - STATE AND ALLEN DESIGN ENG - US 20 AND BIG TIMBER DESIGN ENG - US 20 AND ALLEN RD INT BIG TIMBER RD & KETCHUM			- - - -	
64-001-004-4361 64-001-004-4362 64-001-004-4363 64-001-004-4366	DESIGN ENG - STATE AND ALLEN DESIGN ENG - US 20 AND BIG TIMBER DESIGN ENG - US 20 AND ALLEN RD INT BIG TIMBER RD & KETCHUM DESIGN ENG - STATE AND RT 72		- - - -	- - - -	
64-001-004-4361 64-001-004-4362 64-001-004-4363 64-001-004-4366 64-001-004-4800	DESIGN ENG - STATE AND ALLEN DESIGN ENG - US 20 AND BIG TIMBER DESIGN ENG - US 20 AND ALLEN RD INT BIG TIMBER RD & KETCHUM DESIGN ENG - STATE AND RT 72 MISC EXPENSE		- - - - - 22	- - - - -	- - - - - -
64-001-004-4361 64-001-004-4362 64-001-004-4363 64-001-004-4366 64-001-004-4800 64-001-004-4905	DESIGN ENG - STATE AND ALLEN DESIGN ENG - US 20 AND BIG TIMBER DESIGN ENG - US 20 AND ALLEN RD INT BIG TIMBER RD & KETCHUM DESIGN ENG - STATE AND RT 72 MISC EXPENSE TRANSFER TO GENERAL	- - - - 22	- - - - - 22	- - - - - -	- - - - - - 151,200
64-001-004-4361 64-001-004-4362 64-001-004-4363 64-001-004-4366 64-001-004-4800	DESIGN ENG - STATE AND ALLEN DESIGN ENG - US 20 AND BIG TIMBER DESIGN ENG - US 20 AND ALLEN RD INT BIG TIMBER RD & KETCHUM DESIGN ENG - STATE AND RT 72 MISC EXPENSE		- - - - - 22	- - - - -	- - - - - -

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
TOTAL EXPENSES		5,065	7,181	-	151,200
REVENUES VERSUS EXPE	ENSES	32,563	36,446	65,440	(85,760)
EARLY WARNING FUND REVENUES 65-000-100-3730 65-000-100-3800 65-000-100-3920 TOTAL REVENUES	(65) EARLY WARNING - INTEREST EARLY WARNING - IMPACT FEE MISC INCOME	230 - 230	268 - 268	- 190 - 190	- - - -
EXPENSES 65-001-004-4800 65-001-004-4900 TOTAL EXPENSES	OTHER PROFESSIONAL SERVICES PAYOUT	22 22	22 22	-	- - -
REVENUES VERSUS EXPE	ENSES	208	246	190	-

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
CEMETERY IMPACT FUND	0 (66)				
REVENUES					
66-000-100-3730	INTEREST	9	12	10	10
66-000-100-3800	CEMETERY IMPACT FEE	1,330	1,810	2,000	2,000
TOTAL REVENUES		1,339	1,822	2,010	2,010
EXPENSES					
66-001-004-4780	OTHER PROFESSIONAL SERVICES	-	-	-	-
66-001-004-4900	PAYOUT	22	22	-	-
TOTAL EXPENSES		22	22	-	-
REVENUES VERSUS EXPE	NSES	1,317	1,800	2,010	2,010
CAPITAL IMPROVEMENT	S/DEBT (70)				
REVENUE					
70-000-000-3930	KEYES AVE - IDOT GRANT	-	-	-	-
70-000-000-3931	DIETRICH ROAD IDOT GRANT	-	-	-	-
70-000-000-3932	IDOT GRANT - ROMKE ROAD	-	-	-	-
70-000-000-3960	MISCELLANEOUS INCOME	-	-	-	-
70-000-100-3730	INTEREST INCOME	-	-	-	-
TOTAL REVENUE		-	-	-	-
EXPENSES					
70-003-006-4371	KEYES AVE RECONSTRUCTION	-	-	-	-
70-003-006-4372	STATE STREET LAPP	-	-	-	-
70-003-006-4373	DIETRICH ROAD LAPP	-	-	-	-
70-003-006-4374	TUSCANY WOODS CAPITAL	-	-	-	-
70-003-006-4375	TUSCANY WOODS MAINTENANCE	-	-	-	-
70-003-006-4376	TW ENGINEERING SERVICES	-	-	-	-
70-003-006-4677	ROMKE ROAD CONSTRUCTION	-	-	-	-
70-003-007-4471	CROWN DEVELOPMENT PROJECTS	-	-	-	-
70-003-008-4550	2011 INTERNATIONAL PLOW TRUCK	-	-	-	-
TOTAL EXPENSES		-	-	-	-
REVENUES VERSUS EXPE	NSES	-	-	-	-

POLICE PENSION FUND (90)

REVENUES

		FY 2019/20 9 MO	FY 2019/20 PROJECTED	FY 2019/20 BUDGET	FY 2020/21 BUDGET
90-000-600-3900	OFFICER CONTRIBUTIONS	69,904	84,275	100,000	103,500
90-000-600-3910	EMPLOYER CONTRIBUTIONS	275,000	277,000	275,000	300,000
90-000-001-3730	INVESTMENT EARNINGS	24,845	29,020	13,200	29,000
90-000-001-4800	MISCELLANEOUS	176	176	-	-
TOTAL REVENUES		369,925	390,471	388,200	432,500
EXPENSES					
90-000-600-3200	REFUND OF CONTRIBUTIONS	29,606	29,606	23,111	69,411
90-001-004-4000	PENSION PAYMENTS	18,463	24,617	25,700	53,050
90-001-004-4100	DISABILITY PAYMENTS	-	-	-	-
90-001-004-4200	DEATH BENEFIT PAYMENTS	-	-	-	-
90-001-002-4365	CONTRACTUAL	3,544	4,725	4,500	4,500
90-001-002-4310	PROFESSIONAL DEVELOPMENT	-	185	3,000	3,000
90-001-004-4800	MISCELLANEOUS EXPENSE	145	193	1,500	1,500
90-001-002-4380	OTHER PROFESSIONAL SERVICES	795	1,060	6,000	6,000
90-001-004-4750	STATE OF IL COMPLIANCE FEE	327	327	600	600
TOTAL EXPENSES		52,880	60,713	64,411	138,061
REVENUES VERSUS EXPE	NSES	317,045	329,758	323,789	294,439
General Fund		400,350	220,016	(323,643)	4,997
Special Revenue Funds		(9,359)	(85,184)	(572,385)	(108,923)
Capital Project Funds		(103,402)	(1,310)	(567,450)	(492,375)
Enterprise Funds		184,849	384,936	71,939	14,450
Total Village		472,438	518,458	(1,391,539)	(581,851)
Agency Funds		(715,055)	(716,630)	(214,883)	(332,560)
Pension Trust Fund		317,045	329,758	323,789	294,439
Village Overall		74,428	131,586	(1,282,633)	(619,972)

VILLAGE OF HAMPSHIRE

Accounts Payable

April 16, 2020

The President and Board of Trustees of the Village of Hampshire Recommends the following Warrant in the amount of

Total: \$173,455.99

To be paid on or before April 22, 2020

/illage President:
ittest:
/illage Clerk:
Date:

VILLAGE OF HAMPSHIRE

Accounts Payable

April 16, 2020

Recommends the following Employee/Trustee: Aaron Kelly, Brian Thompson, Cody Grindley, Doug Brox, John Huff, Mark Montgomery, Nicholas Orsolini, Ryan Granias, and Sean Horne The President and Board of Trustees of the Village of Hampshire Warrant in the amount of

Total: \$6,891.97

To be paid on or before April 22, 2020

Village President: Attest:	
Attest:	
Village Clerk:	
Date:	

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

PAGE:

	12578	B&F B&F	8728 - 041620	1221 - 041620	AT&T AT&T	25802	ALGR AL	000119	AAKE AAI	108859	108858	A.S.A.P. A.	INVOICE # VENDOR #
		F CONSTRUCTION	620	620	ΨŦ		ALPHA GRAPHICS		AARON KELLY			S.A.P. GARI	
03/27/20	04/06/20	CODE	03/24/20	03/24/20		03/20/20	Š	04/07/20		04/01/20	04/01/20	GARAGE DOOR R	INVOICE DATE
01	01	SERVICES	01	01		01		01		01	01	REPAIR	TTEM
GABR RENOVATIONS	MAR'S PLAN REVIEWS/ INSPECTION	CES	HAMPSHIRE DR LIFT ST	WELL 13		JW BUSINESS CARDS		REIMBURSE COVID-19 SANITIZER		LABOR	INSTALL ROLLING STEEL DOOR	~	DESCRIPTION
010010024390	010010024390		310010024230	300010024230		010010034650		010010034650		310010024100	310010024100		ACCOUNT #
													P.O. #
	INVOICE T		04/2 INVOICE TOTAL: VENDOR TOTAL:	04/2 INVOICE TOTAL:		04/2 INVOICE TOTAL: VENDOR TOTAL:		05/0 INVOICE TOTAL: VENDOR TOTAL:		05/0 INVOICE TOTAL: VENDOR TOTAL:	05/0 INVOICE TOTAL:		PROJECT
04/27/20	05/06/20 TOTAL:		04/21/20 OTAL: TAL:	04/21/20 OTAL:		04/20/20 OTAL: TAL:		05/07/20 OTAL: TAL:		05/01/20 OTAL: TAL:	05/01/20 OTAL:	-	DUE DATE
1,221.53	7,511.41 7,511.41		41.88 41.88 83.76	41.88 41.88		65.00 65.00 65.00		6,000.00 6,000.00 6,000.00		2,025.00 2,025.00 4,070.00	2,045.00 2,045.00		ITEM AMT

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

PAGE:

2

228121	CAON	040620A	04-048	BRTH	BPCI00224740	BPCI		031720	BLCR	53521	B&F	INVOICE VENDOR #
	CALL ONE	et,	04-04810-41556	BRIAN THOMPSON	224740	BENEFIT PLA			HEALTH CARE		B&F CONSTRU	# H
04/15/20		04/06/20	04/13/20	SON	03/11/20	PLANNING CONSULTANTS		03/17/20	SERVICES C	04/09/20	CONSTRUCTION CODE	INVOICE DATE
01 02 03		01	01		01	LTAN	05 4	01	CORP	01	SERVICES	HTEM
1126416 1126417 1126418		REIMBURSE COVID-19 THERMOMETER	COVID-19 DIGITAL THERMO		MONTHLY FLEX AND COBRA	rs,	WATER	ADM PD STREETS		ELEVATOR PLAN REVIEW	ICES	DESCRIPTION
010010024230 300010024230 010030024230		010020034680	010020034680		010010024380		300010014031	010010014031 010020014031 010030014031		010010024390		ACCOUNT #
												P.O. #
C		04/0 INVOICE TOTAL: VENDOR TOTAL:	04/3 INVOICE TOTAL:		04/2 INVOICE TOTAL: VENDOR TOTAL:		INVOICE TOTAL:	0		05/0 INVOICE TOTAL: VENDOR TOTAL:		PROJECT
05/01/20		04/06/20)TAL: PAL:	04/30/20 TAL:		04/20/20 TAL: AL:		AL: L:	04/01/20		05/09/20 TAL: AL:		DUE DATE
325.61 97.60 97.60		122.18 122.18 239.00	116.82 116.82		115.00 115.00 115.00		2,459.21 3,485.72 27,508.96 27,508.96	2,532.21 12,487.64 6,544.18		300.00 300.00 9,032.94		ITEM AMT

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

PAGE:

ω

						CODY GRINDLEY	COGR
350.00 350.00 350.00	04/20/20 INVOICE TOTAL: VENDOR TOTAL:		010030024270	STREET LIGHT	01	03/20/20	018652
						COWAN ELECTRIC, INC	COEL
1,950.00 1,950.00 1,950.00	04/24/20 INVOICE TOTAL: VENDOR TOTAL:		310010024160	CLEAN LIFT STATIONS	01	03/24/20	1656
						CAM-VAC INC	CAVA
375.00 479.98 933.65	INVOICE TOTAL: VENDOR TOTAL:		010020034680	BT COVID-19 FACE SHIELDS	04		
33.32 24.60 47.06	04/06/20		010010034650 010010034650 010030034660	COVID-19 DISEN TOLIET TANK RE PROPANE	02	04/06/20	040620A
-47.06 453.67	INVOICE TOTAL:		010030034660	PROPANE	0.5		
17.33 71.65 436.35	05/01/20		010010034650 010010034650 010010034650 010010034650	LL COVID-19 LL COVID-19 LL SMARTSIGN JH TOILET TANK REPAIR KIT	01 02 03 04	04/03/20	040320
						CARDMEMBER SERVICE	CASE
263.30 1,214.52 1,214.52	INVOICE TOTAL: VENDOR TOTAL:		010020024230	776071	C		
286.25 144.16	05/01/20		310010024230 300010024230	1126419 1126420 1126420	0 0 4	04/15/20	228121
						CALL ONE	CAON
ITEM AMT	PROJECT DUE DATE	P.O. #	ACCOUNT #	DESCRIPTION	ITEM	# INVOICE	INVOICE VENDOR #

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

PAGE:

DETAIL BOARD REPORT

INVOICE # VENDOR #	INVOICE ITEM DATE # DE	DESCRIPTION	ACCOUNT #	P.O. # F	PROJECT	DUE DATE I	ITEM AMT
COGR CODY GRINDLEY	УЗ				1 1 1 1 1 1 1		
040920	04/09/20 01 CI	CELL PHONE STIPEND	010020024230		05/0 INVOICE TOTAL: VENDOR TOTAL:	05/09/20 TAL: AL:	40.00 40.00 40.00
COMA CORE & MAIN	LP						
M129486	04/01/20 01 FI	FLUSHING ELBOW	300010034670		05/0 INVOICE TOTAL: VENDOR TOTAL:	05/01/20 TAL: AL:	279.80 279.80 279.80
CONEEN CONSTELLATION NEW	ON NEW ENERGY, INC						
17146409901	04/07/20 01 EN	ENERGY SERVICE	300010024260		05/0 INVOICE TOTAL: VENDOR TOTAL:	05/07/20 TAL: AL:	90.32 90.32 90.32
CREL CRESCENT EL	ELECTRIC SUPPLY CO						
\$507666153.001	03/20/20 01 L1 02 RE	LIGHT REPLACES REBATE	010030024270 010030024270		04/2 INVOICE TOTAL: VENDOR TOTAL:	20/20	595.17 -225.00 370.17 370.17
CUBE CULLIGAN OF	BELVIDERE						
040120	03/31/20 01 10 02 93 03 93 04 93	104711 93740 93732 93732	010020024280 010030024280 300010024280 310010024280			04/25/20	166.30 78.10 21.93
DOBR DOUG BROX					INVOICE TOTAL: VENDOR TOTAL:	TAL: AL:	288.25
20737267	03/27/20 01 UI	UNIFORM REIMBURSEMENT	010020034690		04/2 INVOICE TOTAL: VENDOR TOTAL:	04/27/20 TAL: AL:	172.96 172.96 172.96

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

PAGE:

G

9468189916	INVOOC	INOO346941 FLTE FL	FISA	040720	臣田田	040720A	EDRY	INVOICE VENDOR #
39916	INV000007972 RAI GRAINGER	FLOW-TECHNICS,	FOX VALLEY		ENGINEERING)A	ED RYAN	# H
03/09/20	04/09/20	04/03/20 CS, INC	FIRE & SAFETY	04/07/20	ENTERPRISES,	04/07/20		INVOICE
01	01	01	Ϋ́	001 002 003 004 005 006 007		01		TTEM
PLUG IN CFL	REPAIR HARMONY PUMP #5	QUARTERLY MONITORING LEASE		HA1610 VOH CORP CNTR 68754 HA1706 2017 PRI UTLTY 68755 HA1809 T-MOBILE 68756 HA1814 METRIX 68757 HA1833 STANLEY 68758 HA2000 VOH GEN ENG 68759 HA2001 VOH GEN ENG WTR 68760 HA2002 VOH GEN ENG WSTWR 68761 HA2006 TUSCANY 68763 HA2008 RT 20 CONNECTION 68764	INC.	REFUND PERMIT 20-0045		DESCRIPTION
310010034670	310010024120	300010024280		010000002084 010010024361 010000002105 010000002109 010000002144 010010024360 300010024360 310010024360 010010024360 010010024360 010010024360		010007003300		ACCOUNT #
							 	P.O. #
04/ INVOICE TOTAL VENDOR TOTAL:	05/ INVOICE TOTAL VENDOR TOTAL:	05/0 INVOICE TOTAL: VENDOR TOTAL:	VENDOR TOTAL:	INVOICE 1		04/ INVOICE TOTAL VENDOR TOTAL:	; ; ; ; ; ; ;	PROJECT
04/08/20 TOTAL: TOTAL:	05/09/20 TOTAL: FOTAL:	05/03/20 FOTAL: DTAL:	STAL:	05/07/20 TOTAL:		04/07/20 TOTAL: TOTAL:		DUE DATE
99.80 99.80 99.80	645.00 645.00 645.00	150.00 150.00 150.00	9,817.25	336.00 1,302.25 76.50 3,011.50 1,064.50 47.75 347.50 191.00 2,173.75 1,266.50 9,817.25		84.00 84.00 84.00		ITEM AMT

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

PAGE:

0

DATE: 04/14/20 TIME: 17:12:32 ID: AP441000.WOW

4690334	HAIN HAWKINS,	11888163	насн насн	551907	550863	550851	550703	550686	550685	550660	550310	наапра намр	INVOICE # VENDOR #
03/30/20 01	INS, INC.	03/20/20 01	COMPANY	04/13/20 01	04/01/20 01	04/01/20 01	03/30/20 01	03/30/20 01	03/30/20 01	03/30/20 0	03/25/20 0	HAMPSHIRE AUTO PARTS	INVOICE IT DATE #
1 WWTP ALUMINUM		1 D.O. PROBE FOR DIGESTER		1 BOXED CAPSULES	1 DEXRONVIATE	1 DEXVIATE	1 FITTING	1 ANCHOR SHACKLES	1 CLEVIS SLIP HOOKS	01 OIL FILTER	01 SEASONAL EQUIPMENT		ITEM # DESCRIPTION
310010034680		310010034670		010020024110	010030034660	010030034660	010030034670	310010034670	310010034670	010030034670	010030034670		ACCOUNT # P.O.
04/30/20 INVOICE TOTAL: VENDOR TOTAL:	VENDOR TOTAL:	04/20/20 INVOICE TOTAL:		05/13/20 INVOICE TOTAL: VENDOR TOTAL:	05/01/20 INVOICE TOTAL:	05/01/20 INVOICE TOTAL:	04/30/20 INVOICE TOTAL:	04/30/20 INVOICE TOTAL:	04/30/20 INVOICE TOTAL:	04/30/20 INVOICE TOTAL:	04/25/20 INVOICE TOTAL:		# PROJECT DUE DATE
6,167.31 6,167.31 6,167.31	2,216.36	2,216.36 2,216.36		18.94 18.94 1,395.74	49.52 49.52	66.32 66.32	4.99	47.54 47.54	58.36 58.36	23.78 23.78	1,126.29 1,126.29		ITEM AMT

PAGE:

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

041320A	041320	KCCC	040820	JOHU	70357	JGUNIN	18010	JATH	100	HCMC	023F7957	HAR	INVOICE VENDOR #
בע		JEFFREY R K		JOHN HUFF		JG UNIFORMS		JAKE THE ST		HR CAPITAL I	57	HARRINGTON	# () #
04/13/20	04/13/20	KEEGAN	04/08/20		04/03/20		04/01/20	STRIPER, INC	04/01/20	MGMT CONSULTANTS	03/30/20	INDUSTRIAL	INVOICE DATE
01	01		01		01		01		01	TANT	01	PLASTICS	TTEM
PD CLEANING 4/6-4/11	VH CLEANING 4/6 -4/10 & 3/17		CELL PHONE STIPEND		UNIFORM		NEW GRAPHICS ON VEHICLE		HR CONSULTING	ω	D.O. DIGESTER	TICS	DESCRIPTION
010010024380	010020024380		010020024230		010020034690		010020054930		010010024380		310010034670		ACCOUNT #
													P.O. #
04/3 INVOICE TOTAL:	04/3 INVOICE TOTAL:		05/0 INVOICE TOTAL: VENDOR TOTAL:		05/0 INVOICE TOTAL: VENDOR TOTAL:		05/0 INVOICE TOTAL: VENDOR TOTAL:		05/0 INVOICE TOTAL: VENDOR TOTAL:		04/3 INVOICE TOTAL: VENDOR TOTAL:		PROJECT
04/30/20 DTAL: FAL:	04/30/20 DTAL:		05/08/20 DTAL: FAL:		05/03/20 DTAL: FAL:		05/01/20 DTAL: FAL:		05/01/20 DTAL: FAL:		04/30/20 DTAL: FAL:		DUE DATE
210.00 210.00 420.00	210.00		40.00 40.00 40.00		225.48 225.48 225.48		2,000.00 2,000.00 2,000.00		150.00 150.00 150.00		811.58 811.58 811.58		ITEM AMT

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT PAGE:

CELOTE
せつかって
フロセクト

INVOICES DUE ON/BEFORE 06/30/2020

100.001 MISC 100.002 MEETI 100.007 PROSE 100.041 PD 100.141 TIF 100.144 PHI/I	MARSCH MARK SCHUSTER, P.C.	3133 04/05/20 01 REIMBURSE FOR UN	MAMO MARK MONTGOMERY	21078 03/30/20 01 350 MILL AVE	21052 03/26/20 01 350 MILL AVE	21051 03/26/20 01 350 MILL AVE	21048 03/26/20 01 TUSCANY BOOSTER	21047 03/26/20 01 TAMMS FARM BOOST	20124 02/10/20 01 GENERATOR REPAIR	LHE LIONHEART CRTAL PWR SPECIALIST	INVOICE # INVOICE ITEM VENDOR # DATE # DESCRIPTION
01 02 03 04 05		01	GOMERY	01 350	01 350	01 350	01	01	01	CRTAL PWR	17EM
				MILL AVE				1S FARM BOOSTER STATION			RIPTION
010010024370 010010024370 010010024370 010020024370 010020024380 010000002089 010020024370		310010034690		310010024120	310010024120	310010024120	300010024160	300010024160	310010024120		ACCOUNT #
											P.O. #
		05/0 INVOICE TOTAL: VENDOR TOTAL:		04/2 INVOICE TOTAL: VENDOR TOTAL:	INVOICE TO	INVOICE TO	INVOICE TO	04/2 INVOICE TOTAL:	03/1 INVOICE TOTAL:		PROJECT
05/03/20		05/05/20 TAL: AL:		04/29/20 TAL: AL:	04/25/20 TOTAL:	04/25/20 TOTAL:	04/25/20 TOTAL:	04/25/20 TAL:	03/11/20 TAL:		DUE DATE
4,876.00 1,010.00 1,476.00 50.00 170.00 705.00 1,071.00		107.27 107.27 107.27		1,432.09 1,432.09 6,115.80	1,432.09 1,432.09	1,087.81 1,087.81	540.00 540.00	628.81 628.81	995.00		ITEM AMT

 ∞

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

PAGE:

9

040720	NIOR	031620	METL	24096	MENA	MARSCH 040320	INVOICE VENDOR #
	NICHOLAS OF		METLIFE		MENARDS - 2	MARK SCHUSTER,	# M # #
04/07/20	ORSOLINI	03/16/20		03/27/20	SYCAMORE	TER, P.C. 04/03/20	INVOICE
01		01 02 03 04		01		08 09 10 11 12 13 14 15	# T E M
CELL PHONE STIPEND		ADM PD STREETS SEWER WATER		PRESSURE HOSE DITCH WITCH		100.204 LAZAR 100.208 PETAG 100.226 TRZ - SU PETITION 100.227 NORTHERN BUILDERS MISC 100.228 COVID-19 100.229 TRZ-SSA#27 100.230 TRZ-SSA#28 100.231 WATER MAIN CONNECTION 100.232 AWAD 100.233 TRZ-SSA#29	INVOICES DUE ON/BEFORE DESCRIPTION ACC
010020024230		010010014031 010020014031 010030014031 310010014031 300010014031		010030034680		010000002107 010000002114 010000002147 010000002114 010010024370 010000002087 010000002087 300010024370 010000002148 010000002148 010000002148	FORE 06/30/2020 ACCOUNT #
							P.O. #
05/ INVOICE TOTAL VENDOR TOTAL:		04/0 INVOICE TOTAL: VENDOR TOTAL:		04/ INVOICE TOTAL: VENDOR TOTAL:		05/C INVOICE TOTAL:	PROJECT
05/07/20 TOTAL: TOTAL:		04/01/20 0TAL:		04/27/20 TOTAL: TOTAL:		05/03/20 05/103/20	DUE DATE
40.00 40.00 40.00		120.60 1,199.42 531.14 167.05 392.06 2,410.27 2,410.27		152.77 152.77 152.77		270.00 105.00 1,418.70 840.00 1,150.00 735.00 630.00 530.00 75.00 675.00 15,786.70	ITEM AMT

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

PAGE: 10

DATE: 04/14/20 TIME: 17:12:32 ID: AP441000.WOW

THE GOLDING		
H		
	INVOICES	
	DUE	
	ON/BEFORE	
	INVOICES DUE ON/BEFORE 06/30/2020	

3103880577	PITB		041420	PIBO	033120	PETPRO	040720	PECO	I9410585	PDC	INVOICE VENDOR #
0577	PITNEY BOWES			RESERVE ACC		PETERSEN FUI		PERFORMANCE	88 5	PDC LABORATORIES,	#E
04/02/20	GLOBAL		04/14/20	ACCOUNT	03/31/20	FUELS, INC.	04/07/20	CONSTRUCTION	03/31/20	ORIES, INC.	INVOICE DATE
01 02 03	FINANCIAL	04	01		01		01	% NO	01		H # E M
LEASING CHARGES LEASING CHARGES LEASING CHARGES LEASING CHARGES	IAL	VH POSTAGE REFILL VH POSTAGE REFILL	POSTAGE		STREETS		REFUND HYDRANT METER DEPOSIT RECORD BULK WATER SALE		WWTP CHEMICALS		DESCRIPTION
010010024280 010030024280 300010024280 310010024280		300010024320 310010024320 310010024320	010010024320		010030034660		300000002020		300010024380		ACCOUNT #
											P.O. #
06/3 INVOICE TOTAL: VENDOR TOTAL:		INVOICE TOTAL:			04/ INVOICE TOTAL VENDOR TOTAL:		05/0 INVOICE TOTAL: VENDOR TOTAL:		04/3 INVOICE TOTAL: VENDOR TOTAL:		PROJECT
06/30/20 DTAL:)TAL:)AL:	04/30/20		04/30/20 TOTAL: TOTAL:		05/07/20 DTAL: FAL:		04/30/20 DTAL: PAL:		DUE DATE
35.15 35.15 35.14 35.14 140.58		62.50 62.50 62.50 250.00 250.00	62.50		146.95 146.95 146.95		1,500.00 -215.63 1,284.37 1,284.37		1,032.00 1,032.00 1,032.00		ITEM AMT

PAGE: 11

DATE: 04/14/20 TIME: 17:12:32 ID: AP441000.WOW

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

INVOICE # VENDOR #	INVOICE	ITEM	M DESCRIPTION	ACCOUNT #	P.O. #	PROJECT DUE DATE	ITEM AMT
RAOH RAY	Y O'HERRON CO., INC)**			 		
2006455-IN	01/31/20	01	UNIFORM	010020034690		02/28/20 INVOICE TOTAL:	338.89 338.89
2020174-IN	04/02/20	01	UNIFORM	010020034690		05/02/20 INVOICE TOTAL:	119.96 119.96
2020175-IN	04/02/20	01	UNIFORM	010020034690		05/02/20 INVOICE TOTAL: VENDOR TOTAL:	146.01 146.01 604.86
RKQUSE RK	QUALITY SERVICES						
15096	04/06/20	01	OIL CHANGE AND SPARK PLUGS	010020024110		05/06/20 INVOICE TOTAL: VENDOR TOTAL:	467.33 467.33 467.33
RODB RO	ROGER BURNIDGE						
040120	04/01/20	01	PD LEASE	010020024280		05/01/20 INVOICE TOTAL: VENDOR TOTAL:	4,685.36 4,685.36 4,685.36
RYGR RYAN	AN GRANIAS						
040620A	04/06/20	01	CELL PHONE STIPEND	010020024230		04/06/20 INVOICE TOTAL: VENDOR TOTAL:	40.00 40.00 40.00
SEHO SEAN	AN HORNE						
26391	03/14/20	01	UNIFORM REIMBURSEMENT	300010034690		04/14/20 INVOICE TOTAL: VENDOR TOTAL:	212.74 212.74 212.74 212.74
SIARA SIGN	GN A RAMA						

PAGE: 12

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

INVOICE VENDOR # SIARA 9482 STAINS 031720 THPOSHPR 132373	# INVOIC DATE DATE SIGN A RAMA 04/09/ STANDARD INSURANCE 03/17/ THE POLICE AND SHEF 03/20/ TREES UNLIMITED C F	NC FS 0 0 1 ##	DESCRI DESCRI VINYL VINYL ADM PADM STREET SEWER WATER EAP CG/CJ/	ACCOUNT # P.O. 010030024110 010010014035 010020014035 01003001014035 310010014035 010030024380	# PROJECT DUE 05/0 INVOICE TOTAL: VENDOR TOTAL: VENDOR TOTAL: VENDOR TOTAL: VENDOR TOTAL: VENDOR TOTAL:	DUE DATE 05/09/20 05/09/20 TOTAL: TOTAL: TOTAL: TOTAL: TOTAL: TOTAL: TOTAL:
STANDARD		OMPAN 0 01 0 02 0 03 0 04		010010014035 010020014035 010030014035 310010014035 300010014035		
	AND		RESS		INVOI VENDO	CE T
	03/20/2		CG/CJ/JH/RG ID	010020024380	INVOI	CE T
TREE	UNLIMITED C P	INC				
	08/29/19	9 01	CREEK BANKS	010030024130	VENI	04/3 INVOICE TOTAL: VENDOR TOTAL:
USA	BLUEBOOK					
	03/25/20	0 01	COVID-19 HAND CLEANSER	300010034670	INVOICE	04/2 ICE TOTAL:
	03/26/20	0 01	EXTENDABLE HANDLE SYSTEM	300010034670	VENI	04/2 INVOICE TOTAL: VENDOR TOTAL:

DATE: 04/14/20 TIME: 17:12:33 ID: AP441000.WOW VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

PAGE: 13

04/30/20 TOTAL: FOTAL: 04/22/20	INVOICE TOTAL: VENDOR TOTAL:	010030034650 010030034660 010020034660	STREET STREET		WEX WEX BANK 64610733
2		290010024330	1 MARCH 2020	MANAGEMENT 03/31/20 01	AMA WASTE MAN. 3614253-2011-2
04/01/20 rotal:	04/C INVOICE TOTAL: VENDOR TOTAL:	010010014037 010030014037 310010014037 300010014037 010020014037	1 ADM 2 STREETS 3 SEWER 4 WATER 5 PD	03/17/20 01 02 03 04 05	031720
				SERVICE PLAN (IL)	VSP VISION SE
05/11/20 TOTAL: TOTAL:	05/ INVOICE TOTAL: VENDOR TOTAL:	310010024160	1 AIRPORT LS PHASE MONITOR	04/11/20 01	1202029
05/11/20 TOTAL:	INVOICE TO	310010034670	1 BALLAST KIT	04/11/20 01	I202025B
COTAL:				Ω	VAIN VAFCON INC
04/30/20	TOVOTOR TO	310010034670	1 UV BULBS	03/31/20 01	13307
				R LAMPS LLC	UVDO U V DOCTOR
DUE	P.O. # PROJECT	ACCOUNT #	DESCRIPTION	INVOICE ITEM DATE #	INVOICE # VENDOR #

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

PAGE:

INVOICES DUE ON/BEFORE 06/30/2020

							WEX BANK	WEX
			1					
DATE	DUE DA	PROJECT	P.O. #	ACCOUNT #	# DESCRIPTION	LNVOICE	R + CE #	VENDO

64610733 03/31/20 04 WATER FUEL 05 SEWER FUEL 300010034660 310010034660 INVOICE TOTAL: VENDOR TOTAL: TOTAL ALL INVOICES: 04/22/20 180,347.96 167.35 88.47 3,437.64 3,437.64